

MINUTES OF REGIONAL MEETING
HOLY MARTYRS CHURCH
BAYSIDE, N. Y.

OCTOBER 16, 1973

The 1973 Regional Meeting of the local Metropolitan Area church was held at Holy Martyrs Church, New York on October 16, 1973.

The meeting was attended by the Pastors and Parish Council members of the various area churches, and was presided by Torkom Srpazan Manoogian. (Attendance sheet attached.)

First item on the Agenda (attached) was Diocese:

- a) Budget: Mr. Antreassian introduced subject, noting a 288% increase in the past 10 years caused by certain factors. He spoke of the Cultural Center functions, with a view towards extending the existing programs.

The Primate reviewed the Budget and solicited comments from those in attendance.

Considerable discussion was held on the subject, primarily on receipts and expenditures.

- d) Programs: (included b) and c) - Major cultural events are being concentrated on; Pro-Musica, Festivals, Drama. (Friday Night Open-House discontinued). CRE, Armenian Schools, Youth Groups, Formal Religious Activities should be organized, Bible Study groups should be presented. A lengthy discussion on the subject of Programs followed, again ending on financial matters.

A question was raised on 'gifts to local Parish where people receive sacraments at the Cathedral' - this should be done by the participants as per forms filled out at time arrangements are made.

- b) Stewardship: Subject reviewed by Mr. Antreasian who noted that a number of Stewards are quoted to each Parish - if more than that number are obtained, deductions can be made.

Another help for Parishes in future is the Endowment Fund. A Committee is appointed, solicitations will be made. Mr. Dadourian reviewed the Endowment Fund to date:

- 1) Cathedral
- 2) Seminary
- 3) Financial soundness for future generations - all these have a real and urgent need for the Endowment Fund.

Bequests and Wills are the biggest hope for the Endowment Fund.

While there is to date, \$900,000, most of it is in promises-committed, not yet received. In liquid cash there is \$150,00 +.

e) Unity: There is nothing special to report at this time, however, the Committee continues its efforts and dialogue. Information will be furnished as it transpires at meetings.

f) Diocesan Staff:

- 1) Cathedral
- 2) Diocesan Headquarters
- 3) Cultural Center - three staffs should be on. They are required to maintain good image and efficiency. Presently, we are under-staffed.

g) Plan for Archdiocese: Nothing to report at this time. Plans are being made on a continuing basis.

2) Parishes:

a) Assessments: We must re-compute, on same formula, for new Assessments.

b) Membership Listing, etc: We were urged to keep a separate book for Voting membership. Treasurer should keep "dues payment" date, and verification should be made for voting purposes.

The Stipends Committee Report was distributed to all for review and possible suggestions and comments.

A recommendation was made by Der Mampre that any suggestions or comments be forwarded to the Diocese to make these meetings more productive.

Mr. Antreassian expressed some 'uneasiness' on the report regarding the Diocesan Budget. Major issue should be to dispell any doubts that exist.

3) Miscellaneous:

A concensus of opinion was that the Metropolitan area churches feel that a 'clearing house coordinator' is in order; to avoid any conflict of dates on various parish affairs and programs.

The meeting closed at 10:45 PM with a prayer.

Recorded and respectfully submitted by:

Arnell Chershan

Recording Secretary at 1973 Regional Meeting.

Minutes of Regional Meeting
Holy Martyrs Church
Bayside, N.Y.
October 16, 1973

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- 3) Cultural Center

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Recorded & respectfully submitted by:

Araji Christian

Regional Meeting
of 10/16/73

attended by:

<u>Name</u>	<u>Parish</u>
Araxe Cherkian	St. Gregory
Stephen Kambouian	Holy Martyrs
Raffel Myrdechian	Holy Martyrs
Ed. Chapman	Holy Martyrs
John Kabinianian	St. Gregory
Caruig Kay	" "
Pugant Babukian	St. Gregory
John Boyajian	St. Gregory
James Casabian	St. Gregory
Fr. Manpre	" "
FR. ARI Keriayan	Holy Cross Church
FR. ARSHEN	Our Lady Kondajian
George Kevorkian	Holy Cross
Norayr Bedrossian	Holy Martyrs
	Holy Cross

DIOCESE OF THE ARMENIAN CHURCH OF AMERICA

FALL REGIONAL MEETINGS
October 16 to December 8, 1973

A G E N D A

1. DIOCESE

- ✓ a. Budget (10 year review)
- ✓ b. Stewardship
- c. Plan for payment of clergy stipends from Diocese
- ✓ d. Programs
- ✓ e. Unity
- ✓ f. Diocesan staff
- ✓ g. Plan for Archdiocese
- ✓ h. Endowment Fund

2. PARISHES

- a. Assessments
- b. Membership listings and uniform reporting
- c. Programs

3. MISCELLANEOUS

DIocese OF THE ARMENIAN CHURCH OF AMERICA

BALANCE SHEET OF THE GENERAL FUND
DECEMBER 31, 1972

A S S E T S

Current:

Cash- Manufacturers Hanover Trust Co.	\$ 27,412.71		
Center Management Committee	1,576.64		
Diocesan Auxiliary Committee	1,663.85		
On Hand	<u>500.00</u>	\$31,153.20	
Securities (Donated Stock)		540.00	
Loans and Advances Receivable		4,476.85	
Bookstore Inventories (Books, Records, Medallions, Pins, Etc.)		<u>42,813.00</u>	\$ 78,983.05

Fixed:

Cathedral and Cultural Center Building-Improvements			<u>17,677.47</u>
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TOTAL ASSETS

\$ 96,660.52

LIABILITIES AND FUNDS

Liabilities

Loans Payable- Special Funds		\$32,089.82	
Transfer Funds Payable		12,550.00	
Withheld Taxes Payable		<u>2,576.38</u>	\$ 47,216.20

Funds

Special Purpose Funds		52,488.26	
Diocesan Working Fund	\$ 63,049.78		
less: Accumulated Deficit	<u>(66,093.72)</u>	<u>(3,043.94)</u>	<u>49,444.32</u>

TOTAL LIABILITIES AND FUNDS

\$ 96,660.52

DIocese OF THE ARMENIAN CHURCH OF AMERICACOMPARATIVE STATEMENT OF INCOME AND EXPENSES
OF THE GENERAL FUND

FOR THE YEAR ENDED

DECEMBER 31, 1972DECEMBER 31, 1971INCOME

Parish Dues	\$128,020.89	\$119,974.43
Special Assessments - 1972	43,151.15	-0-
Special Assessments- 1971	19,423.00	32,465.44
St. Vartan Stewards	3,790.00	-0-
Cathedral Income (Schedule 1)	21,048.42	10,574.22
Cultural Center Income (Schedule 2)	28,977.24	29,055.80
Cathedral Bazaar	6,110.75	10,394.25
Auxiliary Committee	3,600.00	5,442.77
Christmas Seals	7,258.80	5,865.55
Bookstore	17,155.54	17,603.25
General Donations	7,008.18	1,901.68

TOTAL INCOME\$285,543.97\$233,277.39EXPENSES

Salaries - Administrative	115,875.41	112,093.85
Salaries - Maintenance	39,870.69	32,842.63
Administrative Expenses (Schedule 3)	41,551.25	37,503.41
Building Expenses (Schedule 4)	74,526.88	68,811.38
Publications Expenses:		
"Hayastanyaitz Yegeghetzi"	11,061.17	10,296.75
"Armenian Church"	14,756.63	9,842.28
Public Relations Expenses	5,155.82	6,741.89
Diocesan Activities Programs	3,133.26	4,664.77
Religious Education Expenses	3,149.87	682.27
Aid to Retired Clergymen	6,500.00	4,600.00

TOTAL EXPENSES315,580.98288,079.23EXCESS OF EXPENSES OVER INCOME
(Before Extraordinary Income)

(30,037.01)

(54,801.84)

EXTRAORDINARY INCOME:

Monies Realized from Sales of St. Gregory's (N.Y.) Church Property

75,747.03EXCESS OF INCOME OVER EXPENSES
(After Extraordinary Income)

20,945.19

GENERAL FUND DEFICIT AT BEGINNING OF YEAR (36,056.71)(57,001.90)

GENERAL FUND DEFICIT AT END OF YEAR

(\$66,093.72)(\$36,056.71)

c

DIOCESE OF THE ARMENIAN CHURCH OF AMERICA

FOR THE YEAR ENDED

DECEMBER 31, 1972

DECEMBER 31, 1971

SCHEDULE 1- CATHEDRAL INCOME

Offerings		\$12,089.89		\$ 8,266.03
Candles		4,822.83		5,113.39
Donations in Lieu of Flowers		8,080.80		4,063.50
Donations- General		2,832.00		2,013.73
Sacraments		3,757.16		3,814.00
		<u>31,582.68</u>		<u>23,270.65</u>
less: Choir Expenses	\$7,380.00		\$8,015.00	
Other Expenses	<u>3,154.26</u>	<u>10,534.26</u>	<u>4,681.43</u>	<u>12,696.43</u>
<u>TOTAL</u>		<u>\$21,048.42</u>		<u>\$ 10,574.22</u>

