

Appendix E

See your own copy
of this report.



Progress Report

February 1, 1980

ARMENIAN CHURCH YOUTH ORGANIZATION OF AMERICA

WATERTOWN CHAPTER



February 1, 1980

Greetings:

It has been about five months since we were awarded the Sports Weekend Host Chapters Banner in Milwaukee. Much has been accomplished since then, although we wanted to accomplish more.

Our Parish Council has given us a room for an office and more importantly given us a two thousand dollar loan.

Some of the activities we are planning are innovative and will change the look of Sports Weekends to come. In addition to the Thursday Night Harbor Cruise and Saturday Night Clambake at the New England Aquarium, there will be a trip to Quincy Market on Friday Night. Here the weekenders can eat at anyone of the many restaurants or see jugglers, mimes, clowns and magicians perform.

We have signed contracts with the Hyatt Regency Hotel, Belmont High School and our entertainment. We also have reached an agreement with the caterers for the Clambake.

We will be raffling off a free Sports Weekend for one. The drawing will take place at the Chairmans Roundtable Meeting in May. Tickets are \$1.00 each and for five you'll get your name printed in the Banquet Program as a Booster. The raffles will be mailed as soon as we receive some more of the chapters updated mailing lists. Twice I have asked the chairmen for their chapters list, less than half have responded.

We also hope to have a group picture of each chapter in the Banquet Program. But with the apathetic response we got from the chairmen in the past we aren't sure if we'll be able to do so.

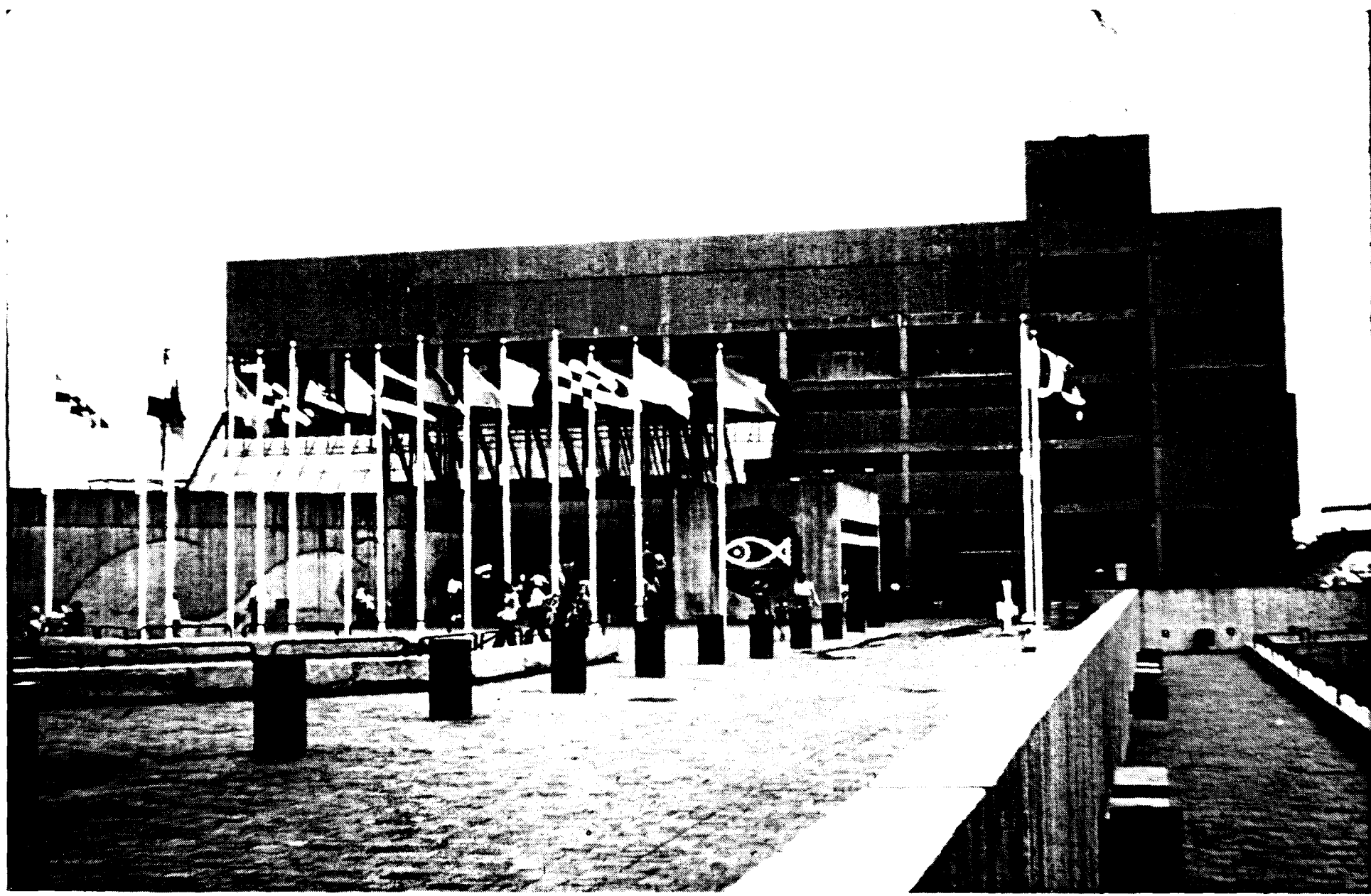
If we continue to make headway at our present pace we feel the upcoming Sports Weekend will be most unforgettable.

