

The Annual Reports 1988



✠ TOMORRIAN

Armenian Church of Our Saviour

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Rev. Fr. Aved Terzian, Pastor

PARISH COUNCIL EXECUTIVE BODY - 1988

Rev. Fr. Aved Terzian	President
Arthur Surabian	Chairman
Edward Bilzerian	Vice-Chairman
Gladys Nordigian	Secretary
Barry Bilzerian	Assistant Secretary
Dr. Robert Anusbigian	Treasurer
Edeard Atamian	Assistant Treasurer

ADVISORS

Garry Degermajian
Garabed Hovhanesian
Marilyn Markarian
Madieros Mooshagian
Charles Sharigian

DIOCESAN DELEGATES

Seth Bilazarian
Suney Kachadoorian
John Merzigian
George Migridichian
Francis Najarian
Abraham Sivazlian
Ghevont Hagopian-Alternate

ARMENIAN CHURCH OF OUR SAVIOUR

1988 ANNUAL REPORT

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MINUTES OF 1988 PARISH ASSEMBLY

The Annual Parish Assembly of the Armenian Church of Our Saviour, Worcester, Massachusetts convened on Sunday, February 7, 1988, in the Church Hall. The meeting was called to order at 11:12 a.m. with Rev. Fr. Aved Terzian presiding and chaired by holdover, Mr. Edward S. Bilzerian.

Following the prayer by Father Aved, the Chairman of the Nominating Committee Mr. L. Jerry Stepanian placed in nomination Mr. Edward S. Bilzerian as Chairman for the Assembly. Nominations from the floor were asked for. With none forthcoming a motion was made to close the nominations. The Secretary cast one vote for Mr. Bilzerian to serve as the Chairman of the Assembly.

The Nominating Committee offered the name of Mrs. Agnes Sahagian for the position of Secretary of the Assembly. Nominations from the floor were asked for and with none forthcoming a motion was made to close the nominations. The Secretary cast one vote for Mrs. Sahagian to serve as the Secretary of the Assembly.

Chairman Bilzerian presented the Agenda for the meeting and offered an addition to the Agenda as a new item #9-A "By-laws of the Memorial Endowment Fund of the Church of Our Saviour".

A motion was made by Joan Handleman and seconded by Rose Aslanian to accept the Agenda as amended. So voted.

The Chairman then presented Mr. L. Jerry Stepanian, Chairman of the Nominating Committee who presented the following names as nominees for a seat on the Parish Council:

Edward Atamian
John Balian
Garry Degermajian
Gary Hovhanesian
Zareh (Mark) Markarian
Marilyn Markarian
Madieros Mooshagian
Mark Der Mugrditchian
Gladys Nordigian

Nominations from the floor were opened. There being no additional nominations, the Assembly accepted the list as presented.

The following names of candidates for the Nominating Committee were presented to the Assembly:

Pauline Agazarian
Marion Aharonian
Miss Rose Aslanian
Charlotte Calfaian
Joan Handleman
Vahe Jardarian
Pamela Der Kazarian
George Migridichian
Louis Mikitarian, Jr.
Scott Najarian

Nominations from the floor were opened. There being no further nominations, a motion was made and seconded to close nominations.

Nominees for the Auditing Committee were:

John Merzigian
Vahan Pogharian
Lutwig Stepanian
Asbed Zakarian

Nominations from the floor were opened. There being no nominations, the nominations were closed and the list accepted as presented.

The Assembly adjourned for lunch and elections.

Balloting was closed at 12:30 p.m. and the second session of the Parish Assembly began.

The counting of members in good standing for the meeting showed 113 present.

Chairman Bilzerian dispensed with the reading of the 1987 Annual Report, since at the request of the Assembly last year, the report was available two weeks prior to today's Assembly and was distributed.

The Chairman reviewed the report page by page asking for corrections and modifications.

The following corrections are to be made with regard to the minutes:

Page 4 - with regard to the Stained Glass Committee Report - A clarification was made by Gary Hovhanesian that the names of the original donors will remain as is and an appropriate plaque will be provided for all new donors for the Stained Glass Project.

After the review was completed a motion made by Abraham Sivazlian and seconded by David Tateosian to accept the minutes as amended.

With regards to the Diocesan Delegates Report, page 9 and 10, it was stated that Tony Barsamian's name is Anthony Barsamian. The correction is so noted.

The Pastor's Report - corrections were noted first on page 19 -- "Cultural Organization" - remove Michael Kermoyan and add Vahan Khanzadian's name. Then on page 20 -- the name of Jean Sunonian should be added to the list of appreciations for the care of the liturgical vestments.

There being no other corrections or omissions in the Pastor's Report, it was so voted to accept.

Annual Report of the Parish Council

The following questions were addressed to Gary Hovhanesian, Parish Council Chairman.

Page 21 - item B - Francis Najarian asked for clarification of the emphasis on "the proper maintenance of the Cultural Center surface". The response from Parish Council Chairman Hovhanesian was that all present and new Parish Council members now and in the future should be aware of the proper maintenance required to the outside surface, in order to maintain the beauty of the building and to keep these costs from escalating into a major project.

Item C - correction in the word "hardward" should be noted as "hardware".
(a typing error)

Item D - Cecil Aslanian asked for clarification of the security and fire alarm system as to its capabilities. Response from Parish Council Chairman Hovhanesian was that the security system which is installed in the access way and entranceway includes a fire alarm. He also explained that there are six (6) zones that blanket the complex and monitors movement when the system is activated.

Special thanks were extended by Chairman Bilzerian at this point to Peter Der Kazarian for snow removal and Henry Shooshan for locksmith work. He asked that this be added to the Parish Council Report.

Page 23 - Item regarding Endowment fund - John Toromanian questioned the omission of the "Margaret Thomasian Fund". Chairman Bilzerian directed him to page 30, schedule H.

Zarvin Kasparian asked about the whereabouts of the security system purchased previously -- response from Parish Council Chairman Hovhanesian was that since it was not adequate for our need it is in storage and not in use.

Page 24 - Item 5 - Francis Najarian asked for an explanation of that item. Parish Council Chairman Hovhanesian stated that the Parish Council hopes to provide a shelter for the Parish House and a canopy for the steps of the Church.

An addition to the projects on Page 24 were the installation of the Carillon Chimes donated by Aroosiag Najarian.

With no further questions or additions, Chairman Bilzerian continued on to:

The Parish Council Auditing Committee Report

Zarvin Kasparian questioned the reduction of pledges in comparison to 1986 (page 25). Parish Council Chairman Hovhanesian stated that the only reason was that paid pledges were down. Scott Najarian pointed out that the age between 18-30 were never approached with regards to dues.

Arthur Yagjian stated that there had been no canvassing for many years.

Joan Handleman mentioned that in the past she volunteered and made phone calls along with many personal contacts for those negligent in their dues. Positive follow-up is needed if we are to improve our membership. The Assembly Chairman stated that the consensus of the Parish Assembly is that a program be established in order to improve the membership in our Parish.

Zarvin Kasparian stated that the amount of money is not what counts, that parishioners were there, but unaware of their obligations to the Church. A Stewardship Program is most essential with future benefits for all.

Arthur Surabian, Assistant Treasurer, reported that since we are on a cash basis accounting system, last minute dues collected are reported in the year of collection, thus the fluctuation of the pledges.

Chairman Bilzerian agreed that a better program should be considered with the help of the parishioners.

Anthony Barsamian stated that there is a need to have available complete records of families in our Parish including birthdays, wedding days, etc.

Der Hayr noted that a volunteer had started to collect and categorize the records pertaining to Baptisms, Weddings and Funerals.

A motion was made and so noted to correct the combined expense report of the Diocesan and Regional reports on pages 25 and 26, as stated by Zarvin Kasparian. The Diocesan Assessment and Regional Assessment were to be separated.

Arthur Surabian, Assistant Treasurer stated that this would be corrected for 1988.

Arthur Yagjian asked about the amount of our Diocesan dues.

Assistant Treasurer Surabian stated that although the actual amount was not available, it was concluded on page 26, \$30,630.00 was paid to the Diocese, since no Regional Assessments had been asked.

Page 26 - Comparative Statement of Expenditures

A question was raised by Zarvin Kasparian as to the actual salary of our clergy. Assistant Treasurer Arthur Surabian explained that Der Hayr's gross salary was \$22,500 and not \$18,739 as shown on page 26. A motion was made by Mr. Kasparian and seconded by Arthur Yagjian to correct the payroll salaries to be the gross and not net as stated in the above disbursement report as net. The motion was passed.

Organist Irene Shooshan questioned the amount shown as Organist Salary. Der Hayr responded that a correction on Page 26 should read organists and soloists. These accounts will be separated in the future.

Nancy Hovhanesian asked if the Auditing committee was aware of these errors. Chairman Bilzerian for the Auditing Committee stated that they were.

Page 27 - Gifts - Memorial Biographies

Isabel Sahagian noted that the donation by Educational Society of Malatia was to the Armenian School.

Page 26 - Comparative Statement of Expenditures

George Migridichian questioned the increase of the water bill in 1986 of \$612. to \$1718. in 1987, a difference of \$1,100. Arthur Surabian's response was that the water rates and usage had increased.

Page 29 - With regard to item listed as "Summer Project" the sum of \$2,200. needed to be identified at the request of Elda Malesky.

Chairman Bilzerian stated that it was the amount given to Michael Findikyan, Seminararian hired during the summer months.

Mr. Hovhanesian also pointed out that on Page 29, Schedule F - "Organ Chimes" should be corrected to read "Carillon Chimes".

Also on Page 29 - line item - "Guild Picnic", Betty Sheehan asked for an explanation for the listed amount of \$77.07. Arthur Surabian stated he did not know but an answer would be given to the Women's Guild.

Page 32 - Schedule K - Cecil Aslanian asked for an explanation of "cubes". Edward J. Bilzerian, Parish Council Member, responded in full detail to the question.

Arthur Yagjian questioned the portfolio in light of the October stock price collapse. Parish Council Chairman Hovhanesian explained that since the Church had invested conservatively we were not severely impacted.

Committee Reports were then reviewed.

Senior Ladies had no corrections or questions.

The Avaks report had no questions or corrections.

The Ekmalian Choir also had no corrections or questions.

The Sunday School report had no questions or corrections.

The Cultural Organization had no corrections or questions.

The Library Committee report had no corrections or questions.

The Women's Guild report was accepted with no corrections or questions.

The newly formed Men's Club was praised by Francis Najarian for the excellent job they are doing.

The ACYOA Juniors report had no corrections or questions

The Worcester ACYOA Senior Chapter report was accepted without any questions or corrections.

Beano comments were made by Anthony Barsamian asking for much needed help.

Mr. Bilzerian, Chairman of the Parish Assembly commented that all the organizations should be commended for their efforts and support of the church.

Parish Assembly Chairman Bilzerian made mention that since the Annual Report and Budget are required to be available two weeks prior to the scheduled assembly meeting, the Assembly should be scheduled at a later date next year. An early meeting does not allow enough time to audit the books effectively. Also the importance of completing the organizational reports well in advance was emphasized.

Item 9-A - Memorial Endowment Fund (an additional agenda item)

A draft (a copy attached to these minutes) was distributed to the Parish along with the Annual Report for discussion and approval to adopt the Memorial Endowment Fund By-laws by the Church of Our Saviour. Open discussion began addressed to Mr. Hovhanesian, Chairman of Parish Council. Mr. Bilzerian, Chairman of the Assembly stated that this was a very important matter and should be fully understood by all. Mr. Hovhanesian also stated the Parish Council wishes were to safe guard the donors. Der Hayr expressed his feelings, pros and cons and pointed out some contradictions of some of the articles of the By-Laws.

Following much discussion a motion was made by Cecil Aslanian and seconded by George Krikorian to accept the By-Laws as presented to the Assembly. The motion was carried, 53 to 22.

The Chairman then asked that a re-assessment of the newly accepted by-laws be further studied and the Nominating Committee present a slate for the Memorial Endowment Committee members, as provided in Article 3.3 and to be presented at a special Parish Assembly to be called early this year. It was so approved.

Agenda Item 10 - 1988 Proposed Budget

A question was raised in respect to the "Building Maintenance" line amount of \$40,000. as to what this consisted of. Mr. Hovhanesian responded that he did not know the actual costs for the projected projects: the Heating System, the Cultural Center Thermal and Acoustic Insulation Project and lastly the painting of the inside of our Church, were part of the Maintenance Program.

George Migridichian questioned why the Insurance could not be listed as one single line item. The Parish Council Chairman responded that Gil Markarian and Bart Bagdasarian were working on these line items to be fed into the computer.

A question was asked in regards to the \$10,000. proposed for "Youth Ministry". Der Hayr stated he was constantly in search of an individual. Perhaps if the Seminary were nearer we could have utilized their assistance, but due to the traveling to Worcester it was not feasible.

