

August 20, 1985

Mr. Charles Kochakian
Chairman of the Parish Council
Holy Cross Armenian Church
54 East Haverhill Street
Lawrence, MA 01841

Dear Mr. Kochakian:

We are pleased to note from your letter dated July 24, that arrangements have been made between your parish council and Fr. Zenob Nalbandian with regard to his pastorate at the Holy Cross Armenian Church of Lawrence, Mass.

Fr. Zenob has consented to serve as pastor of Lawrence parish, and we are confident that he will provide invaluable service to your parish, and his pastorate will be a rewarding one for everyone concerned.

Fr. Zenob will assume his pastoral responsibilities in the Lawrence parish on Tuesday, September 17, 1985 and will celebrate his first Divine Liturgy in Lawrence on Sunday, September 22.

We wish you and the members of the parish council good health and success in the performance of your duties in the devoted service of our church.

Prayerfully,

Archbishop Torkom Manoogian
Primate

August 20, 1985

The Reverend Fr. Zenob Nalbandian, Pastor
Holy Resurrection Armenian Church
909 Michigan Avenue
South Milwaukee, Wisconsin 53172

Dear Fr. Zenob:

We are most happy to appoint you formally as pastor of the Holy Cross Armenian Church of Lawrence, Mass. We are confident your new pastorate will be rewarding to all concerned.

We have been in touch with the parish councils of your present parish as well as your new one, and felt particular joy in the warm sentiments expressed by the South Milwaukee parish council concerning your service there.

You will be celebrating your farewell Divine Liturgy in South Milwaukee on September 15. Your pastoral duties at the Lawrence parish will commence on Tuesday, September 17, and you will celebrate your first Divine Liturgy in Lawrence on Sunday, September 22.

We pray that you will be strengthened always with God's love and guidance.

Prayerfully,

Archbishop Torkom Manoogian
Primate

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HOLY CROSS ARMENIAN APOSTOLIC CHURCH OF GREATER LAWRENCE

54 E. HAVERHILL STREET, LAWRENCE, MASSACHUSETTS 01841 — 683-9942

July 24, 1985

Reverend Fr. Zenob Nalbandian
620 Menomonee Avenue
South Milwaukee, Wisconsin 53172

Dear Der Hayr:

First of all, on behalf of the parish council and parishioners of the Holy Cross Armenian Apostolic Church of Lawrence, I want to thank you for coming to meet with us and performing Divine Liturgy. The parish council, having had the opportunity to talk to you in person about the needs of our parish and the possibility of having you as our pastor, has agreed to formally request that you accept the pastorate in Lawrence effective upon approval of the Primate. Since your visit, I have talked by telephone with the Primate, Archbishop Torkom Manoogian, and conveyed the pertinent details of our meeting with you as well as received his instructions. Accordingly, I am sending this letter which details the agreements we reached between us regarding your stipend and allowances. They are listed as follows:

Basic Stipend	\$15,120.00
Service Increment (6 years)	2,160.00
Membership Increment (150-300)	1,080.00
Housing Allowance	6,500.00
Car Allowance	2,500.00
Medical Insurance	3,156.00
Clergy Pension	<u>1,000.00</u>
	\$31,516.00

If you agree with the above total stipend, please sign and date below and forward this original letter to the Primate. One of the two enclosed copies is to be signed and dated and sent to me, the other copy is to be kept for your records. As indicated by the Primate, this matter will be presented at the next Diocesan Council meeting set for August 16, 1985. It is important that you respond without delay. If there are any questions, please call me.

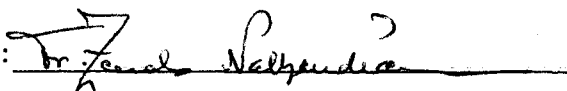
We hope and pray that the necessary approvals and your arrival to our parish will go smoothly and as quickly as the administrative system will allow.

Sincerely,


Charles R. Kochakian
Chairman, Parish Council

cc: Archbishop Torkom Manoogian, Primate
Very Rev. Fr. Baret Yeretjian, Vicar, New England Region

Signature of Addressee:



Date: July 27, 1985