

**CLERGY CONFERENCE AND DIOCESAN ASSEMBLY
MAY 2-7, 2000**

WORSHIP WORKSHOP

DIOCESAN ASSEMBLY

LIST OF POSSIBILITIES IF INCOME WAS DOUBLED

MORE PEOPLE WOULD BE INVOLVED
IT WOULD BE SPIRITUALLY UPLIFTING
YOU WOULD GET TO KNOW THE NEEDS OF THE COMMUNITY
THERE WOULD BE PERSONAL RENEWAL
YOU WOULD NEED MORE SUNDAY SCHOOLS AND ARMENIAN SCHOOLS
YOU COULD DO MORE PROGRAMS
YOU WOULD IMPROVE SOCIAL VALUES AND MORALITY
YOU WOULD GET MORE LITURGICAL SUPPORT
THERE WOULD BE MORE INTERACTION BETWEEN PARISHIONERS
INCOME FROM PLATES AND CANDLES WOULD INCREASE
THERE WOULD BE MORE SPIRITUAL ENTHUSIASM
DUES PAYING MEMBERSHIP WOULD INCREASE
YOU WOULD HAVE MORE HUMAN SUPPORT FOR ACTIVITIES
IT WOULD BE HEAVEN FOR THE PRIEST
IT WOULD SHOW PEOPLE'S NEEDS ARE BEING MET
THERE WOULD BE MORE DIVERSITY
THERE WOULD BE MORE COMRADESHIP
YOU WOULD NEED MORE WORSHIP SERVICES
NEED TO EXPAND FACILITIES
THERE WOULD BE MORE PARTICIPATION
YOU WOULD NEED MORE SCHOOLS
YOU WOULD CREATE A BETTER IMPRESSION WITHIN OUR COMMUNITY
FINANCES WOULD IMPROVE
YOU WOULD HAVE MORE WORKERS AT CHURCH FUNCTIONS
YOU WOULD SEE A CHANGE IN ATTITUDE TOWARD THE CHURCH
THERE WOULD BE MORE PARTICIPATION
YOU WOULD NEED MORE CAPACITY IN THE BUILDING
INCOME WOULD GO UP
YOU WOULD HAVE MORE SUPPORT OF THE PASTOR/PARISH COUNCIL/TREASURER
THERE WOULD BE AN INSPIRATIONAL UPLIFTING
IT WOULD CERTAINLY CHANGE THINGS
THERE WOULD BE MORE FELLOWSHIP
IT WOULD STRENGTHEN ALL OF OUR OTHER ORGANIZATIONS
IT WOULD LEAD TO LITURGICAL REFORM TO MAKE SERVICES MORE RELEVANT AND
UNDERSTANDABLE

IT WOULD INCREASE THE POOL OF CHURCH LEADERS
 IT WOULD ENABLE US TO DO OUTREACH
 YOU WOULD GET MORE IDEAS AND BETTER PROGRAMS
 FINANCES WOULD IMPROVE
 GOD WILL BE GLORIFIED
 MORE PEOPLE WILL RECEIVE SALVATION
 IT WOULD BE VERY GOOD NEWS
 MORE WILL EXPERIENCE THE BODY AND BLOOD OF CHRIST IN HOLY COMMUNION
 MORE PEOPLE WILL HEAR THE MESSAGE
 IT WILL SPREAD THE NEWS

WORSHIP WORKSHOP

LIST OF WAYS WE MAY TRY TO DOUBLE INCOME

GIVE PARISHIONERS SOMETHING SPIRITUALLY UPLIFTING
 INVITE PEOPLE AND MAKE THEM FEEL WELCOME
 GIVE THEM MEANINGFUL TEACHINGS
 IMPROVE THE QUALITY OF THE WORSHIP
 INCREASE OPPORTUNITIES FOR PEOPLE TO PARTICIPATE IN THE WORSHIP
 MAKE THE LANGUAGE MORE UNDERSTANDABLE
 CREATE SPECIAL DAYS FOR PEOPLE TO COME. GODFATHERS DAY, GRANDPARENTS
 DAY
 MAKE PEOPLE FEEL WELCOME. GREET THEM AT THE DOOR
 BE MORE COMPETITIVE VIS-A-VIS OTHER CHRISTIAN DENOMINATIONS
 VARY BADARAK IN ENGLISH/ARMENIAN FOR SAKE OF VARIETY
 SHARE IDEAS THAT ARE WORKING WITH OTHERS
 KEEP FAMILIES TOGETHER IN BADARAK THROUGH COMMUNION. THEN LET KIDS GO
 DELIVER COMMUNION IN A MORE SANITARY FASHION
 CALL THE DROP-OUTS WHO USED TO COME TO CHURCH
 BUILD UP ACOLYTES, ALTAR SERVERS AND CHOIR MEMBERS
 MORE CONTEMPORARY DISCUSSIONS
 LET NON-ARMENIANS LEARN ABOUT OUR CHRISTIAN WITNESS
 EMPHASIZE OUR FAITH WITH ARMENIAN BRETHREN
 WELCOME AND ACCEPT NON-ARMENIANS
 MAKE WORSHIP THE NUMBER ONE FOCUS IN THE CHURCH
 MAKE SPECIAL EFFORTS TO GET PEOPLE IN THE CHURCH AS A FAMILY. CHILDREN'S
 CHRISTMAS EVE OR EASTER EVE COMMUNION
 CHANGE THE INTENT WITHIN YOURSELF
 ESTABLISH A WELCOME WAGON. OUTREACH - VISITS - SOCIAL HELP
 HAVE PARISHIONERS PARTICIPATE IN THE SERVICE
 GIVE PARISHIONERS RESPONSIBILITIES TO ASSUME
 PUBLISH INFORMATION ON THE MEANING OF THE BADARAK IN ENGLISH
 ENCOURAGE PARTICIPATE IN ENGLISH
 ONCE A MONTH CHILDREN'S SERVICE. SERMON DIRECTED AT KIDS