Scott Najarian thought perhaps hiring several outsiders might accomplish the task.

Arthur Elloian asked what the line item "Rental Allowance" meant. Arthur Surabian stated it was a housing allowance for Der Hayr's home.

George Krikorian made a motion to approve the 1988 Proposed Budget. It was seconded by Hazel Eljanian and so voted.

Agenda #11 - General Information

Gary Hovhanesian, Parish Council Chairman, announced that the Accounting Firm of Herb Alexander was providing assistance in programming the computer - the account headings which will soon be available for auditing.

He also read to the Assembly a thorough informational introduction with regards to the Cultural Center Thermal and Acoustic Insulation Project. Questions that were raised, Gary answered to the best of his ability.

A motion was made and so voted to go ahead with this project.

There being no "Old Business" the Parish Assembly Chairman continued on to "New Business".

100th Anniversary - Der Hayr reported that documents were to be micro-filmed, along with the job of categorizing the documents.

Thoughts of purchasing the Old Laurel Street Church is being looked into by the New England Diocesan Council in time for the 100th Anniversary.

Jerry Stepanian, Chairman of the Nominating Committee presented the names of those who were elected to the Parish Council. (192 Ballots were cast)

Edward Atamian
Garry Degermajian
Gary Hovhanesian
Marilyn Markarian
Madieros Mooshagian
Gladys Nordigian
Alternate - Zareh Mark Markarian

The following were elected to the Nominating Committee:

Miss Rose Aslanian
Charlotte Calfaian
Vahe Jardarian
George Migridichian
Louis Mikitarian, Jr.
Alternate - Scott Najarian

The newly elected Auditing Committee is:

John Merzigian
Asbed Zakarian
Alternate - Lutwig Stepanian

The Chair expressed personal appreciation to Mrs. Rose Aslanian and her committee in the preparation of the delicious luncheon.

New Business

Scott Najarian presented to the Assembly a proposal to direct the Parish Council to create a new rate for full-time Student Church dues.

Arthur Yagjian questioned our right to charge \$10.00.

It is so noted that we have a number of College Students. Scott's proposal, as read was to charge a 10% minimum (1988 - \$10.00) to these students.

Zarvin Kasparian stated from the By-Laws of the Diocese the amount is not stated, but is a minimum of \$25.00.

Edward J. Bilzerian stated and read the by-laws, page 9, paragraph 6 -

"Every member of the Parish, 18 years of age or over, shall pay to his (or her) Church and annual due, the amount of which shall be determined by the Diocesan Assembly. Such amount may be increased, but not decreased by the Parish Assembly."

Scott further amended his proposal. The amount of \$25.00 annual dues for full time students.

A motion was made, seconded, and so voted.

Suney Kachadoorian mentioned that due to the fact there were no calendars sent from the Diocese this year, he suggested we prepare our own calendar. It could have monthly pictures of organizations, along with calendar events through out the year.

Assembly Chairman Bilzerian thought it was a good idea and asked Suney to look into the feasibility. He agreed.

Bizer Simonian asked if an absentee ballot could be established for those who are unable to attend the Annual Assembly.

Response from Parish Assembly Chairman Bilzerian was that this was against the present by-laws, but would look into it.

Parish Council Chairman Gary Hovhanesian read to the Assembly the following preamble on "Memorial Committee":

Memorials Committee

Preamble:

It has become obvious to me during the last two years that our Church administrations have been lax in the area of memorial and gift administration and the establishment of archives, communications with donors and in general maintaining a historical base for our gift programs. Up to now most gifts of all kinds have been acknowledged in one way or another but there is no place where a person can look for dates of donations, names of donors or memorials. As we look around the Church we see nameplates and we note omissions also, not all donations are readily visible or apparent and last but not least cash donations are shown nowhere except in the Annual Report for the current year.

We have an obligation to all individuals who donate gifts of all kinds to the Church to organize and maintain an archival system so that our successors will have some acquaintance with their past.

To this end I move that the Parish Assembly endorse and indeed approve the establishment of a committee whose life will transcend that of the Parish Council terms in a rotating manner much the same as in the endowment fund. In this manner a measure of continuity will hopefully carry on over the years, practices and policies could be more uniform and less subject to the whims of councils

I further propose that this committee concern itself only with administration, report to the Parish Assembly, have its own rules of operation, handle no money, all funds being handled through the office of treasurer and reported on that office's report.

I would further suggest that this committee be known as the Memorials and Gifts Standing Committee.

Garabed Hovhanesian

A motion was made and passed.

Arthur Elloian would like to have the wording changed on the listing of the ballot to state:

"Vote Up To"

Chairman Bilzerian noted the request and referred to the Nominating Committee.

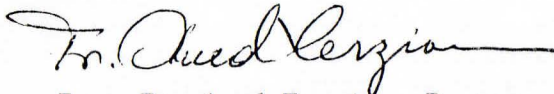
Bizer Simonian would like the Honor Roll placed in a better location. This was noted by Parish Assembly Chairman Bilzerian and directed to the Parish Council for consideration.

The Parish Council was asked to consider overhead fans in the Church and kneelers and cushions.

At 4:00 p.m. Suney Kachadoorian made a motion to adjourn the Assembly and seconded by Irene Shooshan.

Der Hayr Aved Terzian closed the meeting with a prayer.

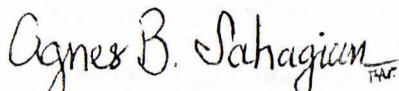
Respectfully submitted,



Rev. Fr. Aved Terzian, Pastor



Edward S. Bilzerian, Assembly Chairman



Agnes Sahagian, Secretary

DIOCESAN DELEGATES REPORT

The Holy Trinity Armenian Church of Cambridge, MA was the host parish for the 86th Diocesan Assembly which convened the week of May 9-15, 1988. Prior to the delegates assembly the Annual Clergy Conference was held from May 9-12 at the Espousel Conference Center in Waltham, MA.

In conjunction with the Assembly, various departmental meetings and conferences were held by the Women's Guild, the Department of Religious Education, the Armenian Language School Department, the Armenian Church Youth Organization (Jrs. and Srs.), and the Choir Association. Also, for the first time in conjunction with the Assembly the ACYOA from various parishes of the Diocese participated in intra-mural sports on Saturday and culminating with the youth in attendance, part of the program at the Saturday evening banquet was the awarding of trophies to the winning teams. Very active participation by our youth was noted in the dance that followed.

The first session for the delegates convened at 2:00 p.m. on Thursday, May 12, in the Holy Trinity Church. The delegates assembled again on Friday and most of Saturday. Some of the many reports submitted to the Assembly were as follows: Clergy Conference, Armenian Church Endowment Fund, Diocesan Council, Unity Committee, Treasurers Report, Auditing, Proposed Budget, Proposals Committee, Nomination Committee, By-laws Revision Committee, New England Regional Committee, 75th Anniversary of the Genocide, and 10th Anniversary of St. Vartan Camp and finally the Courtesies Committee.

Highlights from some of the reports are:

ACEF-the fund has now 450 donors with a total of over \$6.8 million. During 1987 the return on invested funds was over 12%.

Diocesan Council-reports 35 fully organized parishes with full time pastors and seven without pastors along with 14 mission parishes which bring a total of 56 parishes comprising the Eastern Diocese. The total clergy in the Diocese including the Primate is 49. The total Diocesan assessment (parish dues) for the year 1987 was \$533,190.00 of which Worcester accounted for \$30,630.00. The total Diocesan budget expense for 1987 was \$3,619,943.00 and the income was \$3,951,107.00. Also reported was the meeting between some members of the Diocesan Council with some of the Prelacy council members on an unofficial basis in order to bring about a resumption of talks with our Unity Committee and the Prelacy.

Unity Committee: during the Assembly the delegates were informed of the resignation of one of the clergy members of the committee and they proceeded to elect the Very Rev. Haigazoun Melkonian to the Committee. The Assembly also voted to reaffirm the guidelines to bring unity to the Armenian Church in America.

Proposal Committee: there were three proposed by-law amendments and eleven general proposals. Of the three by-laws changes only one passed for the first time. This proposed change would create staggered terms of office of the three members on the committee in order to gain continuity by always having experienced members on the committee. Of the two that

failed, one dealt with limiting the term of Diocesan Delegates and the other (submitted by our parish) dealt with the issue of reduced dues to full-time students. Of the eleven general proposals, seven passed and four did not. Of the seven that passed, five dealt with the clergy, one with the Primate, and one with unity. The five that dealt with clergy were concerned with the issues of Marriage before ordination, marriage being a barrier to positions of higher authority, the continuing education of our clergy, the future well being of the clergy after retirement, the assignment of clergy by the Primate to visit mission parishes, college campuses, and parishes without pastors. Also approved was that the year 1989 be declared Archbishop Torkom Manoogian year in honor of his 50th anniversary of ordination to the priesthood and his 70th birthday. The final proposal approved reaffirmed the Assembly's position with regard to unity. The four proposals that failed dealt with creation of a lay clergy to assist over-burdened priests, dividing the Diocese administration into two divisions: an ecclesiastical section and a Financial section, all proposals passed must be ratified by the parishes by a 2/3 affirmative vote, and finally a credit against Diocesan assessment for the amount of the New England parishes to the New England Region.

By-laws Revision Committee: this committee was established in 1986 and was charged with reviewing and submitting recommendations regarding the clarifying, updating, and eliminating of duplication in the present Diocesan by-laws. A lengthy report was submitted to the Assembly and it was decided that the Diocesan Council with the Committee make arrangements during the next year to hold regional meetings with official representatives of the parishes of the Diocese to discuss this subject and to make a report at the next Assembly.

As an end to this assembly, the delegates accepted an invitation from St. Stepanos parish at their new church in Elberon, N J to host the 87th Diocesan Assembly in 1989.

Respectfully submitted,

Diocesan Delegates

Seth Bilazarian
Seth Bilazarian (LB)

Suney Kachadoorian
Suney Kachadoorian

John Merzigan
John Merzigan

George Migridichian
George Migridichian

Francis Najarian
Francis Najarian

Abraham Sivazlian
Abraham Sivazlian

SPECIAL ASSEMBLY MEETING - OCTOBER 2, 1988

The special assembly meeting began at 11:15 A.M. with the opening prayer delivered by Father Aved Terzian. 75 dues paying members were present.

Parish Council Chairman Arthur Surabian chaired the Special Assembly. The adoption of the agenda for the special assembly was the first issue at hand. Also, an update on the church painting and the church air conditioning project were part of the agenda.

A motion was made to have the election of the Memorial Endowment Fund Committee the first item on the agenda and to address the revision of the Endowment Fund By-laws the second item. The adoption of the revised agenda was unanimously approved by the 75 members at the special assembly.

The first order of business as conducted by George Migridichian, the chairman of the Nominating Committee, was to vote for members to make up the Memorial Endowment Fund Committee. George read the slate of candidates to the Assembly and asked for further nominations from the floor. Charlotte Calfaian nominated Gary Hovhanesian and Charles Sharigian nominated Vahan Pogharian both of whom accepted. Ed Bilzerian moved that nominations be closed. Arthur Yagjian seconded the motion. All were in favor and the motion was moved. It was established that the person receiving the most votes would stay on the committee for the longest duration of time (5 years). The next highest vote - four years, the third highest three years, the fourth highest 2 years and the fifth highest one year.

The assembly recessed for 20 minutes so that the parishioners could vote.

Arthur Surabian called the assembly to order at 11:57 A.M.

Item Number Two - The Revision of the Endowment Fund By-Laws

In February of 1988 the Endowment Fund By-laws were approved by the Parish Assembly. The Parish Council reviewed the By-laws after the Assembly and drafted revisions as presented. Mrs. Haig Donabedian motioned to accept the revisions as presented. Edward Bilzerian, Sr. seconded. Arthur Surabian opened the floor for discussion. On Article 4 - Revision 4.1, Edward Bilzerian motioned to add "with the approval of the Parish Council" to that specific article. The motion passed.

Article II, Items B,C and D

Edward Bilzerian, Sr. motioned that Items B, C and D be removed (B-Religion, C-Education, D-Charitable). Twenty-nine people were in favor of this motion and fifteen people were opposed. Motion was approved.

Article VI pertained to the Endowment Committee being audited by the Auditing Committee of the church. Gary Hovhanesian moved that the Auditing Committee of the Church audit the records and the proceedings of the Memorial Endowment Fund Committee. Edward Bilzerian, Sr. seconded the motion. All were in favor and the motion was moved.

Edward Bilzerian motioned to accept the Endowment Fund By-laws as amended. Gary Hovhanesian seconded the motion. All were in favor and the motion was accepted.