SCHEDULE 2- CULTURAL CENTER INCOME

Schoolroom Donations		\$ 3,000.00		\$ 10,890.00
Auditorium and Room Donations		17,279.33		18,028.35
Catering (Net)		8,697.91		137.45
<u>TOTAL</u>		<u>\$28,977.24</u>		<u>\$ 29,055.80</u>

SCHEDULE 3- ADMINISTRATIVE EXPENSES

Telephone and Telegrams		\$ 7,717.38		\$ 5,568.12
Traveling Expenses		9,084.16		5,681.90
Stationery, Printing and Supplies		5,390.63		4,160.85
Postage and Mailing		3,748.45		4,023.38
Office Equipment and Maintenance		2,102.18		3,299.60
Employees Insurance		2,957.56		2,227.50
Payroll Taxes		7,130.17		6,425.24
Christmas Gifts		-0-		3,575.00
Auditing		1,800.00		1,725.00
Dues-Council of Churches		1,325.00		1,520.10
Miscellaneous Expenses		295.72		296.72
<u>TOTAL</u>		<u>\$41,551.25</u>		<u>\$ 37,503.41</u>

SCHEDULE 4- BUILDING EXPENSES

Steam, Electricity and Water		\$47,818.45		\$ 36,155.04
Maintenance, Repairs and Supplies		20,603.43		26,551.34
Insurance		6,105.00		6,105.00
<u>TOTAL</u>		<u>\$74,526.88</u>		<u>\$ 68,811.38</u>

EXHIBIT "C"

DIOCESE OF THE ARMENIAN CHURCH OF AMERICA

BALANCE SHEET - SPECIAL FUNDS *

DECEMBER 31, 1972

A S S E T S

Cash in Savings Bank	\$184,547.80
Cash with Merrill, Lynch-Erokers	900.46
Securities	36,100.00
Due from General Fund	<u>32,089.82</u>
<u>TOTAL ASSETS</u>	<u>\$253,638.08</u>

F U N D S

Istanbul Holy Cross Seminary Fund	\$111,340.04
Etchmiadzin Fund	40,765.90
Special Fund-Wills	20,688.02
Adom K. Ourian Fund	21,353.30
Students Educational Fund	10,241.24.
Dr. V. Mugrdichian Fund	12,000.00
Mary Bedrosian Fund	10,000.00
Peter Adamian Fund	6,300.00
A C Y O A Fund	20,290.28
David Atamian Fund	<u>659.30</u>
<u>TOTAL FUNDS</u>	<u>\$253,638.08</u>

* The above Balance Sheet does not include the Cathedral Building, and Loan and Grant Funds. They are submitted independently of this report.

DIocese OF THE ARMENIAN CHURCH OF AMERICA
CATHEDRAL BUILDING FUND

BALANCE SHEET
DECEMBER 31, 1972

A S S E T S

Current:			
Cash- Security National Bank	\$ 17,089.97		
West Side Federal Savings & Loan Assn.	223,875.27		
New York Bank for Savings	152,005.20		
Franklin Savings Bank	61,857.23		
Stocks- at Donated Value	<u>25,125.00</u>	\$	479,952.67
 Mortgage Receivable			 18,000.00
Fixed- Invested in Land and Buildings:			
Land, at Cost	\$ 612,601.01		
Diocesan Building, at Cost	368,834.25		
Cathedral and Cultural Center Building, at Cost	<u>4,147,235.17</u>		<u>5,128,670.43</u>
 <u>TOTAL ASSETS</u>			 <u>\$ 5,626,623.10</u>

LIABILITIES AND FUNDS

Liabilities:			
Mortgage Payable- Chase Mannattan Bank (1)	\$1,159,109.59		
Transfer Funds	<u>10,237.00</u>	\$	1,169,346.59
 Funds:			
Cathedral Building Fund			<u>4,457,276.51</u>
 <u>TOTAL LIABILITIES AND FUNDS</u>			 <u>\$ 5,626,623.10</u>

Note (1) - Term of mortgage fifteen years to June 1, 1983. Monthly payments of \$12,058.17 to cover principal and interest at 5½%.

EXHIBIT "B"

DIOCESE OF THE ARMENIAN CHURCH OF AMERICA
CATHEDRAL BUILDING FUND

STATEMENT OF INCOME AND EXPENSES AND
CHANGES IN FUND
FOR THE YEAR ENDED DECEMBER 31, 1972

INCOME:

General Donations	\$52,679.33	
Interest Income	25,211.75	
Dividend Income	<u>1,710.00</u>	\$ 79,601.08

EXPENSES:

Interest on Mortgage	\$63,189.70	
Repairs-Diocesan Center	1,560.90	
Painting	220.00	
Auditing	200.00	
Other Expenses	<u>46.20</u>	<u>\$ 65,216.80</u>

EXCESS OF INCOME OVER EXPENSES

14,384.28

CATHEDRAL BUILDING FUND- January 1, 1972

4,442,892.23

CATHEDRAL BUILDING FUND- December 31, 1972

\$4,457,276.51

EXHIBIT "C"

DIOCESE OF THE ARMENIAN CHURCH OF AMERICA
CATHEDRAL BUILDING FUND

STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
FOR THE YEAR ENDED DECEMBER 31, 1972

BALANCE - Checking Account, January 1, 1972		\$ 98,276.39
RECEIPTS:		
General Donations	\$ 52,679.33	
Sale of Stocks	21,087.50	
Savings Account- Net Withdrawals	286.18	
Interest Income (Exclusive of \$16,987.89 added to Savings Accounts)	8,223.86	
Dividend Income	1,710.00	
Transfer Funds Received	<u>10,237.00</u>	<u>94,223.87</u>
		\$ 192,500.26
DISBURSEMENTS:		
Constructions Costs:		
Barr & Barr-Contractor	\$ 3,664.50	
Baptismal Font	2,560.00	
Waterproofing, Etc.	2,172.69	
Votive Stand	950.00	
Architect	<u>1,337.96</u>	\$10,685.15
Mortgage Principal Payments		81,508.34
Interest on Mortgage		63,189.70
Repairs- Diocesan Center		1,560.90
Painting		220.00
Auditing		200.00
Other Expenses		46.80
Mortgage Loan- Ethiopian Coptic Church		<u>18,000.00</u> <u>175,410.29</u>
BALANCE- December 31, 1972:		
Security National Bank - Checking Account		<u>\$ 17,089.97</u>

PARISH ASSESSMENT SCHEDULE

<u>Parish</u>	<u>Name of Church</u>	<u>1972</u>	<u>Proposed For 1973</u>
Binghamton	St. Gregory Ill.	\$ 336.00	\$ 396.00
Boston	Holy Trinity	9,576.00	10,284.00
Bridgeport	Holy Ascension	996.00	1,104.00
Cheltenham	Holy Trinity	3,852.00	4,164.00
Chicago	St. Gregory Ill.	1,980.00	2,148.00
Chicago (West Pullman)	St. Hovagim & Anna	552.00	636.00
Cleveland	St. Gregory of Narek	1,116.00	1,236.00
Detroit	St. John	15,660.00	16,788.00
East St. Louis	Holy Shoghagat	780.00	876.00
Elberon	St. Mary	396.00	468.00
Evanston	St. James	1,980.00	2,148.00
Fair Lawn	St. Leon	2,760.00	2,988.00
Greenfield	St. John the Baptist	660.00	744.00
Hartford	St. George	1,656.00	1,812.00
Haverhill	St. Gregory Ill.	1,656.00	1,812.00
Irvington	St. Mary	1,872.00	2,040.00
Lawrence	Holy Cross	1,764.00	1,932.00
Lowell	St. Vartanantz	1,440.00	1,584.00
Miami	St. John the Baptist	792.00	876.00
Montreal	Apostolic Church	2,112.00	2,304.00
New Britain	Holy Resurrection	1,440.00	1,584.00
New York	Holy Cross	5,508.00	4,536.00
New York	St. Gregory Ill.	5,064.00	5,460.00
New York	Holy Martyrs	8,148.00	8,760.00
Niagara Falls	St. Sarkis	792.00	876.00
Providence	St. Sahag & Mesrob	7,704.00	8,280.00
Racine	St. Mesrob	2,208.00	2,400.00
Richmond	St. James	1,176.00	1,044.00
St. Catherines	St. Gregory Enl'tner	888.00	996.00
So. Milwaukee	Holy Resurrection	1,824.00	1,992.00
Springfield	St. John the Divine	1,104.00	1,044.00
Syracuse	St. Paul	552.00	636.00
Tenafly	St. Thomas	4,296.00	4,632.00
Toronto	Holy Trinity	2,760.00	2,988.00
Union City	Holy Cross	4,848.00	5,220.00
Washington, D. C.	St. Mary	1,764.00	1,932.00
Watertown	St. James	9,252.00	9,936.00
Watervliet	St. Peter	1,764.00	1,932.00
Waukegan	St. George	660.00	744.00
Worcester	Our Saviour	7,380.00	7,932.00
Wynnewood	St. Sahag & Mesrob	6,168.00	6,636.00
		<u>\$ 127,236.00</u>	<u>\$ 135,900.00</u>