Sincerely Yours

Vaughan Totovian
Chairman 1980 Sports Weekend

SAINT JAMES ARMENIAN APOSTOLIC CHURCH







HYATT REGENCY CAMBRIDGE

January 8, 1980

Mr. Vaughn Totovian
A.C.Y.O.A.
16 Concord Road
Watertown, MA 02172

Dear Vaughn,

Thank you for your signed contract. We look forward to hosting your conference in August of 1980, and are pleased to hold all arrangements as outlined in our letter of May 17, 1979, on a definite basis.

Please note that your cut-off date is August 21, 1980. Any reservations received after that date will be sold on a first come, first served basis.

Vaughn, enclosed please find the complete set of menus you requested. They are more presentable than those copies I gave you. If I can be of any further assistance to you, please do not hesitate to contact me further.

Sincerely,

HYATT REGENCY CAMBRIDGE

Gail V. Magarian
Sales Representative

/gvm



HYATT REGENCY CAMBRIDGE

May 17, 1979

Mr. Vaughn Totovian
16 Concord Road
Watertown, MA 02172

Dear Vaughn:

It certainly was a pleasure meeting you recently to discuss the possibility of the Armenian Church Youth Association of America meeting at the Hyatt Regency Cambridge over the dates of August 27 through September 1, 1980.

Currently, the Hyatt Regency Cambridge is holding the following room block for the Armenian Church Youth Association of America:

Wednesday, August 27, 1980	50 Rooms
Thursday, August 28, 1980	50 Rooms
Friday, August 29, 1980	150 Rooms
Saturday, August 30, 1980	200 Rooms
Sunday, August 31, 1980	200 Rooms
Monday, September 1, 1980	Departure

As I mentioned to you in our conversation the special convention rates that will apply for August of 1980 will be as follows:

Single: \$53 Double: \$66 Triple: \$79

All rates are subject to a current 5.7% Massachusetts State Room Tax.

COMPLIMENTARY ROOMS

Our policy is to compliment one guestroom for every 50 rooms occupied or one suite for every 100 guestrooms occupied. You may elect to substitute one suite for two guestrooms.

RESERVATION CARDS

We will supply your group with preprinted reservation cards with your association's name, dates of meeting, and rates at no charge to you. Also note that we maintain a 21 day cut-off date on all room blocks.

APPROVAL OF APPLICATION FOR THE USE OF A SCHOOL BUILDING

BELMONT PUBLIC SCHOOLS
644 PLEASANT STREET
BELMONT, MASSACHUSETTS 02178

To Mr. Mark Kashgegian, Vice Chairman - A.C.Y.O.A.
29 Jason Road, Belmont, Mass. 02178 Date Dec. 28, 1979

Your application is granted for the use of the school facilities, as follows:
School Belmont High School Part of the building Field House, Girls' Gym
Lockers & Showers
Cafeteria and Kitchen

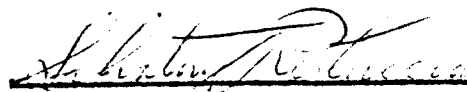
<u>Date(s)</u>	<u>From</u>	<u>To</u>	<u>Purpose of activity</u>
August 30, 1980	9:00 am	5:00 pm	Sports Tournament - A.C.Y.O.A.
August 31, 1980	1:00 pm	5:00 pm	Final Events "
(ONLY EQUIPMENT NEEDED IS THE MAIN BASKETBALL COURT NETS AND VOLLEYBALL NETS)			

1. <u>Services Required:</u>	<u>Number to be Assigned:</u>
A. Building Custodian	<u>1 (each date)</u>
B. Matron	<u>1</u>
C. Cafeteria Worker (1 - cafe. worker @ 9:00 am — 5:00 pm)	<u>1</u>
D. Policeman *1 - police - Field House area } @ 8:30 am - 8/30/80	<u>*see note</u>
*2 - police - Cafeteria area } @ 12:30 pm - 8/31/80	
E. Student Lighting Technician *2 - police - Outside field area)	
2. <u>Rental Fee</u> (@\$125.00 each date - \$70.00 Field House - \$30.00 - Cafeteria - \$25.00 Girls Gym)	<u>\$250.00</u>
3. <u>Other Charges</u> (2) Life Guards @ \$3.50 per hour)	<u>\$</u>

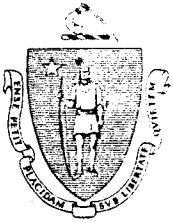
Your attention is called to the following matters:

1. In case admission is charged, the Collector of Internal Revenue requires that Form 754 be filed promptly by you.
2. The areas which you use are to be left in a satisfactory condition.
3. No posters, circulars, or other materials are to be fastened to the walls, doors or other locations without my prior approval.
4. All local and State regulations applicable to this use are to be followed by you.

Please call me at 484-4180 if you have any questions.


Salvatore T. Restuccia
Supervisor of Buildings & Grounds

Copies sent to Principals and Senior
Building Custodians



The Commonwealth of Massachusetts
Metropolitan District Commission
Parks and Recreation Division
20 Somerset Street, Boston 02108

August 8, 1979

Mr. Vaughan Totovian, Chairman
St. James Armenian Apostolic Church
Mt. Auburn Street
Watertown, MA 02172

Dear Sir:

I am pleased to inform you that permission has been granted, per your request, to conduct a picnic at Magazine Beach on Labor Day, 1980, from 10:00 AM to dusk.