The following item was presented as background information: Edward Bilzerian, Jr., the Chairman of the Painting Committee gave us an update on this project. Ed apprised the assembly that the Parish Council sent out bids to two contractors. After a painting contractor was selected, a painting committee was formed to select colors with the guidance of Leon Hovsepan. The assembly was informed that the Painting Committee consisted of Rose Paloian, Margaret Zakarian, David Tateosian and Zarvin Kasparian. It was reported that a meeting consisting of Der Aved Terzian, Edward Bilzerian, Jr., Arthur Surabian and the Painting Committee took place to discuss the different options regarding color coordination.

The Parish Council looked for direction from the Assembly regarding the Church pews. Edward Bilzerian then presented the Parish Assembly with three different options on refinishing the pews.

- Option 1 - Washing, touching up and applying 2 coats of varnish to the existing pews. Cost - \$2,450.00
- Option 2 - Stripping the pews and staining them with varnish. Cost - \$27,000.00
- Option 3 - Consists of buying new pews. The Parish Council received a bid of \$40,500.00

After lengthy discussion, Edward Bilzerian moved that a vote be taken on the three options. 45 members chose Option 1. 10 members chose Option 2. 5 members chose Option 3.

Arthur Surabian addressed the last issue which pertained to air conditioning. He mentioned that he consulted with J. J. Bafaro and got an estimate of between \$50,000 and \$75,000 for installing air conditioning. Jerry Stepanian asked that the Parish Council proceed with attaining further bids on the project and asked if celing fans could also be looked into. A formal presentation was requested for the February 1989 Annual Assembly. A motion was made per this request. Suney Kachadoorian seconded the motion. 53 members were in favor of the motion, 9 members were against it.


George Migridichian then read the results of the election:

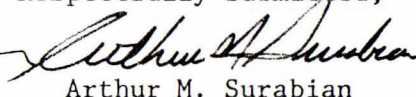
- 1 Edward Bilzerian 5 years
- 2 Jerry Stepanian 4 years
- 3 Gary Hovhanesian 3 years
- 4 Robert Shamgochian 2 years
- 5 Vahan Pogharian 1 year
- 1st alternate - Arpi Migridichian
- 2nd alternate - Cecil Aslanian


Edward Bilzerian made a motion to adjourn, motion seconded.

The meeting adjourned with closing prayer by Father Aved Terzian at 1:30 p.m.

Respectfully submitted,


 Rev. Fr. Aved Terzian
 Pastor and President


 Arthur M. Surabian
 Chairman


 Barry Bilzerian
 Secretary

PASTOR'S REPORT - 1988

Each year brings with it an unpredictable amount of joys and sorrows, and 1988 was such a year. Looking back, this was a year of many accomplishments for the Parish Council. Under the capable chairmanship of Arthur Surabian, we saw the completion of several projects that had been planned by this and previous Councils including: expansion of the Bazaar, painting of the Church, conversion to a gas heating system, updating of the office telephone system and the improvement of the Cultural Center acoustics and sound system.

As Armenians, sadness reigned for our people throughout the year. This year more than any other in recent years, the Armenian people were brought to the attention of the worldwide media. Beginning in February, with the unrest of our people in Karabagh and their desire for reunification with Armenia.

Our hopes were again crushed by the defeat of the bill which would have recognized April 24th as a day of remembrance for our Armenian Martyrs.

And, finally on December 7th a horrible earthquake hit our ancient homeland, killing thousands of innocent men, women and children. Immediately, relief assistance was dispatched to Armenia from nations around the world. The extreme grief of our people was transformed into an energy which led us to our participation in the relief aid.

In times of joy and sorrow, Armenians turn to the Church, to their family, who share, who care about each other, and who experience a true Christian spirit. Together we try to find meaning and understand the greatest gift of Our Creator - the gift of life!

I submit my Pastor's Report to His Eminence the Primate and to our beloved parishioners.

WORSHIP

Divine Liturgy (Soorp Badarak) is celebrated every Sunday, following morning service, with the assistance of the Deacons, Sub-deacons and Church Choir. May God continue to bless them all for their dedication.

The following clergy have visited our parish and have served as guest celebrant and preacher this year:

The Very Reverend Father Mesrob Semerjian
The Reverend Father Papken Maksoudian
The Reverend Father Carnig Hallajian
The Reverend Father Krikor Maksoudian

Our sermons are delivered in both Armenian and English, but more often in English alone. Aside from our Sunday morning liturgies, several special services were offered, such as the following:

Eve of Theophany (1/5/88) Divine Liturgy
Armenian Christmas Divine Liturgy (Springfield)
Special Communion for Children (Christmas and Easter)
Vartanantz Day Celebration

Lenten Services on Wednesday Evenings
 Holy Thursday Divine Liturgy
 Holy Week (Full cycle of Services)
 Martyrs' Day
 Ascension Thursday Divine Liturgy
 Feast of St. Stephen (Christmas Eve)
 Ecumenical Prayer Service (December 9)

SACRAMENTS AND RITES

We have shared the joys and sorrows of the families on these occasions:
 (Please refer to the detail of this information below and on following page)

Baptisms and Confirmations	17
Engagements	1
Weddings	10
Funerals	29
Committals	1
Home Blessings	6

WEDDINGS

Paul G. Kheboian - Beth A. Doherty
 Paul M. Hazelhurst - Linda Shamoian
 Christopher J. Willis - Jean M. Tateosian
 Anthony A. Wasiuk - Darrylin J. Besnilian
 Stephen G. Pottle - Margaret V. Surabian
 Robert G. Anusbigian - Madelyn Moore
 James S. Sarkisian - Jayne E. Bryce
 Gregg Migridichian - Mary Jean Heider
 John MacDonald - Donna MacDonald
 Lee Danielian - Karyn R. LaPlante

BAPTISMS

Gary Peter Dodakian son of Gary and Katherine Dodakian
 Scott Michael Dooley son of Michael and Caron Dooley
 Zachary Gilbert Markarian son of Mark and Paula Markarian
 Jerna Marie Halloran daughter of Joseph and Cheryl Halloran
 Kyle Peter Kazarian son of Richard and Anush Kazarian
 Raffi Bedros Terzian son of Father Aved and Yeretzgin Vivian Terzian
 Jessica Leigh Winters daughter of William and Joan Winters
 Dominic John Girardi son of Gary and Sandra Girardi
 Alexander Davis Markello son of Ross and Pamela Markello
 Lindsey Jae Elie daughter of Arthur and Marlene Elie
 Paul Raymond Elie son of Arthur and Marlene Elie
 Mitchell Stephen Markarian son of Richard and Vania Markarian
 Ariana Brooke Chestna daughter of Mark and Michelle Chestna
 Steven Robert Dobbs son of Robert and Lori Dobbs
 Sarah Elizabeth Lyons daughter of Thomas and Jean Lyons
 Grace Rose Lynch daughter of Martin and Diane Lynch
 Dillon Kain Bilzerian son of Kenneth and Nicole Bilzerian

FUNERALS

Mary Sogigian	Jacob Mirakian
Archie Agnesian	Vartan Dostourian
Dix Menzigian	George Megrdochian
Annie Surabian	Robert Andonian
Roxie Donabedian	Araxey Harootian
Keghetzig Kinosian	Helen Kalashian
Carnig Alexanderian	Alice N. Hagopian
Ashken Mesrobian	Matthew P. Naroian
Grace Piligian	Krikor Adishian
Isabel Sahagian	Mary Magee
Alphonse J. Sanda	Richard Anusbigian
Satenig Hovagimian	Rose Gananian
Krikor Arakelian	Gabriel Gabrielian
Silvart Pachanian	Ardash Sarkisian
Youghper Thomasian	

VISITING CLERGY

The following clergy have visited our parish this year:

The Very Reverend Father Mesrob Semerjian
The Very Reverend Father Nourhan Manougian
The Very Reverend Father Yeznig Balian
The Reverend Father Papken Maksoudian
The Reverend Father Dajad Davidian
The Reverend Father Carnig Hallajian
The Reverend Father Karekin Kasparian
The Reverend Father Krikor Maksoudian

PRIMATE'S VISITATION

On Saturday, March 19, His Eminence presided over the New England Regional Assembly. The following morning, His Eminence presided over the Divine Liturgy and Requiem Service. Our parishioners had the pleasure of his company at the Fellowship that followed Church Services.

The Primate also visited our parish on two occasions in connection with the relief efforts for the earthquake victims.

We are always grateful to our beloved Primate for the fatherly love and concern he shows us. We pray for his continued good health and steadfastness.

I have represented our parish at the following Churches:

St. Vartan Armenian Cathedral
St. Mark Armenian Church, Springfield - 30th Anniversary
St. Sahag and St. Mesrob, Providence - 75th Anniversary
St. John the Divine, New York

VISITATIONS

As part of our ministry, I have made regular weekly visitations to all Worcester area hospitals, and on several occasions, visitations to parishioners in Boston area hospitals. Although special effort is made to find

out when a parishioner is hospitalized, we are not always informed at the request of the patient. Under more extreme circumstances, in an emergency situation, one may not think to notify the Church or pastor. We sincerely regret hearing that a parishioner has been hospitalized and released without a visit from their pastor, and request the assistance of each of our parishioners to rectify that situation, so no one feels neglected in their time of need.

When hospitalized, it would be helpful if the following codes were used to identify you as a member of our Church:

Worcester Hahnemann Hospital - Code #607
University of Massachusetts - Code #0607

I have visited the parishioners in all area nursing homes during the Christmas and Easter seasons to offer them Holy Communion, and as requested.

On many occasions, I have gladly visited the homes of the sick or elderly (shut-ins) that are not able to come to Church, to offer comfort and Holy Communion. However, my schedule does not permit me to make these visitations unless they are requested. Please do not hesitate to make such requests known to me.

I have also visited area cemeteries to bless the graves of departed loved ones: on Memorial Day, following hokehankist services, and at the special request of bereaved families.

In addition, I shared joyous evenings in the homes of many of our parishioners.

COUNSELING

Many of my evening hours are passed in counseling sessions. On various occasions, I offered counseling assistance to individuals and families who were facing difficulties, including youths and college students. I consider this an integral part of our ministry. I pray that with God's help they are comforted.

I feel strongly about the necessity for pre-nuptial and marital counseling, pre-confirmation counseling, counseling of bereaved families and pre-baptismal counseling of the godparents. And, to ensure that the participants are properly prepared, many of my evenings are spent helping to educate and bring these individuals closer to their Church in anticipation of these sacraments. We pray that the Holy Spirit grant them spiritual growth.

In recent years, there has been an increased number of elderly parishioners in need of attention, assistance and consolation. More often than not, the need is greatest when the individual no longer has members of his family to rely upon. It is sometimes at the request of the Social Service Agencies that I become involved with their personal lives. Their needs are physical, psychological, spiritual and, our attention will be directed to finding a more organized and consistent method of tending to their needs.

Further, I try to make myself available for the sick, troubled and the needy as they are in spiritual as well as physical pain. I pray that my visits lighten their burdens and help ease their suffering.

PUBLICATIONS

Our Church monthly publication "The Messenger" is mailed to all members of our parish. Our sincere thanks and congratulations once again to Harold Gregory, for his untiring efforts and his zeal. His sincere love and dedication to his Church is evident in every issue. I urge all Church organizations, and individuals, to make frequent contributions to "The Messenger" and use it as a vehicle of communication with our entire Church family.

The Sunday Bulletins are prepared in our office by our Church Secretary Norma Hohne and are distributed each Sunday to our congregation, informing them of the day's requiem service, Bible English translation of the day's Gospel reading which has been well-received. Also, an increased number of special fliers and announcements for various occasions are sent to our parishioners to inform them of parish activities. Our gratitude to Arthur Surabian who personally designed and did the artwork done for many of them.

ECUMENICAL RELATIONS

Our relations with all non-Armenian Churches throughout the Worcester area are mainly through the Ecumenical Council of Churches, in which we continue our membership. We attended the Bi-Annual Assembly of the Council of Churches on Wednesday, May 25, and the Pre-Advent Assembly on Thursday, November 3rd.

The Reverend Richard Hennigar, Executive Director of the Ecumenical Council of Churches of Worcester, made a special visit to become more acquainted with our Church. I met with him on several occasions following that meeting.

On Sunday, March 6, we were visited by the youth of various denominations organized by the Ecumenical Council. I addressed the group and with the invaluable assistance of Sub-deacons David Tateosian and Robert Shamgochian.

On several occasions, we have performed weddings with non-Armenian clergy, giving us the opportunity to share the richness of our service with them, and theirs with us.

Accompanied by several parishioners, I attended the National Council of Christians and Jews yearly banquet at Mechanics Hall where four individuals from different ethnic backgrounds and faiths were honored. We congratulate George Krikorian for being one of the Honorees and were pleased to be present to share that evening with him and his family.