DIOCESE OF THE ARMENIAN CHURCH OF AMERICA
PROPOSED DIOCESAN BUDGET FOR THE YEAR 1973

<u>Administrative Expenses</u>	<u>Budget 1972</u>	<u>Expenditures 1972</u>	<u>Proposed Budget 1973</u>
Salaries			
Staff	\$116,000.00	\$115,876.00	\$145,160.00
Building	35,000.00	39,870.00	40,410.00
Telephone - Telegram	6,000.00	7,717.00	7,000.00
Postage	4,000.00	3,748.00	4,500.00
Stationary - Supplies	4,000.00	5,390.00	5,500.00
Office Equipment	2,700.00	2,103.00	2,000.00
Equipment- Maintenance	-	-	2,500.00
Payroll Taxes	7,000.00	7,130.00	12,000.00
Employee Insurance	2,500.00	2,958.00	5,000.00
Auditing	1,800.00	1,800.00	2,400.00
Public Relations	4,500.00	5,156.00	5,000.00
Travel Expenses	5,500.00	9,084.00	8,000.00
Miscellaneous	-	278.00	-
 <u>Programs</u>			
Council of Churches	1,700.00	1,325.00	2,000.00
Museum & Library	2,000.00	-	-
Council of Religious Education	3,000.00	3,150.00	4,000.00
Publications			19,000.00
" Hayastanyaitz Yegeghetzi "	13,000.00	11,061.00	-
" Armenian Church "	14,000.00	14,757.00	-
ACYOA	-	-	2,000.00
Educational Council	-	-	18,700.00
Cultural Activities	-	-	10,000.00
 <u>Building</u>			
Service Contracts	8,500.00	8,500.00	9,000.00
Repairs & Supplies	11,000.00	12,103.00	10,000.00
Insurance	6,100.00	6,105.00	6,500.00
Steam - Electricity	36,500.00	47,819.00	58,000.00
 <u>Miscellaneous</u>			
Aid to Clergy	6,000.00	6,500.00	6,000.00
Contingencies	700.00	-	-
	<u>\$295,000.00</u>	<u>\$315,580.00</u>	<u>\$384,670.00</u>

<u>Income</u>	<u>Anticipated Income 1972</u>	<u>Actual Income 1972</u>	<u>Anticipated Income 1973</u>
Parish Dues	\$127,500.00	\$128,020.00	\$135,000.00
Auxiliary Committee	6,000.00	3,600.00	6,000.00
Christmas Seals	6,000.00	7,259.00	7,670.00
Bookstore	20,000.00	17,155.00	25,000.00
Center Management	25,000.00	28,977.00	50,000.00
St. Vartan Cathedral	15,000.00	21,048.00	25,000.00
Grand Bazaar	20,000.00	6,110.00	35,000.00
General Donations	2,000.00	7,010.00	5,000.00
St. Vartan Stewards	-	3,790.00	53,000.00
Emergency Drive	11,500.00	-	-
Special Assessments	55,000.00	62,574.00	-
Miscellaneous	7,000.00	-	-
Cultural Activities	-	-	10,000.00
ACYOA	-	-	12,000.00
Educational Committee	-	-	21,000.00
	<hr/>	<hr/>	<hr/>
	\$295,000.00	\$285,543.00	\$384,670.00
	<hr/>	<hr/>	<hr/>

The Budget Committee has listed \$53,000 in the budget as anticipated income from the Stewardship program, and has made the following distribution of the responsibility. If a parish does not meet its given quota for Stewards, it will be responsible for the balance; if it exceeds its quota of Stewards, the excess amount will be deducted from its assessment obligation. This is the proposal of the Budget Committee for the consideration of the Assembly.

Binghamton	3	\$ 300.00
Bridgeport	5	500.00
Cambridge	40	4,000.00
Chicago	10	1,000.00
Chicago (w. Pullman)	3	300.00
Cheltenham	12	1,200.00
Cleveland	6	600.00
Detroit	65	6,500.00
East St. Louis	5	500.00
Elberon	3	300.00
Evanston	8	800.00
Fair Lawn	12	1,200.00
Greenfield	3	300.00
Hartford	8	800.00
Haverhill	7	700.00
Irvington	8	800.00
Lawrence	8	800.00
Lowell	7	700.00
Miami	6	600.00
Montreal	10	1,000.00
New Britain	6	600.00
N.Y. Holy Cross	15	1,500.00
N.Y. St. Gregory	15	1,500.00
N.Y. Holy Martyrs	30	3,000.00
Niagara Falls	5	500.00
Providence	40	4,000.00
Racine	10	1,000.00
Richmond	4	400.00
St. Catharines	4	400.00
South Milwaukee	8	800.00
Springfield	5	500.00
Syracuse	4	400.00
Tenafly	20	2,000.00
Toronto	10	1,000.00
Troy	8	800.00
Union City	20	2,000.00
Washington	10	1,000.00
Watertown	40	4,000.00
Waukegan	3	300.00
Worcester	23	2,300.00
Wynnewood	21	2,100.00

Parishes with Diocesan obligations from previous years: Montreal, \$1,910.00; St. Catharines, 300.00; Haverhill, 716.00; Irvington, 120.46; Union City, 4,185.72; New York, Holy Cross, 1,061.42; Niagara Falls, 584.30; Racine, 266.00; Richmond, 1,202.00; Greenfield, 1,230.40.

TOTAL \$11,576.30.

*Done preparation as in
ans. records*

1972 Expenditure

ADMINISTRATIVE

Salaries \$ 115,875.00
 Expenses 41,551.00
 Telephone
 Stationery
 Travel
 Postage
 Taxes
 Public Relations