There shall be no alcoholic beverages consumed on Metropolitan District Commission property, (MDC Rules and Regulations, Rule 5).

The Metropolitan District Commission reserves the right to revoke this permit at any time.

This permit is granted with the understanding that the permittee will observe all pertinent rules and regulations of the MDC.

It is further understood that you will hold the Commonwealth of Massachusetts, the Metropolitan District Commission and its agents and servants harmless and indemnified against all claims and demands for damages to persons or property arising out of the exercise of this permit.

Very truly yours,

A handwritten signature in cursive script, reading "R. B. Williams".

ROBERT B. WILLIAMS
Director

RBW/JFDG/S
cc: District Cdr/Lower Basin
MDC Police Hdq.
Park Supt./Charles
File

SALES AGREEMENT

- BANQUETS
- WEDDINGS
- BUSINESS SHOWS

HILLCREST CATERERS, INC. d/b/a

NIMS CATERER

"We Cater To You"

TELEPHONE

X 890-2280 X
890-2282

DATE: January 28, 1980 220 BEAR HILL ROAD, WALTHAM, MASS. 02154

LOCATION OF FUNCTION

TO:

Mr. Vaugh Totovian
16 Concord Road
Watertown, Mass 02172

Aquarium
Atlantic Avenue
Boston, Mass.

CUSTOMER
PHONE NO.:

923-9293 Home

FLOOR NO.

JOB NO.:

Re: Armenian Church Youth Organization
of America

FUNCTION DATE	Sat. Aug. 30, 1980	WEDDING TIME	SERVICE	MASS	COCKTAIL HOUR	MEAL TIME	7:00 p.m.
TYPE OF FUNCTION	Meeting/Cookout	BRIDE			GROOM		

APPROX. NO.	DESCRIPTION	UNIT PRICE	SALES TAX ITEMS	AMOUNT
500	MENU NUMBER			
OFFICE USE	New England Traditional Clambake	\$13.80 *		
FINAL GUARANTEE NUMBER	5% Mass Meal Tax	.69		
DATE	Net Price:	\$14.49 pp		
NUMBER				
DATE				
FINAL GUARANTEE IS DUE SEVEN DAYS PRIOR TO DATE OF FUNCTION	Prices subject to increase, not to exceed \$1.00 per person*			
	CATERED MEAL PRICES INCLUDE TAX AND SERVICE CHARGE WHEN APPLICABLE			

PLEASE ANSWER THE FOLLOWING QUESTIONS BEFORE RETURNING SIGNED CONTRACT BY CIRCLING "YES " OR "NO".

DO YOU DESIRE?	DO YOU DESIRE?	HEAD TABLE NUMBER	FOR OFFICE USE ONLY
WINE TOAST YES NO	3 PIECE ORCH YES NO		ORCH.
CHAMPAGNE YES NO	4 PIECE ORCH YES NO		PHOTO.
WEDDING CAKE	PHOTOGRAPHY YES NO	TYPE OF TABLES AT HALL	FLORIST
TRADITIONAL YES NO	FLORIST YES NO	STRAIGHT OR ROUND	INVT.
PEDESTAL YES NO	CENTER PIECES YES NO	FOR FUNCTIONS OTHER THAN P/PLAN WEDDINGS, FOR LESS THAN 75 GUESTS, ADD:	MENU SELECTIONS
B & G ORN. YES NO	RENTAL OF:	60-74 GUESTS \$1.00 per PERSON	VEG. _____
INVITATIONS YES NO	LONG TABLES YES NO	50-59 GUESTS \$2.00 per PERSON	SAL. _____
HOR D'OEUVRES YES NO	ROUND TABLES YES NO	25-49 GUESTS \$3.00 per PERSON	DES. _____
	CHAIRS YES NO		MMW

CONDITION OF AGREEMENT: AT THE TIME OF WRITING OF THIS AGREEMENT, THE CUSTOMER WILL GIVE A DEPOSIT OF \$1,000.00 TO BIND THIS AGREEMENT. THE BALANCE OF THE ACCOUNT WILL BE PAID ON OR BEFORE Aug. 30, 1980; CANCELLATION OF THE AGREEMENT BY THE CUSTOMER WILL CAUSE FORFEITURE OF THE DEPOSIT. ANY CHANGES IN THE ABOVE ORDER MUST BE MADE ONE WEEK IN ADVANCE OF THE FUNCTION. ANY EXPENSES INCURRED BY THE CATERER, IN THE EVENT OF CANCELLATION, WILL BE CHARGED TO THE CUSTOMER. IF YOU ARE UNDER 21 YEARS OF AGE, THIS CONTRACT MUST BE SIGNED BY AN ADULT.

WHITE COPY MUST BE RETURNED WITH YOUR DEPOSIT CHECK AND SIGNATURE. RETAIN BLUE COPY FOR YOUR RECORDS. WE CANNOT GUARANTEE THE AVAILABILITY OF THE DATE SELECTED UNLESS THIS CONTRACT IS RECEIVED WITHIN 10 DAYS FROM THE DATE OF ISSUE. THIS CONTRACT IS SUBJECT TO THE CONDITIONS ON THE REVERSE SIDE.