NEW ENGLAND REGIONAL COUNCIL

This year, along with Zarvin Kasparian, Chairman, Asbed Zakarian and John Merzigian, I continued membership on the New England Regional Council. As a member, I have attended many meetings this year.

We also attended two Regional Assemblies, one in October and one in March presided over by His Eminence the Primate.

ARMENIAN LANGUAGE CLASSES

We invited Sylva Der Stepanian, Director of the Armenian Language Lab and Resource Center of the Diocese, to our Church to discuss plans to reinstate

the Armenian Language School for children. Several options were discussed, one of which was a ten-day intense study program, which we hope will spark interest in our children and their parents. This "crash-course" is scheduled to take place in June 1989.

Once again, a very successful ten-week Armenian language course for adults taught by Herman Purut beginning in October was offered. There were approximately 18 adults who registered, attended on a fairly regular basis, and benefited from the experience. We are fortunate to have an energetic and devoted teacher - Herman Purut who has made himself available for this course again in 1989.

ALTAR SERVERS

Throughout the year, the sub-deacons met approximately twice a month, with either George Sogigian or myself. This time spent in intense rehearsal, as a small group, is vital to their learning experience. We are thankful to have a group of dedicated young men who have committed themselves to serve their Church in this manner. I also wish to thank George Sogigian for sharing his musical knowledge, time and ability with us.

May God bless all our Altar Servers who sacrifice their time each Sunday to enhance our worship services.

LENTEN PROGRAMS

During the Lenten Season, we enjoyed very good attendance at special educational lectures which were held following a Lenten meal on Wednesday evenings after Church Services. The guest speakers included: The Very Rev. Fr. Mesrob Semerjian, Former Pastor of Our Church; Sylva Der Stepanian, Director Armenian Language Lab and Resource Center; Douglas Tashjian, Executive Secretary ACYOA Seniors; The Rev. Fr. Carnig Hallajian of New Jersey; and Rachel Renaud, Diocesan Coordinator of Adoption Services Catholic Charities.

The average attendance at each dinner was 100 people. We have scheduled interesting and informative speakers for the 1989 Lenten Season as we strive for continued success in this program.

SUNDAY SCHOOL

Under the direction of Tara Stepanian, the Sunday School has continued to improve the quality of education for our children. I am encouraged by the increased enrollment and apparent enthusiasm I see. I have also increased my personal contact with the Sunday School students and teachers by attending their meetings and visiting the classes in progress four times during the year. It gives me great pleasure to see the individual growth of many of our students and through these visits I find the bond strengthening between us.

The new Armenian Sunday School curriculum which was prepared by the Department of Religious Education was used exclusively this year and has been well-received by the teachers and students. We hope the new curriculum will enlighten them and give them a better understanding of our teachings.

The Christian Education of our children is of utmost importance, as is the involvement of all our youth. They are our future Church leaders and it is

imperative that they are guided in the ways of the Lord. We are encouraged when we see the parents of these children getting involved in the Sunday School and set a good example by attending Church Services regularly.

Our gratitude, once again, to Tara, the Sunday School teachers and staff who give of themselves each Sunday to see to the religious education of our children. May God grant you strength, patience and pleasure as you watch "your children" grow, and bless you for your dedication.

BABIES AND TODDLERS PROGRAM

Instituted in October of 1987, by Yeretzgin Vivian, the Babies and Toddlers Program, operating independently from any other organization, provides a place for babies up to 3 years old to establish their own place in the Church. Most students attend regularly, however, "drop-ins" are always welcome. The first "graduation" took place in June. The children were properly adorned with caps and diplomas and sang for an eager audience. Those students who turned 3 years old were enrolled in the the nursery class of the Sunday School in September. Twelve students are presently enrolled in the "class". There is no doubt that the success of this program is due to the active support and participation of the parents, who alternate teaching responsibilities. As the number of births in our parish is ever-increasing, we expect to see rapid growth and continued success in this wonderful program.

YOUTH GROUPS

A.C.Y.O.A. JUNIORS

This organization is in a period of transition now, and will require the input of parents and teens in order to be revitalized. A few concerned parents have already offered to assist us in this effort.

A.C.Y.O.A. SENIORS

The A.C.Y.O.A. Seniors, under the capable chairmanships of David Tateosian and Beth Bilbilian, continued to grow in attendance. Our sincere appreciation to David, Beth, and the members of their Executive Board for their dedication. And, to Barry Bilzerian who served as the group's parish council liaison and advisor. The year's events were highlighted by the hosting of a well-attended and much enjoyed Annual Palm Sunday Dinner in our Church Cultural Center.

For his many years of involvement in the Church and his devoted service to the youth, Ralph Yagjian was honored posthumously, with the organization's "Paregam" Award.

Many of our seniors also participated in meetings and events of the Annual Sports Weekend held in Providence, Rhode Island.

COLLEGIATE PROGRAM

The Collegiate Program of the Senior ACYOA continued to host dinners and social programs for area college students. This is a wonderful means of

outreach to those Armenian students away from their homes and Churches. My appreciation to the Program's volunteers and hope they continue their good works.

WORCESTER POLYTECHNIC INSTITUTE ARMENIAN CLUB

The Armenian Club of WPI was not as active as we had hoped it would be, however, I made myself available to its members for assistance and guidance.

CLARK UNIVERSITY

Five times during the year I met with fellow members of the Campus Ministry and with the Dean of Students of Clark to discuss the spiritual needs of the student body.

CHURCH BASKETBALL TEAM

The Church Basketball Juniors Team, boys under the supervision of Peter Der Kazarian, assisted by Paul Krikorian, had another fun-filled year. They were rewarded with a well-deserved trophy last March. Unfortunately, there weren't a sufficient number of interested boys to sign the team up for the 1989 season. We hope our Church will once again sponsor a team. We thank the coaches and the players for their efforts.

May God grant all our youth the desire to always support their Church.

MARTYRS' DAY

Once again to our dismay, the United States government did not officially recognize the horrors of our people, however, we continued to honor our deceased annually on April 24. In a special Requiem Service following the Divine Liturgy, we remembered our martyrs. A traditional Madagh lunch (prepared by the Ladies Guild), was preceded by an eye-witness account from Dirouhi Kouymjian Highgas, who also read excerpts from her recently-published book on the events of 1915.

ANNUAL ASSEMBLIES

I attended the annual Clergy Conference and Diocesan Assembly which was held May 10th through the 14th, in Cambridge, Massachusetts.

I also attended the Annual A.C.Y.O.A. Assembly and Sports Weekend August 31st through September 4th, in Providence, Rhode Island.

I am glad that I had the opportunity to be a part of both these Assemblies.

ORGANIZATIONS

The Church Organizations and Special Committees are among the fundamental necessities that sustain the Church. Their success and stability are vital to our Church's future. I take a personal interest in each organization, and when my schedule allows, I try to attend each group's regular meetings and functions. When time does not allow, I try to meet with the group's chairperson from time to time to keep abreast of their activities and concerns.

WOMEN'S GUILD

I am very pleased with the increased activity and interest in the Women's Guild. A long-standing vital Church organization which provides service and financial assistance to the Church, these women should be thanked. In true Christian spirit, they work diligently, not for individual recognition, but for the good of the Church. On behalf of all parishioners, I commend the Executive Board and the membership of the Women's Guild and Men's Club for purchasing a large-screen color television and VCR for the educational and social use of all Church organizations.

Representing a variety of age groups the wisdom and energy in this organization is to be admired. I encourage all women of the parish to consider membership in the Women's Guild.

SENIOR LADIES AUXILIARY

Although this organization claims to be "inactive" they as individuals worked steadfastly with confidence whenever called upon. As a result of their knowledge and experience they were of great assistance at the Church Picnic, Bazaar and once again, they hosted a successful Miching Lenten Dinner. We hope to have women to follow in their footsteps, and to bring the organization back to its heights.

MEN'S CLUB

I commend the efforts of the Executive Board who worked diligently to keep a full schedule of activities for its members. They geared their programs and trips for family togetherness - which is so important. Although they are still a new group, they have already proved successful in filling a long-time void. The Men's Club graciously assisted other Church organizations when called upon and took pride in doing so. Through the efforts of both Executive Boards, the Men's Club and Women's Guild worked together to purchase a television and VCR for the use of all Church organizations. The Men's Club should be encouraged to continue to provide this vehicle through which the Men of our parish can actively serve their Church.

CULTURAL ORGANIZATION

An organization strong in both numbers and knowledge, this group strives to provide programs to both entertain and educate our parishioners and community. Through their programs, they also bring to the attention of the non-Armenian community, a wealth of Armenian talent. Through such performances, we experienced the richness of our heritage. The activities of the Cultural Committee are generally well-attended and I hope you will continue to support their efforts and further encourage this organization's dedication and evident love of Armenian culture.

BEANO VOLUNTEERS

We sometimes tend to overlook the efforts of the Beano volunteers, and yet, it is without doubt our greatest single source of income. Giving of their time and energy each week, over a period of 15 years, John Toromanian, Bart Bagdasarian and all the volunteers have made it possible for this organiza-

tion to make a substantial contribution to our Church. We thank all those that work diligently for our financial security, through the Beano organization.

ANNUAL EVENTS

Our deep appreciation to all those who worked on the annual events of the Parish: the Bazaar, the Picnic and the Rug Sale. Without the assistance of many, many people, these functions would not be possible. Although not named here, individually, their tireless efforts are rewarded by the success of each event, and the knowledge of their contribution to our Church.

Through the encouragement and efforts of the Parish Council, changes were made to improve the Picnic and Bazaar. Their aim was to expand and make each event more profitable. They were undoubtedly successful in their tasks. We thank them for their foresight and steadfastness.

We congratulate once again, Edward Atamian, Margaret Zakarian and their committee, who organized and expertly operated another financially successful Rug Sale.

Although grouped together here, each event was a huge undertaking and the committees involved worked long, hard and diligently. During each function, the spirit of the volunteers was an encouragement to all that attended. May God bless each of them for their devotion.

OTHER

When my schedule allowed, I attended the meetings and events of the AVAK Group, the Church Choir, the Library Committee and the Armenian Welfare Association.

I was asked and accepted the task of serving on the Arthritis Foundation Fund-Raising Event this fall.

SPECIAL PROJECTS

Through our efforts, our Church became the first of our Diocese to have all our records on easily-accessible microfilm. By the generosity of the Armenian Genealogy Society of Utah all our baptismal, marriage and funeral records, and minutes of the Parish Council meetings, from the Church's beginnings to present day were so preserved. My appreciation to Harry Sogigian and Torkom Boyajian and the other volunteers, who assisted me in the undertaking.

KARABAGH

Beginning in February the issue of Karabagh, which had been slowly brewing for over half a century, erupted in that Region. For most American Armenians this was their introduction to the current issues facing the Armenians in the Azerbaijani-ruled Karabagh. They learned of harsh treatment of the Armenians of Karabagh including: not being able to worship, teach the Armenian language, or succeed economically.

American Armenians showed their support and expressed their outrage, to the Soviet Government by showing solidarity with the Armenians of Karabagh, by communicating with the Soviet Government and through the American politicians.

One of the events that our parishioners had an opportunity to attend was a Divine Liturgy at St. Vartan Cathedral and a peaceful march to the Soviet Mission in New York on March 13, 1989.

We hope that the dreams of the victims will come true and prayers of all Armenians be answered.

CHURCH OF OUR SAVIOUR EARTHQUAKE RELIEF EFFORTS

Unfortunately, following the Karabagh issue, our people were faced with another tragedy. On December 7th, a killer earthquake destroyed cities, towns and ended many thousands of innocent lives, leaving over half a million people homeless, some of whom are forever scarred, injured or disabled. There were many orphans left behind.

Our Church members immediately came together and began relief efforts. At the busiest time of the year for most families, an undetermined number of volunteers gave endless hours of their time, beginning our Church's relentless efforts to aid our brethren.

By the morning of December 9th, a massive clothing drive was already in operation. Volunteers were at the Cultural Center from 8:00 in the morning until late in the evening for four consecutive days. Donations of new and used clothing and bedding were carefully sorted and packaged for shipment. A substantial contribution of 30 thousand pounds of those items collected were shipped to Armenia.

On Friday, December 9, a special Ecumenical Prayer Service and Requiem, attended by Church and civic leaders, followed by a fellowship in the Cultural Center, amongst the boxes of clothing collected.

Amidst the confusion and while awaiting further information on the number of lives lost, we held meetings to pool our resources, to establish goals and begin our fund-raising efforts. And, we pledge that those efforts will continue until our very ambitious goal of \$1 million dollars is met. Several events are being planned for 1989, the proceeds of which will benefit the Earthquake Fund.