LEADERSHIP WORKSHOP

LIST OF POSSIBILITIES IF INCOME WAS DOUBLED

AWAITING TO RECEIVE PACKAGE FROM JOHN AMBOIAN

LIST OF WAYS WE MAY TRY TO DOUBLE INCOME

YOUTH WORKSHOP

LIST OF POSSIBILITIES IF INCOME WAS DOUBLED

SUPPORT GROUPS
 BUILD RELATIONSHIPS
 PARISH ENERGIZED
 GROWTH
 RENEWAL IN JESUS CHRIST
 BENEFIT FROM OTHER'S EXPERTISE
 YOUNG CHILDREN → YOUNG PARENTS
 POOL FOR FUTURE LEADERSHIP WILL BE LARGER
 YOUNG PEOPLE RECEPTIVE TO JESUS CHRIST
 DRAW YOUTH = ADULT FINANCIAL SUPPORT
 FRESH IDEAS/PERSPECTIVES VARIED
 FACE THE CHURCH WITH NEW CHALLENGES
 INCREASE EDUCATION → AND WORKSHOPS
 HELP YOUTH IN PERSONAL/PROFESSIONAL DEVELOPMENT
 BETTER CHRISTIANS = BETTER CITIZENS/PEOPLE/COMMUNITIES
 MORE YOUTH = MORE EVANGELISM
 OVERALL OUTREACH OF CHURCH INCREASES
 SATISFACTION/SATISFIED FEELING
 INCREASED COMMITMENT
 FULL COMMUNICATION
 SPIRITUALITY STRENGTHENED
 VERTICAL GROWTH AND MISSION WORK
 IF CHILDREN COME, PARENTS WILL COME - INCREASED ATTENDANCE
 CHURCH WILL BECOME GREATER
 COMMUNITY FOCUS → WILL TURN TO CHURCH OF THINGS NORMALLY
 TURNED TO GREATER COMMUNITY
 CHURCH WILL BECOME CENTER OF ALL LIFE
 ACTIVITIES TO ATTRACT NON-ARMENIAN PEERS
 INCREASE SENSE OF RESPONSIBILITY
 FAITH WILL BE PERPETUATED
 INVOLVEMENT/SET GROUND WORK FOR FUTURE LEADERSHIP
 NEW CHALLENGES
 RESULTS OF DOUBLED YOUTH POPULATION
 PREPARE FUTURE LEADERS → CHOIR, SUNDAY SCHOOL, ETC.
 ENSURE FUTURE OF CHURCH
 MORE HELP TO SENIOR MEMBERS
 HELP INCREASE ADULT POPULATION
 PLANING EARLY SEED → SOLID FOUNDATION
 EXPANDING SOCIALIZATION, INCREASE PARENTAL COMMITMENT
 EARLY INFLUENCES ARE LONG-TERM INFLUENCES
 BE ON TIME BECAUSE RESPONSIBILITY TO BRING CHILDREN ????
 USE OF FACILITIES - COULD PROPERLY UTILIZE FACILITIES

E.G. LIBRARY, GYM, ETC.
 INCREASE EVERYONE'S INVOLVEMENT BUT SCARES SOME BECAUSE OF INCREASED
 INVOLVEMENT = MORE WORK
 ENRICHING LIVES OF MORE ARMENIAN FAMILIES - CULTURAL
 CHILDREN BRING OPPORTUNITY FOR PARENTS TO GET INVOLVED

WHAT IMPACT

ENSURE FUTURE
 MORE ARMENIAN FRIENDS
 MORE ARMENIAN-ARMENIAN MARRIAGES
 INCREASED MEMBERSHIP - JUNIOR CHOIR
 MORE LEADERS, LAY AND CLERGY
 INCREASED INVOLVEMENT OF PARENTS/GRANDPARENTS
 HAVE TO HIRE YOUTH DIRECTOR
 ENLARGEMENT OF FACILITIES
 MORE DIOCESAN PROGRAMS WILL BECOME NECESSARY
 DEVELOP GOOD ARMENIAN CHRISTIANS
 MORALLY/ETHICALLY HEALTHIER CHILDREN

WHAT WOULD BE THE IMPACT?