CUSTOMER SIGNATURE _____

DATE _____

NIMS CATERER - RECEIVED _____

DEPOSIT OF \$ _____

CASH CHECK _____

Thank You!

A.C.Y.O.A. SENIOR CHAPTERS

* Belleville, Illinois

Cambridge, Massachusetts (Boston)

Chelmsford, Massachusetts (Lowell)

Cheltenham, Pennsylvania

Chicago, Illinois

* Cleveland, Ohio

* Detroit, Michigan

Evanston, Illinois

* Fairlawn, New Jersey

* Hartford, Connecticut

* Lawrence, Massachusetts

Miami, Florida

New Britain, Connecticut

* Bayside, New York

New York, New York (St. Gregories)

Providence, Rhode Island

Richmond, Virginia

Springfield, Massachusetts

* Toronto, Ontario, Canada

* Watertown, Massachusetts

* Westchester, New York

* Wisconsin (Racine, South Milwaukee, Palos Heights, Greenfield)

* Worcester, Massachusetts

Wynnewood, Pennsylvania

* Received Updated Mailing List

PROJECTED PACKAGE PLAN RATE

FRIDAY-

Bus fare to/from Quincy Market	.75
Dance	1.00

SATURDAY-

Bus fare to/from Belmont High School	.75
Breakfast	1.50
Clambake	16.00
Bus fare to/from Aquarium	.75
Dance Admission	3.00

SUNDAY-

Bus fare to/from St. James, Belmont	.75
Breakfast	2.50
Dinner	17.00
Dance Admission	2.00

MONDAY-

Bus fare to/from St. James	.75
Picnic	3.50
	<u>50.25</u>

HOTEL-

Single: 53.00 each night x 3 nights/1 person = 159.00
Double: 66.00 each night x 3 nights/2 people = 99.00
Triple: 79.00 each night x 3 nights/3 people = 79.00

Single- 159.00 + 50.25 = 209.25
Double- 99.00 + 50.25 = 149.25
Triple- 79.00 + 50.25 = 129.25

Busfare has gone up ~ 20%

ENTERTAINMENT BREAKDOWN

THURSDAY 250.00

FRIDAY 575.00

SAT 800.00

SUNDAY 1225.00

MONDAY 725.00

DATE: 12/12/79

AGREEMENT

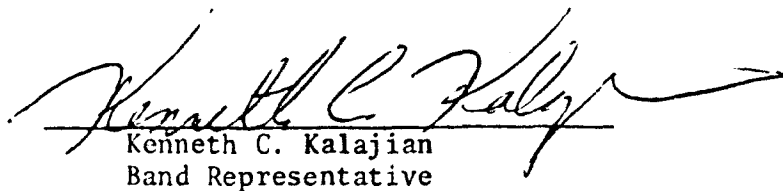
The musicians listed below agree to play Armenian music for the
1980 Sports Week-end of the Armenian Youth Organization of America.

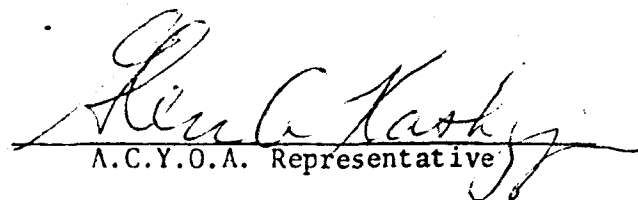
Date: Saturday, August 30, 1980

Location: New England Aquarium
Boston, Massachusetts

Musicians:

Harry Minassian	-	Oud/Vocals
Roger Krikorian	-	Dumbeg/Vocals
Kenny Kalajian	-	Guitar/Vocals
Leon Janikian	-	Clarinet
Paul Mooradian	-	Tamborine


Kenneth C. Kalajian
Band Representative


A.C.Y.O.A. Representative

DATE: 12/12/79

AGREEMENT

The musicians listed below agree to play Armenian music for the 1980 Sports Week-end of the Armenian Church Youth Organization of America.

Date: Sunday, August 31, 1980


Monday, September 1, 1980

Location: Sunday Night - Hyatt Regency Hotel
Cambridge, Massachusetts
Monday Afternoon - St. James Church
Cultural Hall
Watertown, Massachusetts

Musicians:

Jack Baghsarian - Vocals/Oud
Roger Krikorian - Dumbeg
Kenny Kalajian - Guitar
Leon Janikian - Clarinet
Chris Marashlian - Bass Guitar

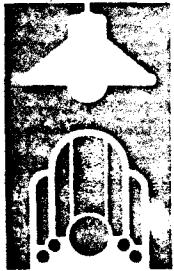
Price: \$1,800.00 - Total Package Plan price for week-end,
Plus minimum of one (1) complimentary room on Sunday night.


Kenneth C. Kalajian
Band Representative


A.C.Y.O.A. Representative

**INVOICE #**

MISSING EQUIPMENT FORM #



Discronics
Sound & Lighting

Rental Agreement & Invoice

INVOICE #

101 Bigelow Avenue, Watertown, Ma. 02172 617/926-1919

Sold To St. James ACYOA Srs.
465 Mt. Auburn St.
Watertown, Mass 02172

Ship To _____

Rental Period			
Ship	8/29/80	Return	8/29/80
Ship Via		P.O.	