We were also able to secure donations from various hospitals and institutions consisting of assorted medical supplies, surgical equipment and over-the-counter medicines in addition to the following:

9 kidney dialysis machines	(Memorial Hospital)
1 large X-ray machine	(Memorial Hospital)
X-ray equipment	(Memorial Hospital)
6 surgical beds	(Fairlawn Rehab Center)
16 portable x-ray machines	(Arnold Greene Test Labs)
Assorted medicine and equipment	(Hahnemann Hospital)

During this period of turmoil, we were encouraged by the visits of His Eminence the Primate. We were also fortunate to have very good media coverage which kept our community informed of our efforts.

I believe the actions of our parishioners attest to the love and concern we have for the Armenians of our homeland.

IN APPRECIATION

We sincerely appreciate the efforts of the following individuals, who have given selflessly of themselves for the enrichment of our Holy Church:

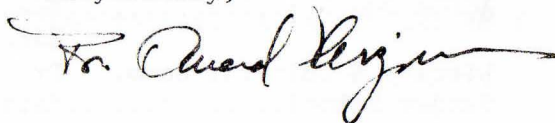
The Parish Council Chairman, Arthur Surabian
The Parish Council Members
The Diocesan Delegates
The Deacons, Sub-Deacons and Altar Servers
Hazel Eljanian, the Choir Director
Irene Shooshan, the Church Organist
The Entire Church Choir
The Mas Committee
The Fellowship Committee
The Avak Volunteer Staff
Gilbert Markarian - for his accounting Assistance
Charlotte Calfaian, In Lieu of Flowers Coordinator
Jean Merzigian - for the weekly care and preparation of
all liturgical vestments
Avedis Mshooshian and Andrew Shadbegian
for tending doors at funerals
John Toromanian, for his special projects' bookkeeping
Asadoorian Family (Oscar Cleaners) for their services
The Auditing Committee
The Nominating Committee
Harry Sogigian and The Library Committee

We would also like to acknowledge the support and dedication of all Organizational and Committee Chairpersons and Board Members who have served with joy and concern for their groups and their Church. May God bless each of them and give them the strength to continue their service.

Our appreciation to our Church Secretary Norma Hohne, who has continued to carry out her duties and additional responsibilities, in our Church office, in a highly professional manner. We also thank Charlotte Calfaian for dedicated weekly assistance in the office. Our gratitude also to Gharib Ghambari and Michael Bellino for their expertise, dependability and dedication to our Church facilities.

Most of all, we are thankful to the Lord for granting us another fruitful year and for the opportunity to serve Him through this parish. We pray that with the continued cooperation and love of our parishioners, we shall always develop a stronger Church family and community. May God bless all our endeavors and guide our steps in the fulfillment of our goals. Amen

Prayerfully,



Reverend Father Aved Terzian
Pastor

ANNUAL REPORT OF THE PARISH COUNCIL

As a result of the elections held in January 1988 at the Annual Parish Assembly, the following individuals were elected to the Parish Council:

Edward Atamian	Marilyn Markarian
Garry Degermajian	Madieros Mooshagian
Gary Hovhanesian	Gladys Nordigian

After ratification of the Assembly Report by the Diocesan Council an organizational meeting was held and the following officers elected:

Arthur Surabian.....	Chairman
Edward J. Bilzerian.....	Vice-Chairman
Gladys Nordigian.....	Secretary
Barry Bilzerian.....	Corresponding Secretary
Dr. Robert Anusbigian....	Treasurer
Edward Atamian.....	Assistant Treasurer

The following members of the Council served as advisors:

Garry Degermajian	Madieros Mooshagian
Gary Hovhanesian	Charles Sharigian
Marilyn Markarian	

(Garry Degermajian submitted a letter of resignation on December 6, 1988. His place on the Council will be filled by Zareh Markarian who was the first alternate elected at the 1988 Parish Assembly.)

1988 was a very busy year for the Parish Council. The Council met twenty-four (24) times during the year conducting such business as necessary for the administration of the Parish under the Presidency of the Pastor, Rev. Aved Terzian and the Chairmanship of Arthur M. Surabian. Some of the activities were as follows:

Appointment of Liaison Advisors to the Parish Organizations. These advisors filed periodic reports before the Council as to the state of affairs of the organization that they were responsible to. The Liaison Assignments for 1988 were as follows:

Choir.....	Gary Hovhanesian
Senior Ladies Auxiliary....	Gladys Nordigian
Avaks.....	Charles Sharigian
Women's Guild.....	Edward Atamian
Men's Club.....	Garry Degermajian
ACYOA Seniors.....	Barry Bilzerian and Madieros Mooshagian
ACYOA Juniors.....	Edward Bilzerian and Garry Degermajian
Library & Cultural Comm.	Dr. Robert Anusbigian
Sunday School.....	Marilyn Markarian

Investment Committee:

Quarterly Investment Committee meetings were held to review all financial holdings of the Church with Edward J. Bilzerian of Dean Witter. Father Aved along with Committee members Dr. Robert Anusbigian, Arthur Surabian and Gary Hovhanesian met with Mr. Bilzerian and a complete detailed report was presented to the Parish Council.

Diocesan Delegates Meetings:

During the course of the year, the Council met three times with the Diocesan Delegates. One of the meetings focused on reviewing the proposed changes of the Diocesan By-laws.

New England Regional Council:

The Parish Council met with members of the New England Regional Council to review their projects and programs.

Endowment Fund By-laws:

The Endowment Fund By-laws were reviewed and submitted to a Special Parish Assembly which was held on October 2nd.

Insurance Coverage:

The Council reviewed the insurance coverage of the Church, Cultural Center and Parish House. Property Values were reviewed and coverage was increased to allow for the rising costs of reconstruction. Three companies submitted sealed bids and the contract was awarded to Kerkorian and Najarian Insurance Agency, Inc. for the second year in a row.

Sunday School:

The Parish Council presented Tara Stepanian (Sunday School Superintendent) and the Sunday School teachers Cross pens as a token of appreciation for their dedication and hard work. A short ceremony was held at the conclusion of Sunday School Graduation Ceremonies.

Special Studies Programs:

The Parish Council subsidized the following individuals: Peter Babaian to St. Vartan's Camp; Michael Arakelian and Glen Pogharian to St. Nersess Summer Studies Program.

Messenger:

A new Minolta Maxuum Camera Outfit was purchased. We send our sincere thanks to Harold Gregory for another year of superb coverage.

CHURCH FUNCTIONS

Church Picnic:

The site of the Annual Church Picnic was switched from SAC Park in Shrewsbury to the grounds directly behind the Church. The move was a popular one since it made the Picnic more accessible for our parishioners.

Rug Sale:

The fourth Annual Rug Sale was held on October 7-8-9 at the Cultural Center. As in the past, this event was a major fund raiser. A report can be found in the financial section.

Harvest Food Fair:

This year's Bazaar was expanded to two days (Friday evening October 28 and all day Saturday October 29). An expanded menu, new serving line and many delicious delicacies made this year's fair a very popular event. The Grand Raffle of a Brand new automobile coupled with the increased number in attendance made this year's Harvest Food Fair a tremendous success. A report can be found in the financial section.

This year's Church Functions were very successful. This success could not have been achieved if it were not for the total dedication and support of our Parishioners. The Parish Council extends its sincere thanks to all for making these events so beneficial.

Appreciation Day Dinner:

As a token of appreciation, a dinner was held on Sunday afternoon, November 13th. The dinner was complimentary to all Church members. A delightful entertainment program featuring the youngsters of our Parish was enjoyed by all.

CAPITAL EXPENDITURES AND BUILDING MAINTENANCE

Painting of the Church:

The interior of the Church was painted in December. The project also entailed some plastering and woodwork repairs as well as refinishing the pews. This was a major task and took many hours of planning. Bids were received from 6 different vendors. The painting contract was awarded to Arthur Cole Painting. We extend our thanks to Leon Hovsepian and the volunteers who served on the Painting Committee for their guidance and expertise.

At the time the staging was in place for the painting, Wilbur Burnham Studios took the measurements of the windows in the dome in the event that stained glass windows might be installed in the future.

Heating System:

Due to the growing concern of underground oil tanks, the Council had the oil tanks on the property removed. There was one underground tank behind the Church, one outside the front of the Parish House and a third inside the basement of the Parish House. They were all removed under the strict supervision of Corporate Environment Advisors. Tests were conducted and showed no contamination of the grounds.

At the same time, the original oil heating system which had become unreliable as well as expensive to maintain, was removed and a state of the art gas heating system was installed. The system is a Burnham Modular Boiler and consists of 5 units which fire one at a time in sequence as the demand for heat is called for. A new gas hot water heater was also installed in the Church as well as the Parish House. This entire project was done by Charles Markarian Plumbing and Heating. The chimneys were also cleaned.

A fence was erected around the gas meter which is located behind the Church.

Church Lighting:

The bulbs in the Church's main chandelier were changed from 15 watts to 25 watts to provide better lighting. Additional flood lights, one on each side of the Church, were added to help brighten the front of the Church.

Bronze Doors:

The bronze doors at the front of the Church were refinished.

Exterior Wood Doors:

The 3 wood doors on the exterior of the Church were varnished and door sweeps were installed.

Landscaping:

Flower gardens were dug in front of the Church and Parish House, and filled with beautiful flowers donated by Alice and Mike Gulbankian of Southboro. A bed of bark mulch was laid and a lawn maintenance program was initiated. The weeds and debris along the two sides of the Cultural Center were cleaned out and replaced with stone which is held in place by railroad ties. The trees in front of the Cultural Center were also cut back.

A new Snapper lawnmower was purchased to replace a worn out mower and lawn sweeper.

A new gas powered trimmer was also purchased.

Snow Removal:

Our sincere thanks to Peter Der Kazarian for donating his snow plowing services.

Telephone System:

The entire phone system was updated with the newest state of the art equipment. Eight modern push button Executone phones were installed to handle our growing needs.

Cultural Center Acoustics:

The sound problems in the Cultural Center was addressed this year. Four different materials and bids were received and the material chosen is called Sonotrol and is manufactured by Armstrong. Twenty-five 5' x 10' one and a half inch thick panels have been installed in the Cultural Center. Two additional panels will be installed later. We thank Ramon Hovsepian for his professional expertise and guidance during this project as well as the many other projects on which he worked with us during the year.

Cultural Center Sound System:

The sound problem in the Cultural Center was twofold. Once the acoustics problem was addressed, a new sound system was installed. An omni-directional sound sphere, a new innovative speaker system, was installed along with a new microphone. Two auxiliary jacks were installed on the side walls.

Ice Maker:

An ice maker was donated by Charles Markarian Plumbing. It was installed in the supply room located in the lower connector of the Church.

A garbage disposal was installed in the Cultural Center Kitchen.

The Parish Council extends its sincere thanks for the contributions and financial support of our Parishioners. It is through your love and generosity that we have been able to accomplish so much this year.

The following is a list of the projects that face the Parish Council in 1989:

Earthquake Fund Drive:

A goal of 1 million dollars has been set for our Drive and we must continue to dedicate ourselves to do everything humanly possible to reach it.

Continue preparations for the observance of the 100th Anniversary of the Church.

Kitchen Utensils:

The Council has included in this year's budget funds to replenish the pots, pans, etc. in the two kitchens. Over the years the inventory has been depleted and the 2 kitchens are in need of refurbishing.

Honor Roll:

As a result of a motion made at last year's Assembly, the Parish Council is conducting a study on updating and relocating the Military Honor Roll.

Air Conditioning/Fans:

A presentation on this project will be made at the Annual Assembly.

Handicap Access:

A presentation on this project will be made at the Annual Assembly.

Kneelers and Cushions for the Pews.

A needs and wants list has been prepared and will be priced and published for your reference.

Continue the search for a person to serve our Youth and Adult Ministry Program.

New Carpeting for the altar and aisle.

Baptismal Font:

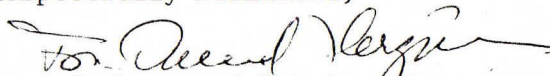
The design and technical planning of a baptismal font have been completed and the project should be completed by early Spring. The font will be located on the left side, as you face the altar, in front of the lower side altar.

This report is a summary of the dedicated and cooperative effort of all who have served this year on the Parish Council. The Parish Council extends its sincere thanks to our Pastor, the Rev. Father Aved Terzian for his leadership, direction, and spiritual guidance during the year.

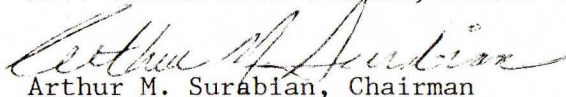
The Council wishes to take this opportunity to again express its thanks and appreciation to all Church organizations whose members have contributed so much to all of our success this year.

Finally a word of thanks to our dedicated staff, Mrs. Norma Hohne, Charlotte Calfaian, Michael Bellino and Gharib Ghambari, all of whom help keep our Church running smoothly.