LARGER POOL OF PARTICIPATION
 MORE PEOPLE FOR FUTURE
 INCREASE NUMBER OF SEMINARY CANDIDATES
 LOCAL YOUTH MINISTER
 MORE COMPETITION IN SPORTS, ETC.
 FORCE CHURCH TO ADDRESS ISSUES
 RESULT IN CHANGING CHURCH
 ULTIMATELY CHANGE GREATER SOCIETY
 NEED FOR INCREASED STAFF
 MORE CANDIDATES FOR LEADERSHIP-NEED GREATER RECRUITMENT
 CHURCH BECOMES MORE INVITING
 NEED TO REFOCUS PRIORITIES TO BETTER EQUIP INSTRUCTORS TO ENSURE, BUILD
 SOLID FOUNDATION FOR YOUTH
 MORE FUNDING
 MAY ALIENATE SOME MEMBERS - OLDER GENERATION - NEW CHALLENGES
 JOY/LIFE TO CHURCH COMMUNITY
 INCREASE YOUTH INVOLVEMENT IN SERVICE AREAS
 NEED TO INCREASE COMMUNICATION BETWEEN PARISHES RE COLLEGE RELOCATION,
 ETC.

YOUTH WORKSHOP

LIST OF WAYS WE MAY TRY TO DOUBLE INCOME

HOW DO WE ACCOMPLISH THIS?

APPROACH THOSE INTERESTED TO FORM COMMITTEE

APPROACH THOSE WITH VESTED INTEREST
 "PUT YOUR MONEY WHERE YOUR MOUTH IS"
 HAVE PARISH YOUTH DIRECTORS AND YOUTH COMMITTEES (CREATE PERMANENT
 YOUTH COMMITTEES)
 CHARGE COMMITTEES WITH SPECIFIC GUIDELINES AND TIMELINES
 REACH OUT TO APPROPRIATE PEOPLE WHO WILL FULFILL SET TASK
 REPEAT THESE SESSIONS IN PARISH SETTING SO EVERYONE ON SAME PAGE
 CAN'T DIRECT 20 + - ENCOURAGE THEIR INVOLVEMENT IN MATTERS/ACTIVITIES
 PERTAINING TO THEM - INCLUDING THEM IN DECISION-MAKING PROCESS
 PROVIDE FUNDING FOR YOUTH PROGRAMS
 IDENTIFY INTERESTS, POTENTIAL OF YOUTH AND NEEDS OF PARISH
 PERSONAL DEVELOPMENT PLAN TO COORDINATE POTENTIAL/TALENTS WITH NEEDS
 INDIVIDUAL SPIRITUAL PLAN (LUCINE BARONIAN)
 REORGANIZE VARIED NEEDS AND ADAPT TO CHANGING NEEDS - NEEDS ASSESSMENT
 SURVEY YOUTH ON THEIR DESIRES - SPECIAL YOUTH ASSEMBLIES
 FACILITATE TRANSITION AS YOUTH MOVE THROUGH EXISTING YOUTH
 ORGANIZATIONS/GROUPS - THEIR NEEDS TO BE UNDERSTOOD - ANTICIPATION FOR
 YOUTH THAT MOVING ON TO ANOTHER GROUP
 SET EXPECTATIONS
 PROVIDE RESULTS OF WORKSHOPS TO PARISHES

HOW DO WE ACHIEVE GOALS?

EVALUATE INDIVIDUAL PARISH SITUATION
 CONSULT YOUTH ON WHAT - WANT/DO NOT WANT TO DO
 ENCOURAGE UNDERSTANDING THAT YOUTH WORK RESPONSIBILITY OF ENTIRE
 PARISH
 CALL PARISH MEETING TO INFORM OF WHAT TRANSPIRED AT ASSEMBLY AND GET
 INPUT/VOLUNTEERS TO EXECUTE/IMPLEMENT IDEAS
 RESPOND AND COOPERATE WITH CHURCH CORRESPONDENCE AND LEADERSHIP
 ENCOURAGE FAMILY MINISTRY
 CREATE FAMILY ACTIVITIES
 YOUNGER YOUTH INVOLVEMENT - WILL DRAW IN PARENTS
 POSITIVE ATTITUDE
 SENSITIVE TO NEEDS
 INCLUDE AND ENCOURAGE YOUTH PARTICIPATION IN WORSHIP AND CULTURAL
 ACTIVITIES
 LISTEN TO YOUTH - THEIR NEEDS, INTENTIONS, DESIRES
 EMBRACE CHANGE AND ACCEPT IT - E.G. ACCEPTING NEW IDEAS
 RECOGNIZE YOUTH'S INDIVIDUAL AMBITIONS AND CREATE OPPORTUNITIES TO FILL
 THEM (RELIGIOUS, CULTURAL, ETC.)
 ENCOURAGE LAY LEADERSHIP, ESPECIALLY IN ADOPTING THOSE CHILDREN WHO ARE
 "DROPPED-OFF"
 ENCOURAGE YOUTH INVOLVEMENT, MAKE ROOM/TURN OVER AUTHORITY
 LET THEM MAKE MISTAKES WITHOUT CRITICISM
 RECOGNIZE NEED TO MOTIVATE AND ATTRACT PARENTS
 RECOGNIZE REALITY OF COMMUNITIES - E.G. MIXED MARRIAGES - DO NOT EXCLUDE