Terms ☒ Cash ☐ Charge ☐ Check on Return

- Minimum Billing \$25
- Rental Period Terminates 12 Noon on Day of Return
- Accrued Rental Charges do Not Apply to Purchase

The renter has the privilege to examine and test equipment at time of rental. The owner does not guarantee, assume responsibility, or make any representations for the performance of said equipment. The renter acknowledges that he has received the equipment above described in good workable mechanical condition.

SPECIAL INSTRUCTIONS

DANCE AT HYATT WITH HYEDAGHAS

PURCHASES	#	unit	total

Total Purchases

Rental on Itemized Equipment 250 -

Delivery/Pick-up Charge

D.J. 50 -

Sub Total

Tax EXEMPT

Deposit Adjustment

Total Due 300 -

I hereby rent the above described equipment subject to the conditions set forth above and on the reverse side hereby which conditions are made part of this agreement.

By <u>[Signature]</u>	Checked
Returned	Phone

SPEAKERS	ordered	shipped	returned
<u>Sentry IV</u>	<u>2</u>		
<u>18-3</u>	<u>2</u>		

POWER AMPS

<u>BG-W 750</u>	<u>1</u>		

MICROPHONES

MIXERS/CONSOLES

<u>Immedia</u>	<u>1</u>		

CABLES

STANDS

LIGHT CONTROLLERS

<u>Illusion 3003</u>	<u>1</u>		

LIGHTING EFFECTS

LIGHT FIXTURES

<u>22" MIB</u>	<u>1</u>		
<u>DISCO BARS</u>	<u>2</u>		

MISSING EQUIPMENT FORM #



Distronics
Sound & Lighting

Rental Agreement & Invoice

INVOICE #

101 Bigelow Avenue, Watertown, Ma. 02172 617/926-1919

Sold To

St. James ACYOA Srs

465 Mt Auburn St

Watertown, Mass 02172

Ship To

Rental Period

Ship

8/30/80

Return

8/30/80

Ship Via

P.O.

Terms



Cash



Charge



Check on Return

- Minimum Billing \$25
- Rental Period Terminates 12 Noon on Day of Return
- Accrued Rental Charges do Not Apply to Purchase

The renter has the privilege to examine and test equipment at time of rental. The owner does not guarantee, assume responsibility, or make any representations for the performance of said equipment. The renter acknowledges that he has received the equipment above described in good workable mechanical condition.

SPECIAL INSTRUCTIONS

DISCO HYATT 12-3am

after Aquarium

Pending Location either Hyatt
or Aquarium

PURCHASES	#	unit	total

Total Purchases

Rental on Itemized Equipment

200-

Delivery/Pick-up Charge

D.J.

50-

Sub Total

Tax

Deposit Adjustment

Total Due

250-

I hereby rent the above described equipment subject to the conditions set forth above and on the reverse side hereby which conditions are made part of this agreement.

By *[Signature]*

Checked

Returned

Phone

SPEAKERS

ordered

shipped

returned

Sentry IV

2

POWER AMPS

Phase 400

1

MICROPHONES

MIXERS/CONSOLES

Immedia

1

CABLES

STANDS

LIGHT CONTROLLERS

LIGHTING EFFECTS

LIGHT FIXTURES

MISSING EQUIPMENT FORM #



Discronics
Sound & Lighting

Rental Agreement & Invoice

INVOICE #

101 Bigelow Avenue, Watertown, Ma. 02172 617/926-1919

Sold To St. James ACYPA Seniors
465 Mt Auburn St.
Watertown, Mass 02172

Ship To

Rental Period			
Ship	8/31/80	Return	9/31/80
Ship Via		P.O.	

Terms ☒ Cash ☐ Charge ☐ Check on Return

- Minimum Billing \$25
- Rental Period Terminates 12 Noon on Day of Return
- Accrued Rental Charges do Not Apply to Purchase

The renter has the privilege to examine and test equipment at time of rental. The owner does not guarantee, assume responsibility, or make any representations for the performance of said equipment. The renter acknowledges that he has received the equipment above described in good workable mechanical condition.

SPECIAL INSTRUCTIONS

Dance Hyatt Sound for Armenian
Band + DISCO

PURCHASES	#	unit	total

Total Purchases

Rental on Itemized Equipment 450 -

Delivery/Pick-up Charge

I hereby rent the above described equipment subject to the conditions set forth above and on the reverse side hereby which conditions are made part of this agreement.

D.J. 50 -

Sub Total

Tax

Deposit Adjustment

Total Due 500 -

By <u>[Signature]</u>	Checked
Returned	Phone

SPEAKERS	ordered	shipped	returned
EAW Single 15"	4		
PAS " "	2		
90"	2		
60"	2		
Floor Monitors	3		

POWER AMPS

AB 410	2		
B&W 750	2		

MICROPHONES

SM 57	2		
DS 35	3		
Direct Box	3		

MIXERS/CONSOLES

Tangent 1600	1		
Trimedia	1		

CABLES

STANDS

Stands/booms	5		

LIGHT CONTROLLERS

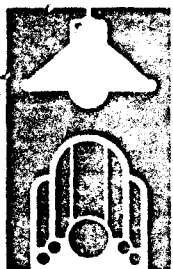
Illusion	1		

LIGHTING EFFECTS

LIGHT FIXTURES

DISCO BARS	2		
Mirrorball	1		

MISSING EQUIPMENT FORM #



Dischronics
Sound & Lighting

Rental Agreement & Invoice

INVOICE # _____

101 Bigelow Avenue, Watertown, Ma. 02172 617/926-1919

Sold To St. James ACYOA Seniors
465 Mt. Auburn St.
Watertown, Mass 02172

Ship To _____

Rental Period			
Ship	9/1/80	Return	9/1/80
Ship Via		P.O.	