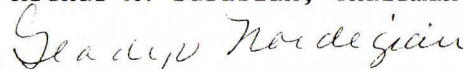
Respectfully Submitted,



Rev. Father Aved Terzian, Pastor and President



Arthur M. Surabian, Chairman



Gladys Nordigian, Secretary

COMPARATIVE STATEMENT OF INCOME

	ADJUSTED 1987 <u>ACTUAL</u>	1988 <u>ACTUAL</u>	1988 <u>BUDGETED</u>
Pledges	\$ 54,277.93	\$ 58,148.30	\$ 54,000.
Plate Collection	3,575.10	4,312.23	4,800.
Sunday School Collection	389.20	517.03	300.
Hokehankist	13,398.00	12,930.00	10,000.
Momakin	1,818.25	2,109.86	1,500.
Youghakin	13,658.75	14,432.00	12,000.
In Lieu of Flowers	26,925.00	30,578.00	25,000.
Altar Flowers	(1,705.50)	1,532.00	
Weddings	1,650.00	1,750.00	1,000.
Bequests (Schedule A)		2,000.00	
Memorials/Endowment Fund (Schedule B)	16,359.95)	13,500.00	
Memorial Biographies (Schedule C)	300.00)	400.00	
Gifts (Schedule D)		1,979.00	
Church Hall/Cultural Center Receipts (Schedule E)	10,670.00)	11,060.00	10,000.
New England Region Office Space	1,200.00)	1,200.00	1,200.
Transfer Account (Schedule F)	45,000.00	40,270.00	50,000.
Church Organization Transfers	7,950.00		3,000.
Church Functions & Projects (Net) (Schedule G)	33,068.84	54,666.59	40,000.
Interest Earned	11,629.30	48,770.43	19,175.
Dividends Earned		2,858.00	
Miscellaneous Income		143.02	
Unrealized Gain/Investment Account		6,222.50	
	<u>\$240,164.82</u>	<u>\$309,378.96</u>	<u>\$231,975.</u>

COMPARATIVE STATEMENT OF EXPENDITURES

	ADJUSTED 1987 <u>ACTUAL</u>	1988 <u>ACTUAL</u>	1988 <u>BUDGETED</u>
Clergy Stipend	\$ 22,500.40	\$ 24,818.96	\$ 24,075.
Secretarial Salaries	15,064.00	18,397.50	45,000.)
Custodian Salaries	18,448.83	20,819.04)
Choir Director	1,475.00	1,650.00)
Organist	2,590.00)	1,915.00)
Soloist)	700.00)
Deacons	975.00	795.00	1,000.)
Visiting Clergy	825.00	745.00	
Payroll Tax Expenses	3,421.34	5,544.83	4,000.
Outside Accounting Fees		3,090.00	
Professional Fees		983.20	
Clergy Rental Allowance	7,200.00	12,600.00	12,600.
Church Auto Allowance	1,664.00	1,632.00	1,700.
General Insurance	4,109.09	7,527.75	7,500.)
Church Auto Insurance	3,187.43)	1,242.00)
Church Auto Expense and Repair)	1,818.33	1,000.
Clergy Insurance/Retirement	3,343.51	4,109.90	3,000.
Telephone Expense	3,155.04	2,940.07	2,500.
Electric	4,080.76	4,787.74	4,000.
Heating-Gas	1,242.59	2,029.53	1,200.
Heating-Oil	7,382.42	5,052.49	8,000.
Water	1,718.36	663.00	1,000.
Building/Office Maintenance & Repairs (Schedule H)	30,797.56	56,406.93	40,500.
Building Supplies	6,634.39	3,594.55	3,500.
Office Supplies	2,638.78	1,878.08	2,500.
Altar Supplies/Flowers	1,219.60	1,816.40	
Sunday School Supplies	1,805.35	1,642.98	2,500.
Armenian Language School	293.29	[100.00]	1,500.
Printing	6,623.12	5,749.98	6,500.
Postage	2,847.78	3,897.74	2,000.
Diocesan Assessment	30,630.00)	33,440.00	30,000.
Regional Council Assessment)	919.00	1,500.
Diocesan Assembly	1,276.99	767.62	1,000.
Etchmiadzin Looma	1,039.00	551.00	500.
Miscellaneous (includes Choir, Contributions, etc.) (Schedule I)	450.00	4,078.49	1,300.
SBA-Loan interest Expense	986.72	911.62)	2,000.
Interest on 1987 Rug Sale/Sales Tax		1,713.82)	
Capital Expenditures (Schedule J)	52,289.94	39,948.88	10,000.
Church Car Replacement			1,600.
Youth Ministry			10,000.
	<u>\$241,916.19</u>	<u>\$281,078.43</u>	<u>\$233,475.</u>

SCHEDULES OF INCOME

(SCHEDULE A)

BEQUESTS

Satenig Hovagimian		2,000.00
Total Bequests		<u>2,000.00</u>

(SCHEDULE B)

MEMORIALS/ENDOWMENT FUND

Stained Glass Window-Memorial:

Haig and Mary Arakelian	1,500.00	
Armenouhie Jardarian	<u>1,000.00</u>	
Total		2,500.00

Carillon Chimes:

In Memory of Vartan Najarian		4,500.00
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Memorials Pending:

Owen Paelian	1,000.00	
John Sagarian	<u>1,000.00</u>	
Total		2,000.00

Endowment Funds:

Yeranoohi Abrahamian	2,500.00	
Alice Hagopian-St. Nersess		
Educational-Summer Studies	<u>2,000.00</u>	
Total		4,500.00

Total Memorial/Endowment Fund		<u>13,500.00</u>
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(SCHEDULE C)

MEMORIAL BIOGRAPHIES

Kalusd Sahagian		100.00
Oscar Der Sahagian		100.00
Aram Garabedian		<u>200.00</u>
Total Memorial Biographies		<u>400.00</u>

(SCHEDULE D)

GIFTS

Zarmair and Corrine Shepherd	200.00
ACEF Interest - Juskalian	170.00
Educational Society of Malatia-Armenian School	150.00
Ovsanna Nordigian - Appreciation Day Dinner	125.00
Marlene and Arthur Elie	100.00
Isabel Jorjorian	100.00
Kaspar Kasparian - In Memory of	100.00
Mr. and Mrs. George Krikorian - Fellowship	100.00
Norton Company	100.00
Sirvant Pachanian - In Memory of for Toddlers and Sunday School	100.00
Mrs. Takouhi Tavson - Sunday School Breakfast	100.00
Miscellaneous	634.00
	<hr/>
Total Gifts	<u>1979.00</u>

(SCHEDULE E)

CHURCH HALL/CULTURAL CENTER RECEIPTS

Cultural Center	9700.00
Church Hall	1360.00
	<hr/>
Total Church Hall/Cultural Center	<u>11060.00</u>

(SCHEDULE F)

TRANSFER ACCOUNT

Transfer from Beano	41194.80
Miscellaneous Transfers	270.00
	<hr/>
	41464.80
Less: Beano Expenses	1194.80
	<hr/>
Total Transfer Account	<u>40270.00</u>

(SCHEDULE G)

CHURCH FUNCTIONS AND PROJECTS

INCOME:

New Years Eve (12/31/87)	(239.23)	
Picnic (Net)	2820.71	
Rug Sale (Net)	28152.89	
Harvest Fair (Net)	27394.05	
N.E. Region Raffle Commission	640.00	
	<hr/>	
Total Income (Net)		58,768.42

Less:

Appreciation Day Dinner	2236.34	
Assembly Dinner	272.98	
Avaks Dinner Awards	360.00	
Madagh	196.00	
State Raffle Tax - 1987 Bazaar	255.25	
State Raffle Tax - 1987 Picnic	100.00	
Miscellaneous	681.26	4,101.83
	<hr/>	<hr/>
Total Church Functions and Projects		<u>54,666.59</u>

SCHEDULE OF EXPENSES

(SCHEDULE H)

BUILDING/OFFICE MAINTENANCE AND REPAIRS

Office Maintenance and Repair	1919.99
Rubbish Removal	3004.22
Roofing - Gutters Church	5749.62
Bronze Door Refinishing - Church	3800.00
Organ Repair	380.00
Church Painting	26965.50
Cultural Center Acoustics	8700.00
Miscellaneous Building Expense	5887.60
Total	56406.93

(SCHEDULE I)

MISCELLANEOUS

Charitable Contributions	300.00
Petty Cash	1700.00
St. Nersess Tuitions	457.50
Youth Activities	236.40
Choir Convention	400.00
Choir Expenses	558.40
Miscellaneous	426.19
Total	4078.49

(SCHEDULE J)

CAPITAL EXPENDITURES

Heating System: (31,094.64)	
Inspect Oil tanks for leaks (Corporate Environment Advisors)	4340.00
Remove Oil Tanks (Corporate Environment Advisors)	4568.30
New Gas Boiler System	21371.34
Fence Around Gas Meter	815.00
Sound System - Cultural Center	3149.00
New Telephone System	3740.00
Public Address System - Church Hall	947.07
New Snapper Lawnmower	479.00
New Monolta Maxuum Camera for Messenger	529.94
Baptismal Font Project	9.23
Total	39948.88

RESTRICTED FUNDS

	12/31/87 BALANCE	1988 CONTRIBUTIONS	12/31/88 BALANCE
Margaret Thomasian Estate	36525.00		36525.00
Charles and Elizabeth Nanigian-Memorial	15000.00		15000.00
Owen Paelian-Family Fund-Memorial	4000.00	1000.00	5000.00
Verkin Hooloian Estate-Memorial	4167.00		4167.00
Nevart Bilzerian Fund-Memorial	2000.00		2000.00
Margaret Hagopian-Memorial	6798.75		6798.75
Shapazian Memorial	1000.00		1000.00
Sarah Manooshian Estate-Memorial	1000.00		1000.00
Mary Bedrosian-Memorial	1000.00		1000.00
Nevart Hoogasian-Memorial	1200.00		1200.00
Hoogas Hoogasian Estate-Memorial	1451.79		1451.79
	<u>74142.54</u>	<u>1000.00</u>	<u>75142.54</u>

MEMORIAL FUNDS PENDING

N. Rose Baljian	1500.00		1500.00
Marjorie Sohigian	2000.00		2000.00
John Sagarian	650.00	1000.00	1650.00
Margaret Der Merjian	1855.00		1855.00
Sarah Yegsigian	1000.00		1000.00
Hagop Hintlian	1000.00		1000.00
Mr. and Mrs. George Manos	500.00		500.00
Mary Chakemian	800.00		800.00
Mr. and Mrs. John R. Smith	1000.00		1000.00
Mr. and Mrs. Antranik Yarumian	1420.00		1420.00
Satenig Hovagimian		2000.00	2000.00
	<u>11725.00</u>	<u>3000.00</u>	<u>14725.00</u>

ENDOWMENT FUND

John and Nevart Bilzerian	10000.00		10000.00
Helen Bogosian-Altar Flowers	3000.00		3000.00
Dr. Simon Harootian, D.M.D.	1000.00		1000.00
Yeranoosh Abrahamian		2500.00	2500.00
Alice Hagopian, St. Nersess Educational Summer Studies		2000.00	2000.00
	<u>14000.00</u>	<u>4500.00</u>	<u>18500.00</u>

ARMENIAN CHURCH OF OUR SAVIOUR
INVESTMENT ACCOUNT
HOLDINGS AND VALUES AS OF 12/31/88

<u>QUANTITY</u>	<u>DESCRIPTION</u>	<u>12/31/88 VALUE</u>
100	American Express	\$ 2,662
100	American General	\$ 2,962
200	American Telephone	\$ 5,750
400	Bankworcester Corporation	\$ 6,250
100	Borden	\$ 5,925
100	Cray Research	\$ 6,075
100	I. E. Industries	\$ 2,262
100	Interstate Power	\$ 2,237
100	Iowa Southern	\$ 2,775
200	Manufacturer's Hanover	\$ 5,675
100	Mobil Corporation	\$ 4,550
300	Paine Webber	\$ 4,837
100	Salomon Incorporated	\$ 2,412
100	U. S. F & G	\$ 2,850
2000	Varity	\$ 5,750
42000	CUBES 0% due 5/15/89	\$ 40,815
30000	CUBES 0% due 8/15/89	\$ 28,580
75000	Bank of America CD 0% 1/15/90	\$ 69,267
54000	Columbia Savings CD 0% 2/28/90	\$ 49,355
46000	Columbia Savings CD 0% 11/23/90	\$ 39,825