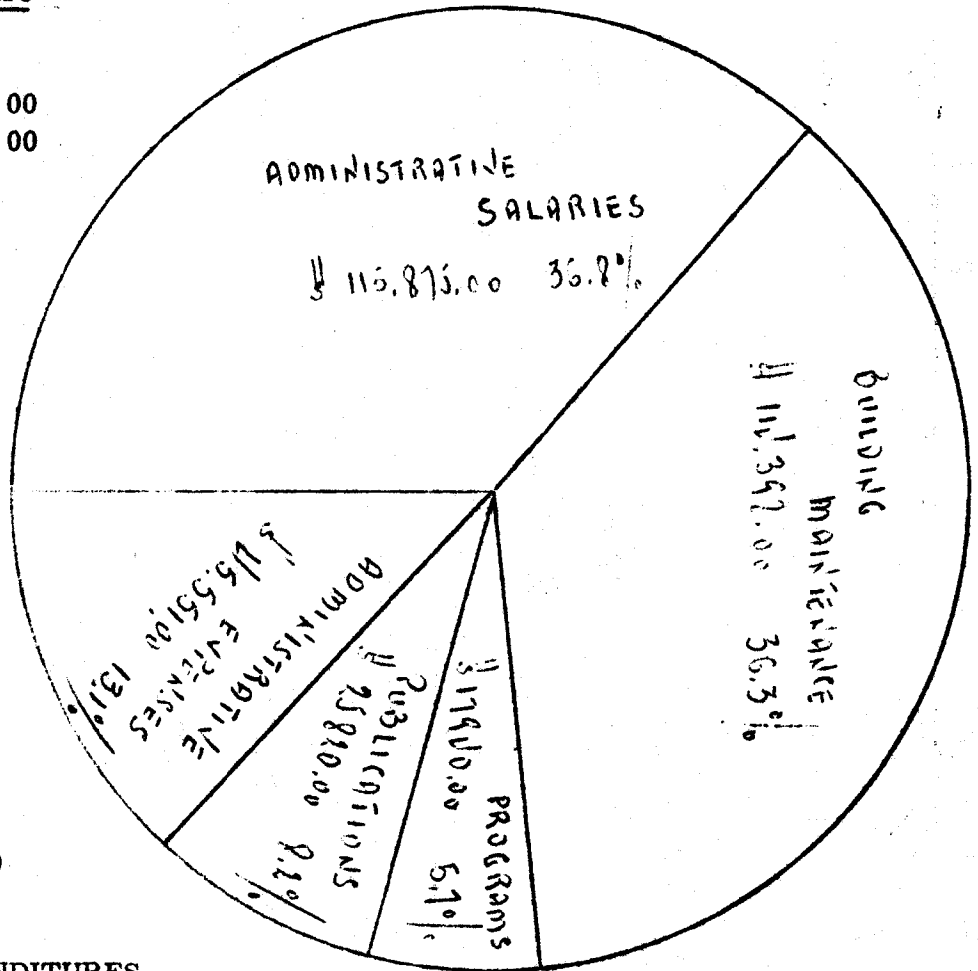
BUILDING \$ 114,398.00

Salaries
 Supplies
 Utilities
 Service

PROGRAMS \$ 17,940.00

CRE
 Library
 Diocesan Affairs

PUBLICATIONS \$ 25,820.00



PROPOSED EXPENDITURES FOR 1973

ADMINISTRATIVE

Salaries \$ 145,160.00
 Expenses 53,900.00

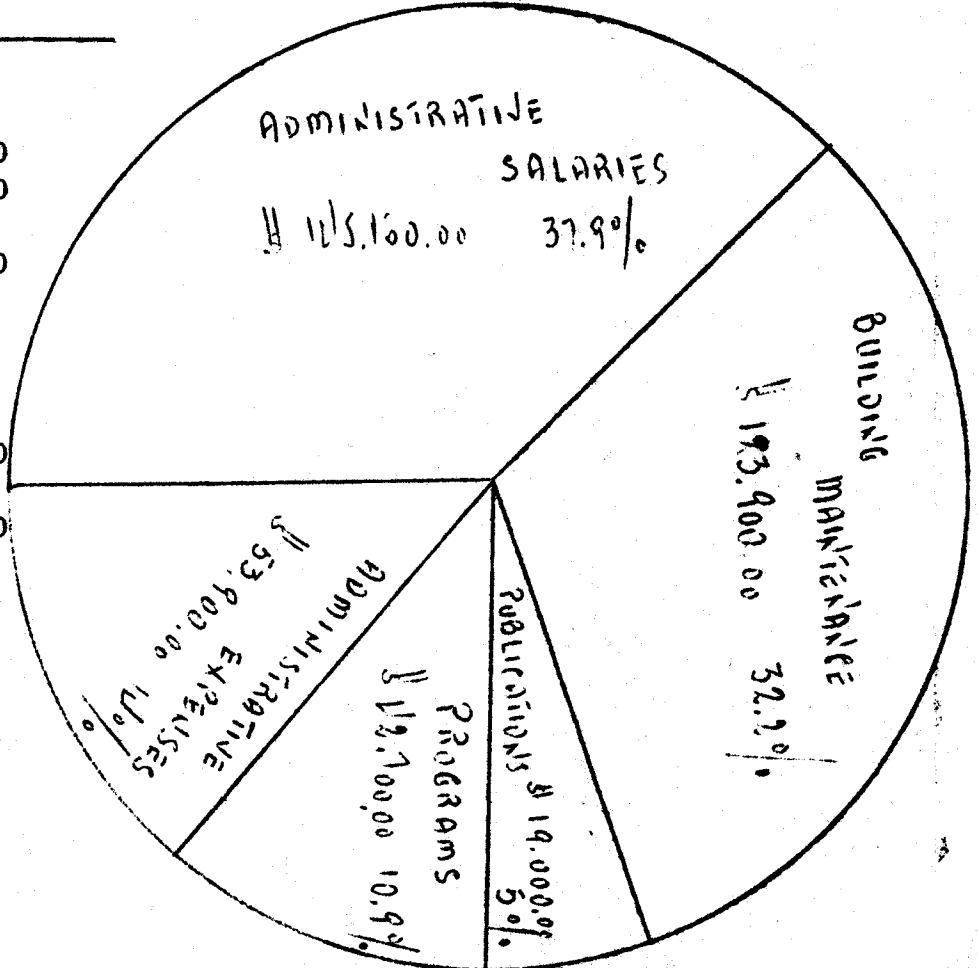
BUILDING 123,900.00

PROGRAMS

CRE
 Diocesan Affair
 ACYOA 42,700.00

PUBLICATIONS 19,000.00

TOTAL \$ 384,670.00



Review of Diocesan Budget

The sharp increase in the Diocesan budget over the past few years has been of great concern to our Diocesan Assemblies and parish leadership. The increase has been real enough, and the concern surely legitimate, but the circumstances surrounding the radical change in our finances remain vague in the minds of many. And an understanding of these circumstances is essential to a reasonable judgment and to an effective decision on future policies.

We have reviewed our Diocesan budgets for the past ten years, and have been able to draw certain conclusions from them. In any event we wish to present these figures to you, together with the factors and interpretations that place them in a realistic context.

In the past 10 years, the Diocesan budget, now at \$385,000, has gone up 288%. It is this statistic that in itself is startling. But an examination of what this figure represents is most revealing. Included in this \$385,000 are special gifts and funds amounting to about \$40,000, that already existed or had already been secured when the budget was presented for approval. This sum was included in the budget so that the Assembly would be fully aware of the programs committed to by the Diocesan Council. The \$20,000 Mr. Alex Manoogian donated for Armenian School texts, for example, need not have been placed in the budget, which could have been a lower figure as a result. But it was placed in the budget to give our Diocesan leadership a true picture of our financial operation, even though it entailed no Diocesan obligation.

If these sums are subtracted, the budgetary increase becomes 250%.

We have noted on a number of occasions that the character of our Diocesan operation changed completely when the Cathedral and Cultural Center was built. Here is a practical demonstration of this. The Cathedral costs about \$30,000 a year, and the Center about \$80,000. There is of course substantial income derived in these areas. The Cathedral for example pays for itself. But nevertheless the \$110,000 figure adds substantially to our expenditure budget.

Expansion of programs.

Ten years ago this figure did not exist, and it represents about two-fifths of the 250% increase we mentioned above. Without these the budget increase would have been 150%.

An even this increase of 150% embraces programs (CRE, National Council of Churches, Armenian Schools, Publications, Cultural Programs, Youth), with a total budgeted figure of \$70,000, which did not exist in 1963. Allowing for duplication, this brings down the effective increase to about 100%, without even accounting for the administrative costs of these programs.

To summarize, substantial increases in our budget have been caused by three principal factors: a) Existing funds, b) the Cathedral and Cultural Center complex, and c) New or expanded programs. Much of the remaining increase may be attributed to the rise in costs over the past decade, as reflected in all operations, our parishes included.

There is no intention to minimize or rationalize the size of the Diocesan budget, only to explain its various facets in an effort to create better understanding. The budget has not gone up whimsically, but for definite reasons and purposes, and these should be confronted

and judged. It should be noted that these are budgeted figures, which may not be expended. It should be further noted that while some of these areas add substantially to the budget, they produce income as well, such as the Cathedral and the Center (anticipated income in 1973: \$30,000 and \$50,000 respectively).

The parish proportion of Diocesan income has declined from 72% in 1963 to 48% (including stewardship) in 1973. This means that the Diocesan Headquarters itself is raising more than half of its needed income; in 1973 it is raising by various means more than twice the total 1963 budget.

Total parish budgets have gone up 70% in the past decade.

Total parish assessments have risen by 160% (including stewardship); 85% without the Stewardship figure. This distinction is made because it is the hope of the Diocesan Council that this program will in time not be a burden to the parishes.

We tried to get figures from other churches, such as the Greek, Russian, Etc. We met with general disinclination and were able to get only the figures of the Russian Archdiocese, whose budget went up 220% in the past decade. This may have not immediate relevance because we have not studied details for reasonable comparison.

This then places our finances in what we believe to be a realistic framework. What remains crucial to our consideration is the character of the Diocesan Headquarters as conceived by our national and local leadership. Is it supposed to be merely an administrative center, coordinating, primarily through paper work, the different areas of the Diocese? Or is it the true heart of our Diocesan existence, as the traditional term Azkayin Arachnortaran appears to imply, creating, initiating, leading, to the end that our Church and Diocese will be greater than the sum of all its separate parts?

This is a fundamental consideration we must confront and resolve, both on the Diocesan and the local level.

If the Headquarters is to be merely an administrative center, all that is needed is a Primate and a minimal staff, and a simple suite of three or four offices, a couple of typewriters and a mimeograph machine. The annual budget can then be brought down to the \$100,000 area of pre-1968. But if this were to be the case, why the Cathedral and Cultural Center project? Have we permitted events to make decisions for us, or have we made decisions without reflecting on their consequences? The construction of this complex inevitably imposed a new character on our Headquarters, both in financial and moral terms.

If the Headquarters is to be more than an administrative center in its simplest terms, then the parishes must understand that they have a vital stake in its activities, directly and indirectly -- directly in the programs that will touch them locally; indirectly in the growing prestige of cultural, educational, public relations involvements.

A conscious choice has got to be made, with a full understanding of its implications.

It is a choice that in reality is no choice at all. It is posed in this manner to dramatize the needs that exist. We cannot conceive of any reasonable support of the first alternative. We regard the paper work of administration as a means and not as an end in itself. It is the clerk's criterion to measure achievement by the volume of correspondence. The measure must be in what is done and what is represented; In a museum, in a bookstore that spreads as never before the written and recorded values of our people, in a library, in real cultural programs that help the emergence of our promising artists, in publications, in our Armenian schools and the publication of new texts, in the revitalization with new curricular materials of our Sunday Schools, in major events that place the Armenian Church and community vitally in the context of American society; in short, in the creation of an environment of leadership and activity that will make us far greater than the sum of our parts, And this cannot be done by the parishes, or by a merely administrative headquarters.

What would the Catholic Church be today without a far-ranging Archdiocese, without its Cardinal, without a Headquarters that has the resources and the license to deal with the people and world around it? Or the Greek Church?