OR WILL LOSE CHILDREN - OFFER PROGRAMS THAT ADDRESS
 BE ACCEPTING OF ALL BACKGROUNDS THAT MAKE UP COMMUNITY
 WORSHIP NEEDS TO BE IMPORTANT PART OF "YOUTH ISSUE"
 ENCOURAGE SUNDAY SCHOOLS TO TEACH - (AND ARMENIAN SCHOOLS)
 MORE TRAINING AND MORE TEACHERS
 EMPOWER YOUTH - INVITE TO PARISH COUNCIL MEETINGS
 PREPARE YOUTH TO PARTICIPATE IN WORSHIPPING LIFE

HOW CAN WE IMPLEMENT?

BE CREATIVE

KNOW WHAT THEY WANT

VOLUNTEER YOUTH LEADERSHIP - IN INTERIM UNTIL FIND PAID

TREAT YOUTH DIRECTORS AS PROFESSIONAL - TRAINING - COMPENSATION

EDUCATE PARISH ON WHAT WILL BE REQUIRED (AND WHY) IN HIRING YOUTH
 DIRECTOR

TRAINING OF TRAINERS

OFFER SOME TYPE OF WORKSHOPS IN PARISHES - COMMUNICATION

IDENTIFY/WORK WITH A CORE GROUP TO DRAW IN THEIR PEERS

ADULTS HAVE TO UNDERSTAND PROGRAMS TO SELL "PRODUCT"

PERSONAL CONTACT

EMPHASIZE PROCESS

RECOGNIZE ADVANCED KNOWLEDGE OF TODAY'S YOUTH - INVOLVE IN DECISION

MAKING PROCESS AND IMPLEMENTATION - WHOLE PROCESS

ENTICE THEM TO COME - MAY HAVE TO HAVE "ULTERIOR MOTIVES"