<u>QUANTITY</u>	<u>DESCRIPTION</u>	<u>12/31/88 VALUE</u>
88000	ETR Series 3 0% due 5/15/91	\$ 73,524
100000	STRIPS 0% due 11/15/92	\$ 73,113
111000	CATS 0% due 5/15/93	\$ 75,743
25000	Paine Webber Equity Partners I	\$ 25,000
5000	Principal Guaranteed Fund	\$ 5,194
5467	ILAF (Money Market)	\$ 13,439
566	Cash Fund (Money Market)	\$ 567
2	Cash	\$ 4
	TOTALS	\$557,398

INVESTMENT PORTFOLIO

	1988	
EQUITY	\$ 62,972	11.30%
FIXED INCOME	\$450,222	80.77%
LIMITED PARTNERSHIPS	\$ 30,194	5.42%
CASH	\$ 14,010	2.51%

BALANCE SHEET

December 31, 1988

ASSETS:

Checking - Bank New England	11320.11
Money Market - Bank New England	23741.78
Savings - Peoples Bank	61768.17
Investment - Securities Dean Witter	532398.00
Working Fund - Dean Witter	72529.68
Investment - Paine Webber	25000.00
Prepaid expense	100.00
Accrued Income Receivable	1771.05

Total Assets

728628.79

Notes Payable - SBA	29747.65
Accrued Liability/Lebanon fund	1146.00

Total Liabilities

30893.65

Endowment Fund	18500.00
Memorial Funds Pending	14725.00
Automobile Fund	10537.90
Mary Manoogian Outreach Fund	1155.00
Pastor's Discretionary Fund	65.00
Cultural Center Fund	22484.48
Restricted Funds	75142.54
Church Reserve Fund	555125.22

697735.14

Total Liabilities and Capital

728628.79

1989 PROPOSED BUDGETINCOME:

Pledges	\$ 60,000
Plate	4,000
Sunday School	500
Youghakin	13,000
Hokehankist	11,000
Momakin	1,500
Weddings	1,200
In Lieu of Flowers	25,000
Church Functions (Net)	29,400
Hall Donations	12,000
Church Organizations	5,000
Regional Office	1,200
Special Fund Raising Projects-Rug Sale	30,000
Interest and Dividends	31,500
Transfer Account	45,000
	<hr/>
	\$270,300
	<hr/> <hr/>

DISBURSEMENTS:

Clergy Stipend	\$ 26,600
Salaries & Other Services	53,300
Visiting Clergy	1,000
Automobile Allowance	1,700
Rental Allowance	17,600
Sunday Church School	2,000
Armenian Language School	1,500
Diocesan Assessment	40,125
Insurance - Car - General - Real Estate	8,200
Insurance - Clergy	5,600
Postage	3,000
Telephone	3,000
Printing & Supplies	6,500
Office & Church Supplies	3,500
Maintenance Supplies	3,500
Building Maintenance	22,075
Gas	9,200
Electric	4,800
Water	750
Parish Automobile Maintenance	500
Diocesan Assembly	3,000
Etchmiadzin Looma	550
Equipment Purchases (Capital Expenditure)	25,000
S.B.A. Loan	2,000
Church Car Replacement	2,600
Regionalization Budget	1,500
Ecumenical Council	300
Youth Ministry	10,000
Choir	1,000
Payroll Taxes	5,400
St. Nersess	500
Community Mission Fund	4,000
	<hr/>
	\$270,300
	<hr/> <hr/>

BALANCE SHEET

December 31, 1988

ASSETS:

Checking - Bank New England	11320.11
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Cultural Center Fund	22484.48
Restricted Funds	75142.54
Church Reserve Fund	555125.22

697735.14

Total Liabilities and Capital

728628.79

1989 PROPOSED BUDGET

INCOME:

Pledges	\$ 60,000
Plate	4,000
Sunday School	500
Youghakin	13,000
Hokehankist	11,000
Momakin	1,500
Weddings	1,200
In Lieu of Flowers	25,000
Church Functions (Net)	29,400
Hall Donations	12,000
Church Organizations	5,000
Regional Office	1,200
Special Fund Raising Projects-Rug Sale	30,000
Interest and Dividends	31,500
Transfer Account	45,000

\$270,300

DISBURSEMENTS:

Clergy Stipend	\$ 26,600
Salaries & Other Services	53,300
Visiting Clergy	1,000
Automobile Allowance	1,700
Rental Allowance	17,600
Sunday Church School	2,000
Armenian Language School	1,500
Diocesan Assessment	40,125
Insurance - Car - General - Real Estate	8,200
Insurance - Clergy	5,600
Postage	3,000
Telephone	3,000
Printing & Supplies	6,500
Office & Church Supplies	3,500
Maintenance Supplies	3,500
Building Maintenance	22,075
Gas	9,200
Electric	4,800
Water	750
Parish Automobile Maintenance	500
Diocesan Assembly	3,000
Etchmiadzin Looma	550
Equipment Purchases (Capital Expenditure)	25,000
S.B.A. Loan	2,000
Church Car Replacement	2,600
Regionalization Budget	1,500
Ecumenical Council	300
Youth Ministry	10,000
Choir	1,000
Payroll Taxes	5,400
St. Nersess	500
Community Mission Fund	4,000

\$270,300

AVAK GROUP

The AVAK GROUP had another successful year. We met every Monday (including most holidays) with very good attendance. The first event of the new year was a bus trip to St. Mark's Church, Springfield on Armenian Christmas, January 6th, where we were privileged to be part of a beautiful Badarak celebrated by our own Fr. Aved, with Rev. Fr. Nourhan Manougian and Very Rev. Fr. Papken Anoushian participating. Following the service, we enjoyed a delicious Shish-Kebob dinner prepared by the ladies of St. Mark.

Activities were as follows:

- July 18th - Outdoor picnic in the court yard adjacent to the Church.
- July & August - Trips to Hampton Beach had been scheduled but had to be cancelled due to excessively high temperatures
- September - Eleanor and Deacon Suney Kachadoorian hosted a wonderful luncheon for us early in September. Menu-Losh Kebob, Potato Salad, Cheoreg, and Dessert. Our grateful thanks to them. By the way, they prepared the entire luncheon themselves.
- October 28-29 - We took part in the Church Bazaar and netted a \$1200 profit. Sincere thanks to:
Anna and Virginia Zakarian for all the beautiful Christmas handcrafted items which they generously donated.
Ann Najarian for donating two lovely crib afghans which she made herself.
Charles Sharigian for making our Raffle a huge success. He sold tons of tickets.
- October 31 - 90th Birthday party for Victoria Hoogasian whose family hosted this event. A very joyful day indeed.
- November 6 - Our 10th Anniversary Banquet which was a huge success. The dinner was catered by Ronnie Pahigian and it was outstanding. Volunteers were presented with corsages and plaques by the Parish Council. Fr. Aved and Arthur Surabian, Council Chairman, made the presentations assisted by Carol Surabian.

On November 16th, Rose and Mal Asadoorian donated all the pastries for the day together with a beautiful centerpiece as their Thanksgiving remembrance to the AVAKS. We were all very touched. Many thanks to them both.

Our Christmas dinner on December 19th was just that--a fine Roast Beef dinner with all the trimmings - gifts for everyone - but without music or hilarity as we usually have, but silent and solemn prayers for the victims of the earthquake in Armenia. All donations received that day (\$525) were contributed to the Earthquake Relief Fund.

Our thanks also to Miss Rose Aslanian for the popcorn popper she donated which has been put to very good use.

As we pass the milestone of 10 years, we believe it is noteworthy that of the 12 volunteers now serving, 6 have been doing so from the very beginning.



Lucy V. Kasparian, Chairman, Volunteers

THE EKMALIAN CHOIR

The Ekmalian Choir of the Armenian Church of Our Saviour has sung at each Badarak during the course of the year, both on Sunday mornings and on special week day Divine Liturgies which totals about sixty-five services.

The Choir membership consists of approximately thirty members some of which serve on the altar.

In June the Choir held their annual picnic at the home of Norman and Joyce Noorjanian along with the Trustees, Deacons, Acolytes and their guests.

In October the forty-second Annual Assembly of the Association of Armenian Church Choirs of America which was hosted by the St. John's Armenian Church of the Holy Resurrection in New Britain, Connecticut, was attended by our Choir Chairman, Norman Noorjanian, Sub-Deacon Robert Shamgochian, Nancy Hovhanesian and Michael Arakelian. Robert Shamgochian was elected Chairman for the ensuing year and Norman Noorjanian ran for a new two year term was elected and appointed Treasurer of the Association.

We wish to express our sincere thanks to Father Aved Terzian for his untiring and continued spiritual support of the Choir; to Hazel Eljanian, Choir Director; Ann Mosessian and George Avakian, Assistant Choir Directors; Irene Shooshan, Organist, who have helped in each of their capacities to enhance the glorification of the Soorp Badarak.

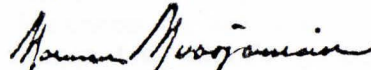
We also wish to thank our Trustees for their continued financial support on numerous occasions.

To our Godfather of the Choir, Zarmair Shepherd, our sincere appreciation for all his kindness afforded us during the year.

We sincerely thank our many generous parishioners who have so graciously donated sums of money to our Choir for books and other needs.

We welcome any new members to join us and any "old" members to rejoin us.

Respectfully submitted,



Norman Noorjanian
Choir Chairman

FINANCIAL STATEMENT:

SAVINGS ACCOUNT

Closing Balance 12/31/87	\$1,488.86
Income: Donations	550.00
Miscellaneous	163.00
Interest	<u>105.71</u>
Closing Balance 12/31/88	\$2,307.57

ORGAN FUND

Closing Balance 12/31/87	\$2,228.97
Income: Interest	<u>97.33</u>
Closing Balance 12/31/88	\$2,326.30

SUNDAY CHURCH SCHOOL - 1988

1988 was a productive and fulfilling year for the Sunday Church School's children and teachers.

It was the first full year of use of the WE BELIEVE curriculum, which was developed to project the Armenian character of Christian faith through its liturgy, theology, spirituality, history, art and music. The curriculum has provided us with a wealth of information and activities that we have not had before. It's exciting to walk through the classrooms and see them adorned with posters, banners and mobiles and to see the students and teachers responding with enthusiasm and interest.

It has also been a blessing that we have been able to supplement the curriculum with religious video tapes that can be shown on the new video system.

We have been able to involve our children actively in the life of our Church - both religiously and artistically. They are always involved in Church services during Holy Week and we are proud of our young men who have studied and serve on the altar as tbirs. We also had a lovely and special Easter Communion Service and Breakfast for the Sunday School.

Our children and teachers also showcased their year of studies in an end-of-the-school year program in May that was presented for the enjoyment of the parish. They have also been instrumental in the Kid's Bazaar, presenting a Talent Show on Family Day and sponsoring a number of Fellowships where they served choreg made by their own hands.

We have also had fun activities. Miniature golf and a fun day of picnicking and sailing at Regatta Point were some of the highlights.

None of this could have been accomplished without the dedication and caring of our teachers. As of December 1988, we have 90 children registered in the Sunday School, and it is a testament to the devotion of our teaching staff. They are exceptional men and women and I thank them from the bottom of my heart. I extend an invitation to anyone interested in joining them not to hesitate to speak with me.

Finally, I extend my thanks and appreciation to Der Hayr, the Parish Council and the children and parents of the Sunday Church School for their support and belief in our program.

Respectfully submitted,



Tara Stepanian
Superintendent

CULTURAL ORGANIZATION

EXECUTIVE BOARD

Chairman	Van Aroian
Vice Chairman	Aaron Hovenesian
Treasurer	Marion Yagoobian
Recording Secretary	Rose Paloian
Corresponding Secretary	Lucy Hovenesian
Advisor	Bizer Simonian

The Cultural Organization, comprised of approximately 30 active members, meets in the Church Hall every third Monday of the month.

Under the leadership of our very dedicated and inspiring Chairman, the activities for the year were as follows:

March 3rd Sponsored the Worcester debut in Mechanics Hall of the SinfoNova Chamber Orchestra under the direction of its founder and music director, Aram Gharabekian. Rave reviews in the following day's newspapers had only words of acclaim and praise for this beautiful cultural event. A pre-concert dinner was held in the Cultural Center earlier in the evening which was attended by 150 concert goers, including many from the Boston and Providence areas. This outstanding event was also made possible by our generous patrons and sponsors.

March 17th Lenten Supper hosted by the Cultural Organization with program following, which was a talk/slide presentation by members of the Yerevan Cambridge Sisters Association who had recently made a visit to Soviet Armenia.

September 7th We arranged for and made available to our parishioners and the Armenian community a block of 100 choice seats for the Friday night performance of the spectacular Moscow Circus whose ringmaster was a fellow Armenian, Zaven Martirossian, and with whom our Chairman and his wife, Mary, made acquaintance after the performance. Mr. Aroian invited and personally escorted Mr. Martirossian to our Church on Sunday, September 9th, where he was honored at a reception and fellowship generously hosted by the Educational Society of Malatia following church services. Our parishioners were afforded an opportunity to meet and talk with this charming man. Mr. Martirossian was also interviewed for an article in the Messenger and a forthcoming article in Ararat Magazine.