We must jump the parochialism of the past. We are more than a collection of parishes. We are a national church with a mission that goes beyond that of most other churches. Our mission first is spiritual, as is theirs; but beyond that we have a national and community mission, complicated still further by the relatively tiny size of our population here.

The challenge we face is immense, and requires not only sacrifice and unending support; it demands also the best intelligence we can bring in selecting the options that face us.

New York is the greatest city in the world, and in this greatest city the Armenian Church, our Diocese, has a magnificent Cathedral and Center, through which we have been able to make continuing contact with the City Administration, with such institutions as the Metropolitan Museum, with TV stations and newspapers, all through the activities of the Cathedral and Center, and all of immeasurable value to our Church and people. And to this must be added the relations that have been created through the Cathedral with the heads of other churches. Through such efforts the Diocese has been making a place for itself in the consciousness of American religious, political and civic society. This has to be considered in the scale of any judgment of the future character of our Diocese. Is this worth anything to us? Can our parishes achieve this without a strong Diocesan Headquarters? A hundred questions follow, and the answers had better be right, since our future depends on them.

11 OCTOBER 1973

SECOND INTERIM REPORT - STIPENDS COMMITTEE

There are two basic issues involved in stipends for clergymen how much will they be compensated for their services and how will the compensation be effected.

The "how much" is perhaps more critical to our church life than the average laymen realize. Most clergymen, because of the very fact they are clergymen, are very reluctant to discuss this issue, yet there obviously is considerable frustration on the part of many clergymen who compare their financial lot to others in their own community and to fellow clergymen and especially to fellow professionals, i.e. persons with equal schooling, training and experience. Consider a clergyman who has completed a bachelor's degree requirement, attended a seminary for three, four, five years and perhaps has gone on to a master's degree and is getting a salary of \$9,000. Although the example presented is a hypothetical one, this set of conditions can very possibly exist in one of our churches. A lawyer upon leaving law school today can expect to get a salary of from \$15,000 to \$18,000 immediately. Certainly many arguments can be presented, e.g. there are some priests who do not have extensive schooling, etc. but such arguments cannot be used to rationalize a low scale of remuneration for all clergymen. There are various factors to be considered in arriving at an adequate stipend for a pastor, some of these are:

- a. The size of the congregation.
- b. The prevailing median income of the community.
- c. The education and experience of the pastor.
- d. The family of the pastor.
- e. Whether or not the church owns a home which can be used by the pastor.
- f. The cost of owning and operating a car.
- g. The cost of retirement insurance, hospitalization insurance, etc.
- h. And finally, how is an adequate stipend for each clergyman determined.

Our questionnaire earlier this year directed to parish councils resulted in some very interesting information and comments. The effort expended by each of the respondents is appreciated by the Committee and these responses will be very carefully weighed when we submit our final report.

Let us assume that the present system of compensation is continued with each parish and clergyman arriving at a stipend figure independently. It seems as a very minimum there should be a comprehensive guide, approved by the Primate, which should be used in the negotiation. This guide would be used by the parish councils in a thorough discussion of the stipend with their pastor at the beginning of his pastorate as well as at periodic intervals.

The second basic issue is how will the stipend be paid. Should the Diocesan office pay the stipends from the operating funds of the Diocese with a commensurate increase in parish dues? Should parishes pay a base salary with additional stipends for experience, education, etc., paid from a special Diocesan fund? Should Diocesan assistance be considered only for parishes whose resources are limited?

In order for the committee to arrive at its conclusion so that firm recommendations can be made, it would be helpful if the regional Diocesan meetings consider this vital matter and develop comments and recommendations for the committee.

It is suggested that the following elements of the problem be discussed:

- a. To what scale should our clergyman's stipends be adjusted - teachers salaries in the community, the median income of the parish or community (the median income can be determined for an area from the Bureau of the Census) to the size of the parish, etc.
- b. How should we pay for the use of a car - should a mileage allowance be paid (so many cents a mile, etc.)? Is it the obligation of a parish to furnish a car and to pay for its operation and upkeep? Should there be a separate scale for operation and maintenance if the clergyman owns his own car and uses it for church work?
- c. Should there be a Diocesan fund to either supplement a base salary paid by the parish or to pay the complete stipend and how will this fund be maintained?
- d. What are the housing obligations of a parish towards their pastor? What difference should there be in this allowance if the pastor has a family?
- e. What part do and should personal gifts from parishioners to pastors play in the overall determination of parish obligations toward the pastor?
- f. Do we want firmer guidelines that will be applied throughout our Diocese?

Comments and recommendations may either be given to the Diocesan representative at the regional meeting or mailed to:

C. M. Kasparian
8 Riverview Lane
Hohokus, N.J. 07423

REGIONAL MEETING - HOLY CROSS ARMENIAN APOSTOLIC CHURCH, LAWRENCE, MASS. Nov. 10, 1973

Dinner was served by the young women's Guild in the church hall at 2:00 P.M..

Regional Chairman, James Derderian, called the meeting to order at 3:00 P.M.. His Grace, Archbishop Torkom Manoogian opened the meeting with a prayer. A moment of silence in honor of Rev. Vartan Arakian, who passed away on Nov. 9th was observed by everyone present.

Mr. Derderian invited Diocesan Council Chairman, Crosby Goshgarian, to conduct the meeting.

Edward Berberian was called upon to give the Diocesan Budget Report. Items on the report were discussed in detail and questions were answered by Mr. Berberian and Mr. Goshgarian. The stewardship program has not been as fruitful as expected. There has been only 150 stewards thus far from an anticipated goal of 500. The following is a list of the number of stewards from each Parish in this region and the number allocated by the Diocese.

<u>CITY</u>	<u>NUMBER OF STEWARDS</u>	<u>NUMBER ALLOCATED</u>
Cambridge	7	40
Watertown	15	40
Haverhill	0	7
Lawrence	5	8
Lowell	2	7
Providence	0	40

Each parish promised to make every effort to meet their quota.

Next item on the agenda was the endowment fund. His Grace explained that we should exert more time and energy to explain how the Endowment Fund works and the many benefits that are derived from such a fund. Money from Wills, Donations, etc will be placed in this Fund. Only the interest will be used as specified by the contributor. The Diocesan Council hopes that eventually, through this program, the financial burden on the local parishes will be eased. Each parish was asked

to send one name to the Diocese who would be responsible for the Endowment Program in their own parish. A representative from each parish promised to send a name to the Primate as soon as possible.

Item number three was stipends for the Clergy. A brochure was read on this subject. There were many comments pro and con on the contents of the brochure. Each parish was asked to send suggestions to Mr. Kaspar Kasparian.

Next on the agenda was "Programs": Christian Education, Armenian School, and Test Book Publication was discussed. A detailed report was given by Mr. Goshgarian on these subjects.

Item Number five on the agenda was "Youth". The Central Council of the C.Y.O.A. has been disbanded. The annual conventions have been discontinued. The Priest and Parish Council are now responsible for the Youth Programs in each community. A qualified person in each community should be appointed to work with the youth and their programs. Father Nerses Jebejian from Springfield is heading this program at the present time. On Nov. 17, 1973, all the appointed youth leaders from each community will be invited to the Diocesan office in New York to discuss the problems of the youth and possible solutions. Many suggestions in this regard were made to the Diocese.

Next item was "Unity". Chairman Goshgarian explained that committees are still active in pursuing this objective.

Item number seven on the Agenda was "Diocesan Staff". His Grace explained the need for qualified people to staff the Diocesan Office, Cultural Complex, and the Cathedral. The Cathedral needs a full time preacher. At present, there is no permanent choir or choir leader. Jack Antreassian is in charge of the Diocesan office. The office staff at present includes one secretary, one receptionist, one bookkeeper, and one boy in charge of mailing and addressing.

Mr. Souren Manvelian will be retiring soon. Eight people have been interviewed but none have been hired because of salary requirements.

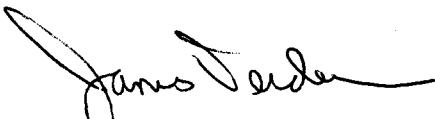
The Armenian General Benevolent Union is now a tenant in the Diocesan Center.

The last item on the Agenda was the "Plan for Archdiocese". The Diocesan Council and the Primate are working on plans to have a Bishop in each Region but there was nothing definite to report at this time. Smaller regions with appropriate supervision is the only way that each Armenian Family can be administered to properly. His Grace explained that he is pursuing this smaller parish concept throughout the Diocese.

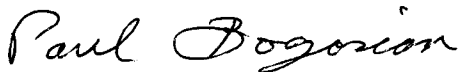
Membership dues on a local level were discussed.

Father Nerses Baboorian suggested that we should have a training program for Deacons.

Meeting adjourned at 6:50 P.M. with a prayer by His Grace, Archbishop Torkon Manoogian.


JAMES DERDERIAN
CHAIRMAN

Respectfully Submitted


Paul Bogosian, Secretary

Questions ^{that} should have

REGIONAL MEETINGS

St. Sarkis Church Niagara Falls, N.Y.