MAKE THEM GO - DON'T BE AFRAID TO PARENT

PARISH NEEDS ASSESSMENT

INVITE DIFFERENT AGE GROUPS TO "SELL" THIS IDEA - EDUCATE AND INFORM
 PARISHIONERS

PROMOTE EXISTING DIOCESAN PROGRAMS - SUBSIDIZE, SUPPORT

ONE-ON-ONE INTERACTION - DEVELOP RELATIONSHIPS

ENCOURAGE YOUTH TO BECOME DUES PAYING MEMBERS - PARISH COUNCIL
 MEMBERS/DELEGATES

ASK YOUTH WHAT THEY WANT/NEED - DON'T ASSUME - COMMUNICATION

USE YOUTH LEADERS TO ATTRACT PEERS

PUT MONEY WHERE OUR MOUTHS ARE

COMMIT TO SPEND MORE TIME WITH YOUTH

ALL AGE, TODDLERS PROGRAM DURING WEEK

PERSONAL CONTACT WITH THOSE WITH YOUNG CHILDREN

DEVELOP AND MAINTAIN LIST OF YOUTH

MEET WITH PARISH COUNCIL, ETC. TO INFORM OF WORKSHOP RESULTS

WEBSITE - PLACE FOR YOUTH TO VISIT WITH LINKS TO SAFE SITES

IDENTIFY LEADERS IN EACH AGE GROUP TO ATTRACT/FACILITATE THEIR PEERS

ACCOUNTABILITY - DIOCESAN REMINDERS OF CLERGY/DELEGATE ACCOUNTABILITY

PUT MONEY WHERE OUR MONTHS ARE

FOLLOW THROUGH WITH COMMITMENT

ENCOURAGE FAMILY MINISTRY - FAMILY CAMPS, RETREATS

COMMUNICATION WORKSHOP

LIST OF POSSIBILITIES IF INCOME WAS DOUBLED

MORE FINANCIAL HELP
 ACTIVE PARTICIPATION
 ATTENDANCE IN WORSHIP
 INCREASE INCLUSIVENESS
 MORE COMMUNITY INVOLVEMENT
 FRESH NEW IDEAS
 MORE WORK FOR THE PASTOR AND PARISH COUNCIL
 CONFLICT OF NEEDS
 NON-INVOLVED PEOPLE
 MORE RESOURCES FOR THE CHURCH
 MORE VOLUNTEERS
 MORE ENTHUSIASM
 MORE SACRAMENTS
 REACH MORE PEOPLE IN DIFFERENT WAYS
 INCREASE SUNDAY SCHOOL
 CHURCH WORSHIP INCREASES
 POOL FOR SEMINARIANS
 LARGER POOL TO ELECT DELEGATES, PARISH COUNCIL, ETC.
 MORE SACRAMENTS
 NEW AVENUES OF COMMUNICATION
 LARGER FACILITIES
 USE MAILING LIST MORE OFTEN
 NEW APPROACHES
 REACH BOTH COMMUNITIES
 CHURCH WILL BE THE LEADER IN THE ARMENIAN COMMUNITY
 COST WOULD INCREASE
 MORE PARTICIPATION AND ATTENDANCE
 MORE HELP/WOULD OFFER MORE SERVICES
 INCREASE MEMBERSHIP
 PARISH GROWTH
 NEW CHURCHES/SUNDAY AND ARMENIAN SCHOOLS
 INCREASE REVENUE
 NEW TALENT - NEW POOL OF PEOPLE
 IMPROVE PASTOR GROWTH
 NEW IDEAS
 INCREASE OPPORTUNITES FOR PRIESTHOOD
 NEW FACILITIES
 STANDING ROOM ONLY
 INCREASED REVENUES
 SPREADING OF GOSPEL
 NEED ASSISTANT PASTORS
 ASSESS NEEDS OF PEOPLE

MORE CHURCHES/LARGER FACILITIES
INCREASE YOUTH PARTICIPATION/MOREAGES
INCREASE ARMENIAN AND SUNDAY SCHOOL ENROLLMENTS
MORE DIVERSIFICATION OF TALENT
MORE COMMUNICATION AND SACRAMENTS
MORE SOULS WOULD BE SAVED
GREATER RESPONSIBILITY - HIGHER INCOME
LARGE RESOURCES - MONEY AND PEOPLE
ENHANCE SPIRITUALITY
REACH MORE PEOPLE
MORE DUES PAYING MEMBERS
INCREASE CHURCH ATTENDANCE
MORE DELEGATES
NEW COUNCIL MEMBERS
BROADEN BASE
LARGER SALARIES
LARGER CHURCHES AND FACILITIES
INCREASE ARMENIAN MARRIAGES

STEWARDSHIP WORKSHOP

A. CLERGY CONFERENCE

LIST OF POSSIBILITIES IF INCOME WAS DOUBLED

FULL-TIME YOUTH DIRECTOR
 BUILD A NEW CHURCH
 STRENGTHEN SUNDAY SCHOOL AND YOUTH PROGRAMS
 BUILD YOUTH CENTER AND SPORTS FACILITIES
 BUILD RESIDENCE FOR STUDENTS AND RETIRED CLERGY NEAR ST. NERSESS
 FAMILY ORIENTED PROGRAM
 BUY LAND IN MANHATTAN, BUILD SKYSCRAPER AND OBTAIN RENTAL INCOME
 SPECIAL FUNDS FOR ARMENIAN CHURCH AND CULTURAL PUBLICATIONS
 PURCHASE CAMP/RETREAT CENTER
 RENOVATE PARISH CHURCH AND PASTOR'S HOME
 ASSIST MISSION PARISH
 SEND YOUTH TO ARMENIA
 CREATE ARMENIAN CHURCH PEACE CORPS VOLUNTEERS (FOR CHRIST)
 CREATE A MONASTERY SEPARATE FROM ST. NERSESS
 PAY SUNDAY SCHOOL TEACHERS, ARMENIAN SCHOOL TEACHERS, CHOIR
 TRAIN THE ABOVE PROFESSIONALLY
 PAY/SUBSIDIZE CLERGYMEN TO GO TO ARMENIA
 BUILD REST HOME FOR AGED IN ARMENIA
 ASSISTED LIVING FACILITIES FOR ARMENIAN AGED NEAR CHURCHES IN AMERICA
 SUFFICIENT PENSION FOR RETIRED CLERGY
 INSTITUTE FOR ARMENIAN CHURCH AND CULTURAL STUDIES NEAR CHURCHES, NEAR
 ST. NERSESS
 CREATE WAY AND MEANS TO ATTRACT ARMENIANS BACK INTO THE COMMUNITY
 OPEN POSSIBILITIES FOR WOMEN TO SERVE CHURCH (FULL-TIME EMPLOYED)
 CONVENT FOR WOMEN IN ARMENIA
 MUSEUM OF ARMENIAN TREASURES AT THE DIOCESE
 PROFESSIONAL FILMING OF 40 DAYS OF MUSA DAGH
 SIGNIFICANT PORTION OF BUDGET (CHURCH) EARMARKED FOR MISSION WORK:

- REACHING OUT TO NEW FAMILIES
- HELP NEW FAMILIES GET ESTABLISHED
- "AMERICANIZATION" FOR NEWCOMERS
- TRAIN YOUTH (MEMBERS) TO DO DOOR-TO-DOOR MISSION WORK