October 23rd In cooperation with the Clark University Armenian Student Fellowship, we presented "Worcester Childhood", a Musical Memoir written by Diana Der Hovanesian with New York artists Michael Kermoyan, Vahan Khanzadian and Armine Boodaghian - a truly memorable afternoon of nostalgia with poetry and dialogue written by Miss DerHovanesian and with interludes of moving vocal selection sung by the artists - another FIRST for Worcester.

November 13th On short notice, we arranged for obtaining tickets and transportation to Boston for some 80 Worcester Armenians to see the exciting performance of the Armenian State Dance Ensemble from Erevan, Armenia.

We are happy and proud to state that throughout the year the activities of our organization have satisfied and fulfilled the yearnings of many who have hungered for exposure to their Armenian heritage and culture.

We again extend a warm invitation to all who wish to become members - PLEASE JOIN US in our continuing goal to present Armenian cultural events for our community's benefit.

FINANCIAL REPORT

Cash on hand as of Janury 2, 1988	\$ 1,588.47
Additional Receipts	23,675.73
Expenditures in 1988	20,420.86
Balance as of December 31, 1988	\$ 4,843.34

Respectfully submitted,



Rose Paloian
Recording Secretary

LIBRARY COMMITTEE REPORT - 1988

BOOKS ARE KEYS TO WISDOM'S TREASURES;
BOOKS ARE SHIPS TO LANDS OF PLEASURE;
BOOKS ARE PATHS THAT LEAD UPWARD;
BOOKS ARE FRIENDS! COME LET US.

FINANCIAL STATEMENTS FOR YEAR ENDING DECEMBER 31, 1988

Library Committee Account

Balance December 31, 1987		\$1,604.65
Income:		
Donations	\$120.00	
Sales of books and posters	43.75	
Sale of Cook Books	228.00	
Interest Income	<u>90.18</u>	
Total Receipts		<u>481.93</u>
Total Income		\$2,086.58
Expenses:		
Purchase of books and posters	\$ 50.62	
Donation to Church for 15 cook books sold at bazaar (Country Store)	45.00	
Locks for cabinets	44.68	
Purchase of 40 cook books	360.00	
Postage and Handling	<u>13.18</u>	
Total Expenses		<u>513.48</u>
Balance December 31, 1988		\$1,573.10

Worcester Memories Account

Balance December 31, 1987		\$ 875.77
Income: Sale of Books	\$ 60.30	
Interest Income	<u>54.87</u>	
Total Receipts		<u>115.17</u>
Total Income		\$ 990.94
Expenses: Postage and Handling		<u>3.68</u>
Balance December 31, 1988		\$ 987.26

Respectfully submitted,
Harry G. Sogigian
Harry G. Sogigian
Chairman, Pro-tem

Committee Members;
Charlotte Calfaian, Treas.
Marcia Gazoorian
Anna Janazian
Lillian Kassabian
Dianne Sahagian, Sec.
Berjoohie Zakarian

WOMEN'S GUILD 1988

Chairlady	Yeretzgin Vivian Terzian
Vice Chairlady	Marian Markarian
Recording Secretary	Mary Manoogian
Corresponding Secretary	Charlotte Calfaian
Treasurer	Ardem Andonian
Assistant Treasurer	Jennie Barsamian

The Women's Guild of the Armenian Church of Our Saviour held 9 general membership meetings during 1988 with an average of 35-40 of its 128 members in attendance. A monthly newsletter was sent out by Yeretzgin Vivian to all members and prospective members. Five new members joined the Guild this year.

Our Social Service and Visitation Committees visited parishioners in area Nursing Homes as well as the Armenian Nursing Home in Jamaica Plain. Our ill, hospitalized and bereaved members were remembered with cards, plants and visits.

As in the past years, our Guild was called upon by the Parish Council to assist in the preparation of Martyrs' Day Madagh in April, the Parish Picnic in June, and the Two Day Festival in October. Other activities and events which the Women's Guild had the pleasure of hosting were our gala Fashion show, our Lenten Supper, Easter Sunday Fellowship, Hokehankist for deceased members, June Dinner at El Morocco, August picnic on the Church grounds and our Hawaiian Luau Dinner for the opening of our September meeting.

Delegates of our Guild attended the Women's Conference of the Diocesan Assembly in Cambridge, MA in May.

As the result of a profitable year the Guild, along with the Men's Club purchased a large screen TV and VCR for the educational and social enjoyment of all our parishioners.

The devastating news of the Earthquake in Soviet Armenia December 7 had us and the world saddened. A holiday dinner/dance planned for December 9 was immediately cancelled and Guild members were called upon to assist with the clothing drive and fund raising projects toward the relief effort.

Our members have made 1988 another fruitful year. We encourage all women of our parish to consider membership in our organization.

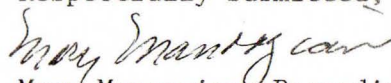
FINANCIAL REPORT

Cash on Hand January 1, 1988	\$ 1,890.49
Total Income	10,657.82
Total Expenses	<u>7,927.57</u>
Net Balance	\$ 2,730.25

ALLOCATION OF FUNDS

Armenian Church of Our Saviour	\$ 2,100.00
St. Tarkamchatz Secondary School	200.00
Worcester Experiment Biology	25.00
Worcester Age Center	<u>25.00</u>
Total	\$ 2,350.00
Balance on Hand as of 1/89	\$ 380.00

Respectfully submitted,



Mary Manoogian, Recording Secretary

MEN'S CLUB

EXECUTIVE BOARD

Chairman	Arthur Surabian
Vice Chairman	Dr. Robert Anusbigian
Treasurer	Edward Atamian
Secretary	Richard Kazarian

The Men's Club held 10 dinner meetings during 1988 with an average of 70-75 of its 118 members in attendance. The meetings featured such interesting speakers as: Anthony "Spag" Borgatti, WRKO's Jerry Williams, WTAG's Paul Rogers, WBZ's Gil Santos, Don Blackman of the New England Patriots, The President of M.A.D.D. Mothers Against Drunk Drivers, and Father Krikor Maksoudian.

The Parish showed enthusiasm and support for the family programs offered by the Men's Club. One hundred fifteen were in attendance for a Harlem Globetrotter Basketball Game in February and 63 members and friends had a fabulous time when we visited Karoun's Restaurant in June.

The Men's Club served when called upon during the year. Members prepared the Easter Communion Breakfast for the Sunday School children and also supplied the Women's Guild with 18 waiters for the Guild's Spring Fashion Show. The Men's Club also took part in the Church Lenten Program when its members prepared a delicious fish dinner.

The Men's Club honored the youth in our community when it held a Sports Night in June. Youngsters who participated in any level of organized sports were honored. It was a fun night for all and an event we look forward to having in the years to come.

The Men's Club taped the Divine Liturgy in May and will finish final production very soon. The tape is currently entering its editing stages. We are all very excited about this project and will devote the necessary labor to complete the project.

We are also pleased to have purchased with the Women's Guild a 46-inch Magnavox Big Screen TV and Sylvania VCR for our Church Organizations to use.

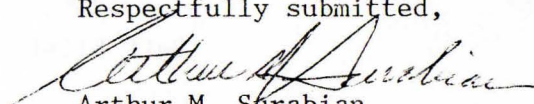
In summation, our first full year of operation was a busy one. Our goals were aggressive and though not all were met, a strong foundation was laid for the future which will be administered by a new Executive Board: Edward Atamian-Chairman; Dr. Robert Anusbigian-Vice Chairman; Peter Babaian-Treasurer; Rick Markello-Secretary.

We encourage new members to join us and urge our current membership not to take this organization for granted. In order to excel, we must have the total dedication that so many displayed during the past year. Let's build on this foundation as we strive to serve our Church in the very best way that we can.

FINANCIAL REPORT

Beginning Balance as 1/1/88	\$ 751.77
1988 Receipts	11,142.90
1988 Disbursements	10,780.63
Final Balance	\$ 1,114.04

Respectfully submitted,


 Arthur M. Surabian
 Chairman

ACYOA SRS. CHAPTER REPORT

During the past year, the majority of activity in the Worcester ACYOA Sr. Chapter has revolved around the following sponsored programs: two Inter-collegiate Dinners, Lenten Dinner, ACYOA Day, Coffee Fellowship, Summer Cookout, Bazaar Booth and Halloween Party.

In addition the Srs. have maintained an active involvement on a national level, appointing representatives to attend our National Sports Weekend in Providence, R I from September 1-5. Also, we have exhibited an active interest on a Regional basis, participating at a Regional Volleyball Tournament on November 26th in Watertown, MA and a Regional Meeting on December 3rd in Providence, R I.

As a result of the Earthquake in our homeland our activities for the remainder of the year were suspended. Several of our loyal members assisted on the Earthquake Relief Committee and as an organization we were brought together to serve administratively on the Thank You Committee, acknowledging many donors.

Briefly, our organization has designed several programs for 1989 and with increasing enthusiasm and membership we hope to accomplish them with great success. Throughout the past several months we have been diligently working on the following: Youth Sunday...One Sunday per month will be devoted to Youth Sunday, in which the young adults of our Parish hope to perform liturgical responsibilities such as the Epistle Reading, Kiss of Peace and distribution of mas; Historical Seminar...Efforts are being made to arrange for a Diocesan Seminar entitled "10,000 Year of Armenian History" in ten hours to be held at our Parish; April 1st...Dance...

A summary financial statement follows:

Cash on Hand as of January 1, 1988	\$ 1,053.18
Additional Receipts	2,416.81
Total	\$ <u>3,469.99</u>
EXPENDITURES:	
Donation to Church	None
Various Donations	None
Other Expenses	\$ 3,058.16
Total Expenditures	\$ <u>3,058.16</u>
BALANCE ON HAND AS OF DECEMBER 31, 1988	\$ 411.83

We anticipate the pursuit of a year of Christian fellowship and will strive toward serving our Church and people achieving the goals of our Christian faith and Armenian heritage.

Respectfully submitted,
Beth Bilbilian
Beth Bilbilian

BEANO ACTIVITY REPORT
YEAR ENDING DECEMBER 31, 1988

GROSS BEANO RECEIPTS \$278,458.75

BEANO EXPENDITURES:

Prizes Paid	\$211,889.92
State Tax (Mass.)	13,922.97
Rent (Cultural Center)	9,600.00
Security (Police, Worc.)	4,189.59
Supplies	3,637.07
Advertising	1,236.00
License (Beano Commission)	50.00
Postage	<u>25.00</u>

TOTAL EXPENDITURES 244,550.55

NET PROFIT FROM BEANO GAMES \$ 33,908.20

Add: NET PROFIT FROM CHARITY GAME 8,689.80

TOTAL PROFIT FROM BEANO ACTIVITY - 1988 \$ 42,598.00

Add: Cash Balance From January 1, 1988 39,351.15

Interest Earned From Deposits - 1988 3,261.62

TOTAL FUNDS AVAILABLE FOR DISTRIBUTION \$ 85,210.77

DISTRIBUTIONS:

Church of Our Saviour	\$ 41,440.80
Jimmy Fund	200.00
Armenian Diocese Earthquake Fund	<u>10,000.00</u>

Total Distributions in 1988 51,640.80

Surplus Funds on Deposit, December 31, 1988 \$ 33,569.97

Total Weekly Events in 1988 - 48

Average Weekly Attendance - 245

The Parish is fortunate indeed and indebted for the dedicated effort of about forty Members. Their diligence makes the above report possible.

We extend deep gratitude and thanks to each and everyone.

Respectfully,

Bart Bagdasarian
Bart Bagdasarian, Member In Charge

John Toromanian
John Toromanian, Co-Member

AUDITING REPORT

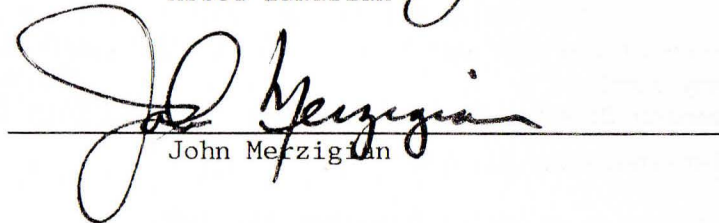
In accordance with the By-Laws of the Armenian Church of America (Eastern Diocese) the Auditing Committee of the Armenian Church of Our Saviour has examined the Treasurer's Reports and as a result of this examination we find these records to be a fair and reasonable representation of the financial position of the Church.

Examined and signed on Wednesday, February 1, 1989, by the 1988 Auditors:


Edward S. Bilzerian

Mark Mikitarian


Asbed Lakarian


John Merzigan