Sat. December 8th, 73

The Primate opened the session at 3:50 p.m. with his thanks to the local parish. Then turned the meeting over to the representative from the Central Council Mr. Edward Korkoian as chairman of the day. Mr. Hrant Souin of Toronto was chosen as the secretary of the day. All those present introduced themselves and signed attached registrar.

1. Diocese

- a. Budget review of the diocesan budget was read showing how and why we have had such sharp increases. It showed how in the past ten years the budget has increased to \$385,000.00 or some 288%. (review is attached to these minutes). The Primate gave further ~~elimination~~ on the various points mentioned. Mr. Shahan Bedrossian of Niagara Falls asked "what is the Diocese doing to cut costs?" The Primate answered that he be more specific as to what areas that costs could be cut. He also touched on the various institutions within the Diocese that has added to the costs in addition to the Cathedral and the office staff. i.e. Fr. Mampre being the pastor of ~~Holy Cross~~ New York and yet serves within the Cathedral. This is just an example whereas if we didn't have part time help in this manner our salaries alone being now \$20,000.00 could easily be \$100,000.00 just to turn out the same work. The Primate went on to give other examples of individuals working parttime or holding various duties at the same time in order to cut down on salaries. Jack Antreassian has been putting in up to 20 hours per day. Eight people have been interviewed as assistants but when 8-10 K was mentioned as stipend, help couldn't be secured. Mr. Bedrossian felt that possibly more voluntary help could be secured as per plumbers, electricians etc.. The Primate once more stated that these avenues are being covered but it is almost an impossibility. Also Con. Edison had an underbilling of 21 K but we were forced to pay. Mr. Bedrossian felt that the Diocese was too timid and could possibly have asked that the mistake of 21 K be donated by Con. Edison. Mr. Korkoian stated that the Diocese did in fact ask and even considered legal action to have this amount eliminated but were advised against it. Mr. Sarkissian from St. Catherines asked what percentage of Diocesan revenues were from memberships. The Primate didn't have the exact figures or what percentage the memberships had increased in the past ten years.

St. Gregory

Mr. Sarkissian felt that his community population was not increasing but assessment most certainly had and why must it do so

Primate The increase is cost of living and the parish budgets have increased 160% likewise the diocesan expenses and budgets have also increased. Mr. Sarkissian, " How do you set the assessments, arbitrarily?"

The assessment was defined three years ago from questionnaires sent to the local parishes as to their mortgages outstanding, number of members, functions, and other revenues. All this info was fed into a computer and prorated as per parish throughout the diocese to cover the budget.

Mr. Sarkissian asked to whether the financial abilities of parish members was also taken into account.

Primate ... "This would be most difficult but they would listen to valid briefs on this subject." Miss Tarpinian ... "What is the increase of memberships in the past ten years in total numbers of members combining all parishes throughout the diocese?"

Primate ... " In the past ten years the number of parishes have risen from 25 to over 40 parishes today but exact memberships are not known". Mr. Korkoian stated that of 400,000 Armenians in North America, not all are members of the mother church. Gerard Papazian of Toronto stated that 20% increase in cost and budget per year equal 100% increase in 4-5 years, should not the budget have some tie-in with memberships (plan to be submitted). Mr. S. Adourian, Toronto, asked since the 1974 diocesan assembly will be held in New York should not more than delegates attend so that more inspiration could be gained by all concerned as to the work that is being undertaken and carried out at the diocesan centre, and are there any thoughts to show that there is in effect all this work being carried out?

We may all criticize but it must be seen so that people can all go back and say where these millions have been spent. We must support the Primate and central council in its efforts and not continually criticize and put the Primate in a position of always defending policies. Mr. Korkoian stated that there are youth and ladies sessions planned to encourage more groups to come and see for themselves. Mr. Karagueus .. "We have gone and seen the various projects within the cathedral, are they self supporting?" Primate ... "Most are self-supporting and only \$30,000 of these expenses are not covered. Just recently 17 various nationalities were invited to participate in a recent festival sponsored by St. Vartan's Cathedral with over 50,000

people present during the 3 days of this festival.

Mr. Karagueus .."Since the population of New York can benefit more ~~shur~~ do you tap in to this people for more support.

Primate.. "yes volunteers work most hard in bringing lost and indifferent people to work towards these functions. Mr. Korkoian elaborated on this and stated that the population of New York is locked into their local parishes within greater New York and these parishes also have their individual problems. If we cut down these services where would ~~we~~ we get the youth into our church?" This is the segment we are aiming at and we mustn't let the local parishes suffer in an endeavour to support the cathedral.

Mr. Karagueus.. "agreed but we need help to educate the local population to increase local numbers of parishes and eliminate indifference. Primate.. "I'll come back to this. Fr. Keshishian.. "Every time we go to conventions budgets ~~we~~ jump \$100,000. No explanation for local parishes. Why so many secretaries, etc. Let's educate and inform the people as to its ~~g~~ functions also from a 400,000 budget 100,000 are cathedral expenses which are more or less self supporting. Let's ~~we~~ inform." The father gave many examples of how our own personal expenses have risen. The same holds true with our churches and diocese.

Fr. Tashjian.. ~~we~~ felt the time has ~~we~~ come for change. ~~we~~ We have used our churches as liturgical centres in the past and recruited choirs men's clubs, ladies Aux.s etc., but this must not be our main purpose. Christ went unto the people, the time has come whereby the church mustn't wait for the people but go out to the masses and ~~we~~ give the word in a missionary sense as Christ intended. Primate.. "With costs increasing let's check sources of income. Stewardship had to be a source. \$53,000 must come from 530 individuals. In addition to the \$150,000 from dues. The \$53,000 has not been realised therefore the balance must be raised. As per example this region had needed 19 stewards but only 3 thus far had been found. The fault lies with delegates, parish councils and parish priests in not explaining to our people diocesan needs. A member from Niagara Falls... "we don't have youth, what will we do, this is our problem. Fr. Keshishian felt that the priest or parish councils cannot do this. We must educate the people to get these monies, we can't force them they must be made to feel that should give and support our diocese voluntarily. Primate.. you must do this locally, the money must be raised, if it isn't then the parish must pay an increase taxation. Fr. Keshishian/ We had no warning that we in parishes had to pay any amount not raised by prescribed stewardship. Primate.. On the contrary your delegates ~~we~~ knew. They ~~obviously~~ obviously didn't relay this to their respective communities.

Mr. Sarkissian..Possibly more field work from diocesan H.Q. could help to inform the people as to what work is going on. How can we get people to accept their obligations ~~or~~ unless we inform them. Primate..The monies are necessary we felt that you could have done this locally.~~this~~ This next year since the 53 K could not be raised we shall add this to the 153 K taxation and your assessment will be raised accordingly. Mr. Der Krikorian..."Possibly the fact that whoever gives 100 dollars ~~this~~ stewardship this year feel ~~that~~ they must pay every year. This could be the problem. They don't want to be under obligation every year. Primate.."You may be asked every year but it is strictly volunteer therefore if one year one can't afford then that is their prerogative not to pay. Many members and delegates further gave their views on this subject. Mr. Souin suggested that possibly we could turn the total assessments, stewardship and taxation and class as one diocesan obligation and a diocesan fund be established in local parishes posted and publicised where individuals could donate amounts in various sums for this purpose of fulfilling the local parish obligation to the diocese with ten and twenty donations rather than singular ~~100~~ 100 pledges. The Primate felt this was a good suggestion and should be implemented by the local parishes.

Endowment Funds Primate explained that any person may donate funds ~~in~~ in ~~their~~ their name for ~~of~~ various purposed of their choice as per mission work sunday schools publications etc and a committee under the chairmanship of Mr. D. Dadourian has started. Their aim is to establish millions whereby the interests only will be used for diocesan work. We would like the parish priests to have this in mind and work for the fulfilment of this goal. This fund could lessen the budgetary needs of the diocese. We now have already commitments of approximately, \$1,000,000.00. This is but a ~~g~~ beginning in the right direction. Mr. Papazian suggested Armenian bonds where people buy these bonds for face value at 3-4% interest and the diocese could use the monies at current rates ~~make~~ making 5-6% profit on these monies as per ~~the~~ the example of ~~the~~ Israeli bonds. The Primate gave examples of people (Armenian) dying with vast sums of ~~the~~ money and no immediate beneficiaries. This source ~~should~~ should be tapped by the local parish council and priests to inform these people of the needs of our church.

Plan for payment of clergy stipends from diocese

Second interim report prepared by Mr. Kaspar Kasparian was read.
(att.)

Primate. These are recommendations only and views will be requested from parishes on this topic. Various views were given as to pros and cons ~~for~~ for this idea. The Primate stated that the local priests are not employees of the parishes but in effect direct representatives of the bishops and if this ~~system~~ system is incorporated the ability and the resources of individual parishes would not ~~be~~ enter into the picture when more experienced priests would be available simply because a particular parish could not afford the stipend needed for that priest although they may badly need his administrative and organisational abilities. The Primate said that these are just thoughts and we have nothing concrete as yet. Views will be most welcome from the fields in writing regarding this proposal.