SUBSIDIZE NEW BUSINESSES IN ARMENIA
 FUNDING FOR MISSION WORK OUTSIDE OF ARMENIAN COMMUNITY THROUGHOUT THE
 WORLD
 EARMARK MONEY TO PASTORAL DISCRETIONARY FUND TO ASSIST NEEDY
 (ARMENIANS AND NON-ARMENIANS)
 BRING IN PROFESSIONAL SPEAKERS
 BUY RETREAT CENTER

ARMENIAN CAMP AND ASSISTED - LIVING FACILITY
 EXPANDED PROGRAMS TO YOUTH →SEND TO ARMENIA AND HOLY LAND
 PROGRAMS FOR MIXED MARRIAGES→RETREATS, EDUCATIONAL SEMINARS,
 PUBLICATIONS
 REDEVELOP HAVAD PROGRAM
 ARMENIAN CORRESPONDENCE PROGRAMS
 REMOVE FEES FOR PROGRAMS (E.G.. RETREATS)
 AVOID TIRING OUT ORGANIZATIONS BECAUSE THEY ARE OVERBURDENED WITH
 FUNDRAISING
 PUBLICATIONS, BAPTISMS, WEDDINGS, AVAK SHAPAT, KRAPAR, ARMENIAN, ENGLISH
 RUSSIAN
 SEND MISSIONARIES FOR SPIRITUAL WORK IN ARMENIA
 SUBSIDIZE CLERGY CONTINUING EDUCATION AND SABBATICAL TIME
 MISSION WORK IN ARMENIAN COMMUNITY IN AMERICA
 HIRE PART-TIME YOUTH MINISTER
 HIRE PART-TIME PASTOR
 INCREASE OUTREACH - FOOD PANTRY AND SOUP KITCHEN
 SEND TEENS FROM PARISHES TO ARMENIA
 SEND MIDDLE-AGED FROM PARISHES TO ARMENIA
 SEND ELDERLY FROM PARISHES TO ARMENIA
 HIRE SUNDAY SCHOOL TEACHERS
 RENT SUNDAY SCHOOL CLASSROOMS
 PRINT LITERATURE IN RUSSIAN
 PRINT LITURGY IN RUSSIAN
 FUND CLERGY LEADERSHIP MEETING
 REDUCE LABOR INCENTIVE FUNDRAISING
 ST. NERSESS MORE CLASSROOMS, OFFICES, LIBRARY
 HIRE FULL-TIME PROFESSOR FOR LITURGICAL MUSIC
 HIRE FULL-TIME RECRUITOR
 IMPROVE MAINTENANCE OF PARISH FACILITIES
 PARISH MUSIC DIRECTOR
 ELDERLY HOUSING NEXT TO CHURCH (ASSISTED LIVING)
 CAMP IN NEW ENGLAND
 CHAPEL/CHURCH IN BROOKLYN
 BUILD DIOCESAN OFFICE IN KAVAR
 SUBSIDIZE CLERGY TO SERVE MISSION PARISHES
 UTILIZE CABLE TV AND INTERNET FOR MINISTRY
 JAMAKIRK IN ARMENIAN AND ENGLISH
 PAMPHLETS TO INTRODUCE FAITH OF THE ARMENIAN CHURCH
 LITERATURE TO EXPLAIN AND ATTRACT THE ARMENIAN CHURCH TO NON-ARMENIANS
 EXPAND THE MAILING LIST TO INCLUDE NON-DUES PAYING PEOPLE
 MAKE SURE THE DIOCESE HAS ALL UPDATED MAILING LISTS, INCLUDING NOT JUST
 DUES PAYING MEMBERS, INCLUDING ALL ARMENIANS
 PAY THE MORTGATE OF CHURCH
 INCREASE CLERGY'S SALARY
 ENLARGE INVESTMENT IN ACEF

BUILD RETREAT CENTER
 BUILD PICNIC FACILITY
 EXPAND ST. NERSESS FACILITIES
 GENERAL MAINTENANCE OF CHURCH
 BUILD A NEW CHURCH WITH ARMENIAN ARCHITECTURE
 PROGRAMS FOR SHUT-IN
 PAY OFF DIOCESAN DUES (NIAGARA FALLS)
 BUILD SENIOR CITIZEN HOUSING
 HIRE BUSES TO BRING PARISHIONERS TO UPTOWN
 ADD PARKING - NEW YORK CITY
 MAKE PARISH FACILITIES AVAILABLE FOR USE BY PARISHIONERS IRRESPECTIVE OF
 ABILITY TO PAY
 INCREASE KNOWLEDGE OF FAITH BY PEOPLE THROUGH INTERNET, SCHOLARSHIPS
 TO ST. NERSESS
 HIRE YOUTH DIRECTOR (ST. NERSESS GRADUATE) LAY ASSISTANT
 GRADUATE TRAINED LEADERS
 INCREASE CLERGY'S SALARY
 SABBATICAL FOR CLERGY
 STRENGTHEN MISSION PARISHES WITH MONEY
 PROVIDE RESPECTABLE SALARY FOR CLERGY
 CLERGY PENSION
 RELIGIOUS EDUCATION PROGRAMS FOR YOUTH
 PUBLICATION OF LITURGICAL BOOKS
 FUND LOCAL OUTREACH BEYOND ARMENIAN COMMUNITY