Terms ☒ Cash ☐ Charge ☐ Check on Return

- Minimum Billing \$25
- Rental Period Terminates 12 Noon on Day of Return
- Accrued Rental Charges do Not Apply to Purchase

The renter has the privilege to examine and test equipment at time of rental. The owner does not guarantee, assume responsibility, or make any representations for the performance of said equipment. The renter acknowledges that he has received the equipment above described in good workable mechanical condition.

SPECIAL INSTRUCTIONS

PICNIC DISCO at St. James

PURCHASES	#	unit	total

Total Purchases

Rental on Itemized Equipment 150 -

Delivery/Pick-up Charge

D.J. 50 -

Sub Total

Tax

Deposit Adjustment

Total Due 200 -

I hereby rent the above described equipment subject to the conditions set forth above and on the reverse side hereby which conditions are made part of this agreement.

By [Signature] Checked _____
Returned _____ Phone _____

SPEAKERS	ordered	shipped	returned

POWER AMPS

MICROPHONES

MIXERS/CONSOLES

CABLES

STANDS

LIGHT CONTROLLERS

LIGHTING EFFECTS

LIGHT FIXTURES

MISSING EQUIPMENT FORM # _____

PROGRESS REPORT

Armenian Church Youth Organization of America
Diocese of the Armenian Church of America

August 1981

As per the request of the Primate and Executive Director of the Diocese, the following report is respectfully submitted by the Executive Secretary to the ACYOA regarding the National Youth Program of the Diocese - the ACYOA.

Part I. PROGRAMS

We have succeeded in re-establishing, expanding and establishing the following programs:

- 1) Armenian Studies Programs:
Cancelled entirely in 1980, the ASP has been firmly re-established as one of the most complete and worthwhile programs of the ACYOA and the Diocese. It has also been expanded to offer two other trips. The ASP includes the following:
1- Educational Tour to Armenia
2- "Journey" to Armenia
3- Jerusalem - "The Holy City"

Program 1 was filled to capacity, and was well received by the participants.

Program 2 involved 7 participants who were given materials and guidance/instruction as they were part of a commercial tour to Armenia. The participants enjoyed the trip very much.

Program 3 is currently in progress with 14 participants.

The entire program can only be viewed as successful - educationally, financially and in terms of good public relations for the ACYOA and the Diocese. We are anticipating a fuller response next year.

- 2) ACYOA St. Vartan Camp:
Presently in its third year, the camp has had two highly successful sessions since a slow start in 1979. Over 100 participants registered for this past session held in July. Consideration is being given to offer two weeks of the program next year. There is some concern among ACYOA members in the Mid-West Region as to the current camp only practically available to Armenian children in the New England/N.Y.-N.J. area. We are intending to pur-

sue the possibility of offering regional camp programs to those areas of the Diocese that might benefit and support such a program.

- 3) Mission Program:
Once a highly attractive and motivating program, the Mission Program is re-established and currently planned for two parishes of our Diocese.
- 4) Archbishop's Essay Contest and Awards:
This new program shall commence in January of 1982. It will offer awards in both Armenian and English categories, providing for more serious minded young adults a chance to express themselves and compete for awards. The winners will be printed in appropriate publications.
- 5) Chapter Chairmen's Roundtable Seminar:
This program has expanded to include an educational teaching/learning experience for the participants. Featuring lectures and discussions involving group dynamics, organizational skills and administrative techniques, the leaders of the ACYOA Chapters have the opportunity to share experiences and become more sensitive to the needs of their membership as well as how to become good leaders themselves.

Other on-going and evolving programs include:

- 6) Scholarship Program
- 7) Archbishop Torkom Manoogian Basketball Tournament
- 8) Awards Program: Chapter "A" Award and Honorable Mention; Sam Nersesian Award
- 9) Regional Retreats
- 10) National Sports Weekend
- 11) Anniversary Balls
- 12) Martyr's Day Commemoration
- 13) ACYOA Day Celebrations
- 14) Publications

When all the abovementioned programs are efficiently operating and involving the majority of Armenian young adults (each to their own liking), the over all program of the Organization may be termed complete, or balanced. Unfortunately, many of the programs are not well executed at the parish level (and sometimes on the Central Council level as well) and potential participants are left out. Because we mainly deal with volunteers, and we would be without any semblance of an organization without them, we need patience and understanding that in some instances a program will not be well executed, the specifics poorly defined, participation limited and results frustrating.

As in any church youth organization, the ACYOA should strive to offer programs and services that are attractive, offer solid experiences, as well as promote and teach the basic principles of the Organization and the teachings of the Church. The process should be enjoyable, comfortable and exciting.

