

March 25, 1976

The Reverend Arshag Khatchadourian
Pastor, Holy Resurrection Armenian Church
909 Michigan Avenue
South Milwaukee, Wisconsin 53172

Dear Father Arshag:

We can appreciate the concern expressed in your letter of March 15, and we agree that the situation in the midwest can conceivably be a trying one because there are so few clergymen in service there.

Still, with respect to your parish, two considerations should be kept in mind.

First a visiting priest generally spends only Sunday, and at most another day in the parish being visited, and is in his own parish the rest of the same week. The amount set as a stipend for a visiting priest was arrived at accordingly.

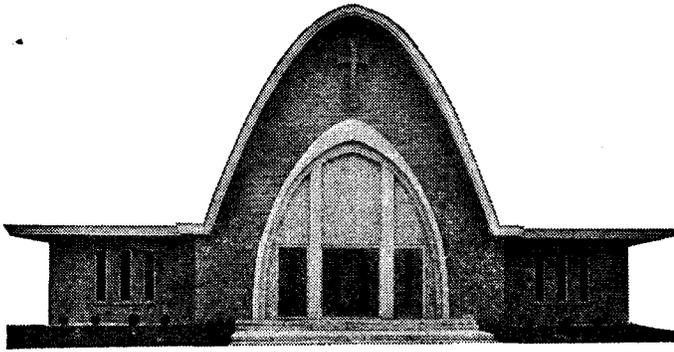
Second, it is not mandatory for you to visit other parishes on a rotating basis. You can visit the neighboring parishes as often as is reasonably possible, even if that amounts to once a month. If you deem it best, you can remain in your parish for three Sundays a month and visit on the fourth, and rotate that fourth Sunday among the parishes you intend to visit. Your first responsibility is to your own parish.

We ask only that you do your very best to accommodate the other parishes, jointly with the other clergymen in the area, after the minimum needs of your own parish are met.

Prayerfully,

Archbishop Torkom Manoogian
Primate

cc. Parish Council Chairman



Holy Resurrection Armenian Apostolic Church

909 Michigan Avenue - (P.O. Box 143)

South Milwaukee, Wisconsin 53172

Office: 762-7460

March 15, 1976

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Diocese of the Armenian Church of America
630 Second Avenue
New York, NY 10016

ATTENTION: ARCHBISHOP TORKOM MANOOGIAN
PRIMATE

Your Grace:

Thank you for your letter, dated February 25, 1976, outlining the new policy guidelines concerning stipends for visiting clergymen.

We understand that these guidelines were established at the Diocesan Council meeting of February 19, 1976.

We think that these guidelines will be most helpful in establishing a uniform approach to such visits.

In the Midwest we feel we have a unique problem in that at the present time there are only (3) priests for a total of eight churches. The demands for their services, therefore, become quite great. With the recent minimum standards set for stipends for fulltime clergymen we would appreciate your views on how our situation might best be handled. As you know, an occasional visit by a clergyman presents no problem in following the guidelines you have established. We do feel that where we are asked for the services of Father Khatchadourian on a regular basis, by our neighboring churches, that it would be more equitable that they be asked to pay a pro-rate share of the costs involved. As you know, we may shortly find ourselves in a position of having services only once a month, with Father Khatchadourian performing services at neighboring churches the other two Sundays in the month. Under these circumstances \$75 will hardly begin to cover the costs involved.

At the earliest possible moment we would greatly appreciate the Diocesan Council's viewpoint to this situation and advice on how it might best be handled.

Sincerely yours,

Gilbert Jandegian
Gilbert Jandegian
Chairman, Parish Council

ag

C. Kademian
C. Kademian
Secretary

V. Reverend Fr. Arshag Khatchadourian -
Reverend Father A. Khatchadourian
Parish Priest

January 29, 1976

The Very Reverend Arshag Khatchadourian
Pastor
Holy Resurrection Armenian Church
909 Michigan Avenue
South Milwaukee, Wisconsin 53172

Dear Father Arshag:

Enclosed please find a memorandum prepared by George Stevoff, Chairman of the 1976 Proposals Committee, who has requested that it be distributed to your newly-elected Diocesan delegates.

It is imperative that the newly-elected delegates get a copy of the memorandum regarding any changes in our By-Laws and/or proposals that may be submitted to the 74th Annual Diocesan Assembly to be held in Philadelphia on April 30 and May 1, 1976.

I would like to take this opportunity to thank you for your cooperation.

Sincerely yours,

Stephen Kambourian
Executive Director

Enclosure

cc: Mr. Gilbert Jandegian

SK:vb



DIOCESE OF THE ARMENIAN CHURCH OF AMERICA, 630 SECOND AVENUE, NEW YORK, N. Y. 10016 212 686-0710

ARCHBISHOP TORKOM MANOOGIAN, PRIMATE

January 27, 1976

RE: 1976 Proposals

TO: Clergymen, Parish Council Chairmen, and Diocesan Delegates

In order for us to properly prepare ourselves for the 1976 Assembly, the Proposals Committee would like to inform you of the procedures required to properly submit proposals.

When submitting an amendment change, our By-Laws are specific on the procedure to be followed. Please refer to By-Law Section #89, page 75. In order to be properly presented, a By-Law amendment should be submitted with sufficient time to review and correct if necessary, and mail to all delegates two months prior to the Assembly meeting.

When requesting a change of a current By-Law, please restate the By-Law and then correct it by underlining the change and crossing out the verbage to be eliminated, if any. An example follows:

By-Law 14 F To elect an Auditing Committee composed of three members for a term of one year.

By-Law 14 F Proposed To elect an Auditing Committee composed of two members for a term of three years.

Please understand that if a proposal directly or indirectly tends to change a By-Law, it must be submitted according to the procedure above.

All other proposals to be brought to the floor of the Assembly are to be submitted to the Proposal Committee at least 15 days prior to the Assembly. This procedure has been set by an earlier Assembly.

When submitting an amendment or proposal, please list the advantages or disadvantages of the submission so that the Committee may have the benefit of the reasoning that supports the submission. Hopefully, this will permit a more effective utilization of our time at the Assembly.

The Proposal Committee would also suggest that when submitting an amendment or other proposal that requires funding, the method of funding be presented.

The Committee will appreciate your cooperation.

George Stevoff
1976 Proposal Committee
Chairman