ST. NERSESS

CLERGY SALARY RAISES
 HIRE FACULTY AT ST. NERSESS
 IMPROVE LIBRARY
 PIPE ORGAN FOR SEMINARY CHAPEL
 IMPROVE COMMUNICATION

HIRE SECRETARY, YOUTH WORKER, 2ND OR 3RD CLERGYMAN
 HIRE DEVELOPMENT OFFICER
 HIRE FULL-TIME YOUTH DIRECTOR
 PAID CHOIR
 INCREASE PR WORK
 DO AWAY CERTAIN LABOR - INTENSIVE LOW INCOME PRODUCING ACTIVITIES
 CONTRIBUTE TO DIOCESAN, ETCHMIADZIN PROGRAMS
 GIVE TO NEEDY (SOCIAL SERVICES)
 ELIMINATE BINGO AND RAFFLE
 OPEN ARMENIAN CHRISTIAN DAY SCHOOL
 TAKE CARE OF IMMIGRANTS
 PUBLISH, TELEVIZE, RADIO, INTERNET TO REACH OUT AND TEACH
 BUILD PRAYER GARDEN SANCTUARY
 RELIGIOUS EDUCATION FOR YOUTH

CREATE CULTURAL AND SPIRITUAL MINISTRY FOR COLLEGE STUDENTS
 INVITE THE ELDERLY FOR PROGRAMS - INVOLVE THEM IN VARIOUS ACTIVITIES
 BUY CAR FOR EACH SEMINARIAN } TO IMPROVE STUDENT LIFE
 BUY RESOURCES FOR SEMINARIAN }
 PROVIDE OPPORTUNITIES FOR EXTENDED STUDIES TO STUDY OVERSEAS AND IN
 ARMENIAN INSTITUTIONS
 ENCOURAGE CLERGY TO HAVE SABBATICAL TIME

STEWARDSHIP WORKSHOP

A. CLERGY CONFERENCE

LIST OF WAYS WE MAY TRY TO DOUBLE INCOME

IDENTIFY AND TARGET WEALTHY ARMENIANS

SUBMITTING PLANS AND BUDGETS TO LIATY
 TITHING
 HIGHLIGHT PRIORITY PROJECTS FOR FUNDRAISING AND PUBLICIZE
 WISE INVESTING
 FUNDRAISING ADVISING COMMITTEE IN EACH PARISH AND VISIT DONORS AND
 PRESENT PLANS
 PREPARE DIOCESAN CATALOG OF NEEDS
 USE WEALTHY ARMENIAN (COMMITTED) TO SEEK DONATIONS FROM OTHER WEALTHY
 (NOT SO COMMITTED)
 PUBLISH LIST OF ANNUAL ACCOMPLISHMENTS AND DISSEMINATE
 STRENGTHEN SPIRITUAL CONTENTS OF APPEALS
 APPEAL TO ALL ARMENIAN AND BEYOND IRRESPECTIVE OF THEIR DENOMINATION
 DEVELOP SPIRIT OF GIVING IN ARMENIAN COMMUNITY
 ENCOURAGE PEOPLE TO CONSIDER CHURCH IN THEIR WILL
 CULTIVATE THIS RELATIONSHIP
 MONEY GETS MONEY. COMMITTED WEALTHY ARMENIANS TO ENCOURAGE NON-
 COMMITTED ARMENIANS TO GIVE
 PROMPTLY REACT TO POTENTIAL OPPORTUNITIES
 TRAIN CLERGY AND LAY LEADERS IN FUNDRAISING
 CLERGY AND LAY TO WORK AS A TEAM TO RAISE MONEY FOR THOSE WHO ASK FOR
 MONEY - FOR THOSE WHO GIVE MONEY
 PROMOTE CONFIDENT ATTITUDE ABOUT FUNDRAISING AND GIVING
 INVEST PARISH RESERVE FUNDS IN ACEF
 DIOCESAN WORKSHOP ON HOW TO INSTILL STEWARDSHIP IN MINDS AND HEARTS OF
 PARISHIONERS
 IDENTIFY EVERY ARMENIAN FAMILY IN A COMMUNITY