Plan for Archdiocese

A plan to cut our diocese into 3 or 4 regional sessions as individual dioceses with 1 archdiocese as overseer with a regional bishop or a director within each regional diocese. This would make each parish more a part of what is happening and more effective in stating its views and wishes.

Programmes

Bookstores are an example of programs which should be established locally as has ~~happened~~ happened in our cultural centre with cultural exhibits and stores ~~selling~~ selling publications and music.

Unity

Dialogue with our separated brethren to find ~~ways~~ ways and means to amalgamate the churches in North America are progressing. There is a committee formed from members of our church as well as from our separated brethren. There have been various areas of ~~agreement~~ agreement and there is an optimistic feeling ~~prevailing~~ prevalent at this time of further accord. Any further developments will be forthcoming as they occur. Dialogue has and is in progress at the present time. The Primate stated also that our prime concern is now only North America and not worldwide in answer to various statements and questions given by delegates present.

Diocesan Staff

This topic was covered under previous headings during discussion.

~~by~~

Assessment also covered

Programs also covered

MemoMembership lists and uniform reporting

All members should be listed individually rather ~~than~~ than family or Mr. and Mrs. The minimums of \$12.00 per person should be on it. More may be collected but not ~~less~~ less, reports must be completed in full as requested and do not deviate from the norm. Then when information is requested this could accurately be relayed.

Questions:- Miscellaneous

Mr. Bedrossian. Are all parishes recording as requested ~~and~~.
Answer - no, but please do.

Mr. Korkoian asked the assembly ~~is~~ if the delegates present found these regional meetings of benefit? It ~~is~~ was unanimously agreed that it most certainly was. It was also reminded that the general assembly would be in New York City at the cathedral complex starting May 3rd 1974. The meeting adjourned with the singing of the Lord's Prayer and blessings of the Archbishop at 7:15 p.m.

January 22, 1974

Mr. Paul Bogosian
336 Howe Street
Methuen, Massachusetts 01844

Dear Paul:

The Primate has asked me to communicate with you concerning the minutes of the regional meeting held recently in Lowell, which you were to prepare and submit to our office.

We will appreciate receiving them at your earliest convenience.

Sincerely,

Jack Antreassian
Executive Director

JA/vb

**DIOCESE OF THE ARMENIAN CHURCH OF AMERICA
SCHEDULE FOR REGIONAL MEETINGS
FALL 1973**

October 16 to December 8

1. **TUESDAY, OCTOBER 16-** 8:00 p. m. (followed by light refreshments)

 Place: Armenian Church of the Holy Martyrs
 209-15 Horace Harding Expressway
 Bayside, New York (212) 225-0235

 Participants: Bridgeport
 New York - Holy Cross
 Holy Martyrs
 St. Gregory
 Westchester

2. **THURSDAY, OCTOBER 18-** 8:00 p. m. (followed by light refreshments)

 Place: Holy Cross Armenian Church
 318-27th Street
 Union City, New Jersey (201) 864-2480

 Participants: Elberon, Fair Lawn
 Irvington, Tenafly, Union City

3. **SUNDAY, OCTOBER 21-** 4:00 p. m. (followed by light refreshments)

 Place: St. Sahag & St. Mesrob Armenian Church
 630 Clothier Road
 Wynnewood, Pennsylvania (215) MI 2-4212

 Participants: Cheltenham, Washington, Wynnewood, Richmond

4. **THURSDAY, October 25-** 8:00 p. m. (followed by light refreshments)

 Place: St. John Armenian Church of Greater Detroit
 22001 Northwestern Highway
 Southfield, Michigan (313) 354-1910

 Participants: Cleveland
 Detroit

Separate Meetings will be held for parishes of: Binghamton, Miami, Montreal

SCHEDULE FOR REGIONAL MEETINGS

FALL 1973

Page 2

October 16 to December 8

5. FRIDAY, OCTOBER 26- 8:00 p. m. (followed by light refreshments)

Place: Sts. Joachim and Anne Armenian Church
445 West 119th Street
Chicago, Illinois (312) 821-9072

Participants: Chicago, (St. Gregory & Sts. Joachim and Anne)
East St. Louis
Evanston

6. SUNDAY, OCTOBER 28- 4:00 p. m. (followed by light refreshments)

Place: St. Mesrob Armenian Church
4605 Erie Street
Racine, Wisconsin (414) 634-6550

Participants: Greenfield
Racine
South Milwaukee
Waukegan

7. FRIDAY, NOVEMBER 9- 7:30 p. m. (followed by light refreshments)

Place: St. John the Divine Church
64 Dresden Street
Springfield, Massachusetts (413) 734-8691

Participants: Hartford, New Britain, Providence
Springfield, Watervliet, Worcester

8. SATURDAY, NOVEMBER 10- 2:00 p. m. (lunch at 1:00 p. m.)

Place: Holy Cross Armenian Church
54 East Haverhill Street
Lawrence, Massachusetts (617) 683-9942

Participants: Cambridge, Haverhill, Lawrence, Lowell
Watertown

9. SATURDAY, DECEMBER 8- 2:00 p. m. (lunch at 1:00 p. m.)

Place: St. Sarkis Armenian Church
300 Ninth Street
Niagara Falls, New York (716) 282-2587

Participants: Niagara Falls, St. Catharines, Syracuse, Toronto

#34/73

August 28, 1973

DIOCESE OF THE ARMENIAN CHURCH OF AMERICA

FALL REGIONAL MEETINGS
October 16 to December 8, 1973

A G E N D A

1. DIOCESE

- a. Budget (10 year review)
- b. Stewardship
- c. Plan for payment of clergy stipends from Diocese
- d. Programs
- e. Unity
- f. Diocesan staff
- g. Plan for Archdiocese
- h. Endowment Fund

2. PARISHES

- a. Assessments
- b. Membership listings and uniform reporting
- c. Programs

3. MISCELLANEOUS

September 3, 1973

Mr. Jack Antreassian
Executive Director
Diocese of the Armenian Church of America
630 Second Avenue
New York, New York 10016

Dear Mr. Antreassian:

_____ I will attend the Fall 1973 Regional Meeting in my area

_____ I will be unable to attend the Fall 1973 Regional Meeting
in my area

_____ I am a Delegate

_____ Parish Council Member

_____ Pastor

Name: _____

Parish: _____



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DIOCESE OF THE ARMENIAN CHURCH OF AMERICA, 630 SECOND AVENUE, NEW YORK, N. Y. 10016 212 686-0710

ARCHBISHOP TORKOM MANOOGIAN, PRIMATE

September 3, 1973

**TO: REVEREND CLERGY
PARISH COUNCIL CHAIRMEN
DIOCESAN DELEGATES**

SUBJECT: REGIONAL MEETINGS - FALL 1973

We have enclosed the general schedule of our Fall Regional Meetings, together with a copy of the agenda. Several copies have been enclosed for the Parish Council Chairmen to distribute to the Council members.

A number of significant matters will be discussed at these meetings; the value of our conclusions will depend on how extensive and how serious the local participation is.

It is our hope that through such regional consultations, our parishes and our delegates will be more involved in the operation and administration of the Diocese throughout the year, rather than merely annually through the Diocesan Assembly.

Let us meet together then to confront what questions concern us.

The enclosed form should be completed and returned to us immediately.

Prayerfully,

Alp Torkom Manoogian
Archbishop Torkom Manoogian
Primate

Enclosures

#37/73



St. Gregory The Illuminator
Armenian Church

6700 W. DIVERSEY AVENUE
CHICAGO, ILLINOIS 60635
PHONE 637-1711

October 8, 1973.

Mr. Jack Antreassian
Diocese of the Armenian Church of America
630 Second Avenue
New York, New York 10016

Dear Mr. Antreassian:

I seem to have lost the yellow form that you sent for the names of those who will be attending the Midwest Regional Meeting in West Pullman, October 26th.

Two people will be going: Nishan J. Babikian, Chairman
Dr. Vahe Karachorlu, Assistant Treasurer

Thank you for your consideration in this matter.

Sincerely,

Nishan J. Babikian
Chairman
St. Gregory Parish Council

September 6, 1973

Mr. George Stevoff
3451 Ruby Avenue
Racine, Wisconsin 53402

Dear Mr. Stevoff:

We are planning our 1973 fall Regional Meetings.

We expect to communicate directly with all involved, prepare and distribute copies of the agenda, and otherwise work for productive meetings. But the first step is the arrangement of the schedule which restricts the meetings to a limited period, enabling us to contact all our parishes with as little variance in time as possible. We have enclosed a copy of the schedule for the Regional Meetings on which the host parishes are indicated.

We urge that you make every effort to accept this schedule, since making any changes would involve several areas. We hope also that you will agree to serve as the host parish for your Regional Meeting.

Please let us hear from you as soon as possible.

Sincerely,

Jack Antreassian
Executive Director

Enclosure

September 5, 1973

The Very Rev. Paren Avedikian
Pastor
President of Parish Council
St. John Armenian Church of Greater Detroit
22001 Northwestern Highway
Southfield, Michigan 48075

Dear Father Paren:

We are planning our 1973 fall Regional Meetings.