Because we live in a multi-faceted society with a pluralistic fabric, our young people, like other young people, are not likely to attend programs, meetings, activities and events that are in any way leading them into frustrating, uncomfortable situations with little or no feeling of accomplishment or time well spent. We are currently faced with a value system that is not in line with the teachings of the Christian Church. This over-powering value system of our society is constantly invading the homes of our youth, while our teachings make token visits. Thus, we have to deal with our present situation and take into consideration all the variables and constants if we are to be effective at all. Unless our events and programs have meaning for the individual, or, offers something of necessary value or is unique, we cannot expect (realistically speaking) their participation and support - especially if we continue to hover on the fringe of professionalism. (To seriously consider youth programming from a professional perspective, we need a respectable budget and a staff of field workers.)

Although program development and execution is a slow process, and certainly one that requires exertise, insight, and financial support, we intend to bring all our programs to a level at which we offer something of value to all our young adults - no matter the degree of their faith or ethnicity. One by one we shall introduce needed programs and update current ones, as well as eliminate the out-dated. Our primary resources are time and money - both of which are equally needed - however time is our biggest problem.

Part II. VISITATIONS

During the past 10 months, 20 parish visitations have been made on a formal or informal basis to communities with and without established ACYOA Chapters. We have succeeded in re-establishing several chapters, begun the initial stages in others, as well as have established for the first time Senior ACYOA Chapters in two communities. (Washington, D.C. and Houston, TX)

General observations regarding parish visitations is that the biggest problem at the parish level (although it remains a problem at all levels) is finding capable leadership from among the ranks of the young adults. Many parishes are in desparate need of solid leaders to organize, communicate ideas and goal orientation as well as maintain the simple operations of an ACYOA Chapter. (For example, a chapter will be operating fine with an average number of members, when the one ot two leaders of the chapter move away, go to college, marry, etc., and pull out - most of the time there will be no one to

pick up the leadership roles and continue the chapter.)

The young adults are there, they exist, they somehow relate to their parish church, they are in many instances interested and concerned about their faith, they even volunteer their help when called upon. However, when asked to take on responsibility, to participate in a leadership role, to actually be accountable, they are quick to excuse themselves, to not be able to find the time, to simple reply in the negative

Yet, in those parishes where there exists one, two or three individuals who are of leadership calibre, who take on responsibility well, who enjoy organizing events and activities, there exists chapters who have a complete and full schedule of activities and who participate in many programs from the local to national levels. This is true in both large and small parishes.

Many times we are quick to "credit" or "blame" the clergyman for the success or failure of a given parish or ACYOA Chapter. This formula is usually not very accurate, nor does it help to understand the problem and find a solution. Yes, an energetic clergyman who can communicate well with youth, who is very dedicated to the concerns of youth, who can organize and follow up is certainly a valuable asset to the ACYOA and the Diocese. But this so called "qualified" clergyman is not the hinge of the local ACYOA Chapter. In many cases, we have very qualified clergymen with a small or sometimes inactive chapter. In other cases we have clergymen who are "unqualified" with active and growing chapters. In still other cases, where there is no permanent clergyman, we have operating chapters too. (The reverse of the aforementioned also exists.) Thus, there is no formula involving clergymen whereby one can calculate the success or failure of a given chapter. This is not to say that the role of the clergyman is not important. The importance should be understood, and we shall not discuss it here.

The most energetic and healthy communities are those which have dedicated clergymen, along with dedicated participants of leadership calibre. It sometimes takes one to motivate these participants, to nurture them while they are young (in the Juniors perhaps); it sometimes means pouring alot of time and effort into a community with a potential of only 10-12 ACYOA members. But we are concerned with both the large and the small parish. We contacted selected individuals in various parishes with whom letters of support, encouragement, suggestions are sent. We call on them to speck concerning their ideas, problems, potentials and weaknesses. Personal contact is the most effective and rewarding means of developing a chapter. We are currently giving much thought into the possibility of developing a series of regional field workers to work with the Executive Secretary in trying to reach the many parishes from throughout the Diocese.

In conclusion, a solid program of events and activities that are diversified for all interests, that can stimulate and motivate our young people is of primary concern at the moment - in tandem with more personalized contact and support in terms of discussions, ideas

and materials and resources. We intend to support our leaders who perhaps are the keys to active chapters, as well as teach and develop the skills of some of our potential leaders.

Yes, we need the clergymen to fulfill their roles; yes, we need participants with leadership potential; and yes, we need a well balanced, operating program that can motivate, satisfy and challenge a very diversified youth population - that, for all intents and purposes, may be viewed as assimilated into the mainstream of late 20th century American society.

It is by fully understanding the situation, as it exists in the various regions of our Diocese, that we may thereby develop the necessary courses of action.

Part III. DEVELOPMENT

The ACYOA has had a record of inefficient administrative and operative execution. Over the years, the ACYOA has begun various projects, started certain so called "standard" procedures, and have even tried to continue these from one Central Council to the next. Most of the time, however, they have been unsuccessful in carrying out these because of time, effort, dedication, proper planning, etc., etc.

During this past year, we have made a very concerted effort to finally establish some basic procedures to enable programs to be executed with some regularity; to enable administrative operations to be carried out with some form of professionalism and propriety. To a certain extent, we have succeeded in our efforts. However, we continue to develop these with the intention of not making more work, or adding to the amount of paper that is used, but to make communications easier, simple and direct; to design forms and directives that are fully understood, and to make the participation on the part of the chapters and members as basic and easy as possible.