We expect to communicate directly with all involved, prepare and distribute copies of the agenda, and otherwise work for productive meetings. But the first step is the arrangement of the schedule which restricts the meetings to a limited period, enabling us to contact all our parishes with as little variance in time as possible. We have enclosed a copy of the schedule for the Regional Meetings on which the host parishes are indicated.

We urge that you make every effort to accept this schedule, since making any changes would involve several areas. We hope also that you will agree to serve as the host parish for your Regional Meeting.

Please let us hear from you as soon as possible,

Prayerfully,

Archbishop Torkom Manoogian
Primate

cc: Mr. Harry A. Kezelian

Enclosure

September 5, 1973

The Reverend Carnig Hallajian
Pastor
President of Parish Council
Armenian Church of the Holy Martyrs
209-15 Horace Harding Expressway
Bayside, New York 11364

Dear Father Carnig:

We are planning our 1973 fall Regional Meetings.

We expect to communicate directly with all involved, prepare and distribute copies of the agenda, and otherwise work for productive meetings. But the first step is the arrangement of the schedule which restricts the meetings to a limited period, enabling us to contact all our parishes with as little variance in time as possible. We have enclosed a copy of the schedule for the Regional Meetings on which the host parishes are indicated.

We urge that you make every effort to accept this schedule, since making any changes would involve several areas. We hope also that you will agree to serve as the host parish for your Regional Meeting.

Please let us hear from you as soon as possible.

Prayerfully,

Archbishop Terkem Manogian
Primate

cc: Mr. Raffee Mgrdechian

Enclosure

September 5, 1973

The Very Rev. Yeghishe Gizirian
Pastor
President of Parish Council
St. Sahag & St. Mesrob Armenian Church
630 Clothier Road
Wynnewood, Pennsylvania 19096

Dear Father Yeghishe:

We are planning our 1973 fall Regional Meetings.

We expect to communicate directly with all involved, prepare and distribute copies of the agenda, and otherwise work for productive meetings. But the first step is the arrangement of the schedule which restricts the meetings to a limited period, enabling us to contact all our parishes with as little variance in time as possible. We have enclosed a copy of the schedule for the Regional Meetings on which the host parishes are indicated.

We urge that you make every effort to accept this schedule, since making any changes would involve several areas. We hope also that you will agree to serve as the host parish for your Regional Meeting.

Please let us hear from you as soon as possible.

Prayerfully,

Archbishop Torkom Manoogian
Primate

cc: Mr. Marcus Mamourian

Enclosure

September 5, 1973

The Reverend Krikor Hairabedian
Pastor
President of Parish Council
Saints Joachim and Anne Armenian Church
448 West 119th Street
Chicago, Illinois 60628

Dear Father Krikor:

We are planning our 1973 fall Regional Meetings.

We expect to communicate directly with all involved, prepare and distribute copies of the agenda, and otherwise work for productive meetings. But the first step is the arrangement of the schedule which restricts the meetings to a limited period, enabling us to contact all our parishes with a little variance in time as possible. We have enclosed a copy of the schedule for the Regional Meetings on which the host parishes are indicated.

We urge that you make every effort to accept this schedule, since making any changes would involve several areas. We hope also that you will agree to serve as the host parish for your Regional Meeting.

Please let us hear from you as soon as possible,

Prayerfully,

Archbishop Torkom Manoogian
Primate

cc: Mr. Sarkis Boyajian

Enclosure

September 4, 1973

The Reverend Vartan Megherian
Pastor
President of Parish Council
Holy Cross Armenian Church
318-27 Street
Union City, New Jersey 07087

Dear Father Vartan:

We are planning our 1973 fall Regional Meetings.

We expect to communicate directly with all involved, prepare and distribute copies of the agenda, and otherwise work for productive meetings. But the first step is the arrangement of the schedule which restricts the meetings to a limited period, enabling us to contact all our parishes with as little variance in time as possible. We have enclosed a copy of the schedule for the Regional Meetings on which the host parishes are indicated.

We urge that you make every effort to accept this schedule, since making any changes would involve several areas. We hope also that you will agree to serve as the host parish for your Regional Meeting.

Please let us hear from you as soon as possible,

Prayerfully,

Archbishop Torkom Manoogian
Primate

cc: Mr. John Hovsepian

Enclosure

September 4, 1973

The Reverend Nersess Jebeljan
Pastor
President of Parish Council
St. John The Divine Church
64 Dresden Street
Springfield, Massachusetts 01109

Dear Father Nersess:

We are planning our 1973 fall Regional Meetings.

We expect to communicate directly with all involved, prepare and distribute copies of the agenda, and otherwise work for productive meetings. But the first step is the arrangement of the schedule which restricts the meetings to a limited period, enabling us to contact all our parishes with as little variance in time as possible. We have enclosed a copy of the schedule for the Regional Meetings on which the host parishes are indicated.

We urge that you make every effort to accept this schedule, since making any changes would involve several areas. We hope also that you will agree to serve as the host parish for your Regional Meeting.

Please let us hear from you as soon as possible.

Prayerfully,

Archbishop Torkom Manoogian
Primate

cc: Mr. Samuel Bedrosian

Enclosure

September 4, 1978

The Reverend Vartan Avakian
Pastor
President of Parish Council
Holy Cross Armenian Church
54 East Haverhill Street
Lawrence, Massachusetts 01841

Dear Father Vartan:

We are planning our 1978 fall Regional Meetings.

We expect to communicate directly with all involved, prepare and distribute copies of the agenda, and otherwise work for productive meetings. But the first step is the arrangement of the schedule which restricts the meetings to a limited period, enabling us to contact all our parishes with as little variance in time as possible. We have enclosed a copy of the schedule for the Regional Meetings on which the host parishes are indicated.

We urge that you make every effort to accept this schedule, since making any changes would involve several areas. We hope also that you will agree to serve as the host parish for your Regional Meeting.

Please let us hear from you as soon as possible.

Prayerfully,

Archbishop Torkom Manoogian
Primate

cc: Mr. Sahag Sahagian

Enclosure

September 4, 1973

The Very Rev. Vazken Keshishian
Pastor
President of Parish Council
St. Sahag Armenian Church
300 Ninth Street
Niagara Falls, New York 14303

Dear Father Vazken:

We are planning our 1973 fall Regional Meetings.

We expect to communicate directly with all involved, prepare and distribute copies of the agenda, and otherwise work for productive meetings. But the first step is the arrangement of the schedule which restricts the meetings to a limited period, enabling us to contact all our parishes with as little variance in time as possible. We have enclosed a copy of the schedule for the Regional Meetings on which the host parishes are indicated.

We urge that you make every effort to accept this schedule, since making any changes would involve several areas. We hope also that you will agree to serve as the host parish for your Regional Meeting.

Please let us hear from you as soon as possible.

Prayerfully,

Archbishop Torkom Manoogian
Primate

cc: Mr. Berdj Karagoz

Enclosure

of your parish
and pass to the

1. SHAHEN BEDROSIAN - ST. SARKIS NIAGARA FALLS
2. HELEN FLINCHUM - " " " "
3. SEMA TARPINIAN - " " " "
4. BEATRICE GAZEGIAN - " " " "
5. CHAR. SARKISIAN ST. GREGORY ST. CATHARINES
6. BILL KARES ST. GREGORY ST. CATHARINES
7. Aristogor Bogazian ST. GREGORY ST. CATHARINES
8. MARGARET KRIKORIAN ST. GREGORY ST. CATHARINES
9. LIAZ KRAMETIAN ST. GREGORY ST. CATHARINES
10. ANTONIO BOYAGIAN ST. GREGORY ARM. CHURCH ST. CAT. C.
11. BERJ KARAPAZ ST. SARKIS NIAGARA FALLS, N.
12. Hrant Soacir H. Trinity Toronto
13. Setrak Adourian H. Trinity Toronto
14. Gerard Papazian H. Trinity Toronto
15. Alexan Baltayan H. Trinity Toronto
16. Krikor Los Krikorian ST. GE. ST. CATHARINES ONT.

Would you please write
 your name and the name
 of your parish
 and pass to the next person

1. SHAHEN BEDROSIAN - ST. SARKIS NIAGARA FALLS
2. HELEN FLINCHUM - " " " "
3. SEMA TARPINIAN - " " " "
4. BEATRICE GAZEGIAN - " " " "
5. CHAR. SARKISIAN St Gregory St. Catharines
6. BILL KARES ST. GREGORY ST. CATHARINES
7. Aristogor Bogazian St. Gregory St. Catharines
8. Myercha Krikorian St. Gregory St. Catharines
9. Siraz Keramellian St. Gregory St. Catharines
10. Antranik. Boyagian. St. Gregory Arm Church St. Cat. Canada
11. Berj Karapoz St. Sarkis ch. Niap. Falls, N.Y.
12. Hrant Seacir H. Trinity Toronto
13. Setrak Adourian H. Trinity Toronto
14. Gerard Papazian H. Trinity Toronto
15. Alexan Baltayan H. Trinity Toronto
16. Krikor Ser Krikorian St. Gg. St. Catharines on