The various programs and administrative operations that the ACYOA offers and directs have all been reviewed. Some are under consideration for elimination ~~or~~ modification. Forms that are simple and easier to fill out have been developed for use by Central Council members, Chapter Executive Officers, and applicants to the various programs. Although it might seem simplistic, and perhaps one might question why this had to be done, the reason is that most ACYOA programs and operations have been done quite haphazardly in the past relying on one individual with an electric typewriter to design some type of form, or develop a guideline, etc., etc.

Proper forms for scholarship application, nomination for awards, chapter visitation forms, chapter monthly fact sheets, membership renewal, chapter annual report, etc., etc. have now been standardized to allow for proper completion, review, filing and comprehension. As new programs and procedures dictate, new forms will be designed following the now established standards allowing for some continuity.

A more simplistic and proper filing system has been introduced. Prior to this, the entire filing system of the organization would change from one year to the next, from one individual to the next depending on the persons ability to understand simple filing procedures, as well as find where the last person place the desired item. It was completely disorganized and a considerable amount of time had, and continues, to be spent on it.

For our Armenian Studies Programs, we have made our first printing of a handbook for the participants. Although in its first printing it remains the most complete handbook in the last 11 years of the program. It has been requested by several travel agents for use in their commercial tours. Revisions will be made for the next printing to keep the handbook up to date and allow for some evolution.

Keghard, the quarterly publication of the ACYOA is entering its first transitional stages. A new coordinator/editor has been appointed and a fall issue under the new coordinator and staff is currently planned.

The publication has had several impressive issues since its first printing in 1978. Although it is highly literary and serious in nature, it did appeal to a cross-section of the ACYOA membership as well as subscribers. We are now considering changing the format and designing the Keghard to subtly include the teachings of the Church in an attractive layout and design as to have a greater majority of ACYOA membership read the publication. Cultural articles as well as current events issues will also be a part of the new look.

Until its postponement, the Diocesan montly publication, BEMA, was a valuable tool of the National Organization. More ACYOA members, and more importantly, potential ACYOA members, read about the Organization than ever before. The news articles of past events and activities, as well as announcements of coming programs were well done and read by ~~the~~ youth of our Diocese. More families received the BEMA than the other Armenian newspapers combined. We thus had a direct line to our youth - both those who relate to their Church and ACYOA, as well as those whose names we have yet to receive. We hope that publication will soon resume to enable our lines of communication, the most efficient thus far, to again enter the homes of our young people across the Diocese.

Until recently, when most of our time and attention has been focused on the upcoming General Assembly and National Sports Weekend, we had been compiling materials and preparing a handbook for chapters outlining, with some detail, "how to" participate in the various programs and operations of the ACYOA on local, regional and national levels. We feel that this handbook will be a vital tool in assisting potential leadership in executing their duties. We have found that many of our parishes/chapters are in need of direction and guidance. The wave of individualism of the 1970's may soon be subsiding as

our members are asking questions to enable them to fully participate in the National Organization, and realize local potentials while utilizing as many resources as possible. We hope to complete the handbook as soon as possible and distribute it to all parishes. We have also been referring to handbooks printed by other denominations for their youth and have used some of the techniques and formats that they have found effective.

Although the annual National Sports Weekend is usually well attended and very popular, we are exploring the possibility of offering a National Cultural Weekend allowing those young adults with other-than-athletic interests to participate and learn, compete, experience and be exposed to their cultural heritage. Arts competition, films, and various other cultural expressions will be a part of this unique weekend.

One of our most important endeavors is designing a network of regional field workers to increase contact and guidance with the chapters and membership of the parishes within a given geographical area. As we had mentioned before, personal contact and guidance are keys to the efficient and effective operations of the ACYOA. The Executive Secretary cannot realistically meet the needs of all the chapters in the Diocese, as well as work on developing new chapters. The Diocese is too large and the costs are simply prohibitive. A staff of regional field workers would allow for more contact between the Youth Office and the parishes, and certainly show a major difference within a short period of time. While development in this area takes some time, we hope that we are able to pursue this vital need and begin its operations soon.

Another area of development is the designing of proper certificates for the various programs. We issue awards and citations, without a standardized, or properly designed certificate for the individual to keep. (In some cases, a rotating trophy is given to the chapter or individual to keep for one year.) Certificates have been or will be prepared for the following: 1) Special Recognition. 2) Sam Nersesian Scholarship. 3) Sam Nersesian Award. 3) Babayan Cup. 4) Kulhanjian Sportsmanship Trophy. 5) Archbishop's Essay Contest. 6) Archbishop Torkom Manoogian Basketball Tournament.

The aforementioned are part of the on-going development that is necessary if we are to maintain the ACYOA - which is in fact the National Youth Program of the Diocese of the Armenian Church of America. There are other developmental aspects that occur every day as the needs arise. Although this year marks the 35th anniversary of the founding of the Organization, we remain in our early stages of development and evolution - changing with the times in a concerted effort to meet the needs of our Armenian young adults, as well as lead them in the light of the Holy Church. As we had mentioned before, time and money are our primary resources. They are what we need the most of. Unfortunately, we cannot increase the amount of time needed - even today as we discuss this, many young adults are drifting further and further away from their Church and community. We must continue in our efforts and do as much as possible given the time and money available. We hope that the number of accomplishments and successful endeavors will increase.