CONTEXT CHRISTIAN MESSAGE

FOCUS ON SPREADING THE GOSPEL

KEEP MISSION OF CHURCH FOCUSED
CLEAR MISSION AND DIRECTION
TARGET WEALTHY INDIVIDUALS WITH SPECIFIC PROJECTS
TARGET THE WHOLE COMMUNITY
ENCOURAGE WILLS
GOOD PROGRAMS, RESPECT AND TRUST = BRING MONEY
KEEP GOSPEL AS FIRST PRIORITY
PRIEST BE AN EXAMPLE OF GIVING TO CHURCH
COMMITMENT
ALL CAMPAIGNS SHOULD REFLECT COMMITMENT OF TIME, TALENT AND MONEY
TARGET/COMMUNICATION NON-CHURCH ATTENDING PARISHIONERS
EDUCATE ABOUT THE IMPORTANCE OF GIVING FROM AGE 0, 1 MONTHS AND UP
IDENTIFY RESOURCES IN OUR COMMUNITY - THOSE WHO ARE ABLE
PASTOR AND PARISH COUNCIL TOGETHER THEY CAN RAISE MONEY
PROGRAMS TO TEACH PARISH LEADERSHIP - HOW TO RAISE MONEY
PROVIDE TRAINING AND SUPPORT TO IMPROVE FUNDRAISING IN THE LOCAL CHURCH
UNIFORM IN EVERY PARISH
PROVIDE SAMPLE FUNDRAISING LETTER (E.G. CHRISTMAS LETTER)
INCENTIVE/RECOGNITION FOR STEWARDSS IN PARISHES - RECOGNITION AWARD TO
COME FROM DIOCESE
USE OF INTERNET TO RAISE FUNDS
SELECTION OF RIGHT PEOPLE FOR FUNDRAISING
IDENTIFY PROGRAMS AND NEEDS FOR MONEY
ASK INDIVIDUALS - HOW MUCH CAN YOU GIVE FOR BUDGET AND FOR ACEF
IDENTIFY POTENTIAL GIVERS
FOCUS ON LIVING, TEACHING, WITNESSING TO CHRIST - LOVING, BEING AN EXAMPLE
AS A COMMUNITY
TEACH THAT PART OF CHRISTIAN FAITH INVOLVES - SACRIFICIAL COMMITMENT
AND FINANCIAL GIVING
IDENTIFY THE PROGRAM
ASK LARGE COMMITTED DONORS TO APPROACH OTHER POTENTIAL DONORS
DO SERVE GOD, DO NOT SERVE MONEY
ELDERS PLAYING A ROLE TO IDENTIFY DONORS, TO HELP IN FUNDRAISING EFFORTS
IDENTIFY AND RECOGNIZE DONORS
COORDINATED PROGRAMS BETWEEN PARISH AND DIOCESE
CHURCH SHOULD DO ITS JOB WELL (PASTOR AND COUNCIL)
EXAMPLE OF PRIEST TO GIVE
CONVEY AND TEACH CHRISTIAN CONCEPT OF COMMITMENT
VISITATION TEAM AND ASK EVERY MEMBER WHAT THEY CAN GIVE ANNUALLY
PRAY FOR GIVING
DESIGNATE TIME AND PEOPLE TO PRAY FOR GIVING

STEWARDSHIP WORKSHOP

B. DIOCESAN ASSEMBLY

LIST OF POSSIBILITIES IF INCOME WAS DOUBLED

YOUTH DIRECTOR
SENIOR HOUSING
CASP
SCHOOL BUILDING
MUSIC CAMP
SOCIAL SERVICES DIRECTOR
SUMMER CAMP
FULL SCHOLARSHIPS FOR TRAVEL TO ARMENIA
RETREAT CENTER
BIBLE STUDIES
INTERNET PORTAL
TRANSPORTATION FOR ELDERLY
PARISH LIBRARY
ADMINISTRATIVE ASSISTANT
OUTREACH TO BRING LOST SHEEP
SPECIAL PROGRAM FOR MIXED

PROFILE YOUR GIVERS
PASTORAL CARE
MARRIAGE ENCOUNTERS
EMERGING PROGRAM FOR ARMENIA
EMERGENCY USE MONEY
HELPING MISSION PARISHES BECOME FULL PARISHES
ARMENIAN CABLE TV
CONTINUING EDUCATION FOR CLERGY AND LAY
SOUP KITCHENS
HUMAN RELATIONS PROGRAMS
PROGRAM FOR WIDOWED YERETZGINS
EDUCATE NON-ARMENIANS
STRENGTHENING ECUMENICAL RELATIONS
PUBLISHING ARMENIAN BOOKS
HELPING NEW ARMENIAN BUSINESSES
PARISHIONERS NEEDS ASSESSMENTS
BUY A CAMP
EDUCATION PROGRAMS FOR CLERGY
RENOVATE PARISH
BRING YOUTH TO CHURCH
DOUBLE SALARIES OF CLERGY AND STAFF
SOUP KITCHEN
YOUTH DIRECTOR

HOMELESS SHELTERS
SPORT FACILITIES
ASSISTED LIVING QUARTERS FOR ELDERLY
HELP JERUSALEM
2-3 CLERGY/PARISH
SOCIAL SERVICES FOR NEWCOMERS
BUDGET FOR SUPPORT STAFF
ESTIMATE ENDOWMENT FOR FUTURE
ARMENIAN CHURCH DAY SCHOOLS
TRAIN PASTORAL LEADERS
DIOCESAN RETREAT LEADERS
HIRE SECRETARY
BUILD CLASSROOMS
BUS FOR SENIOR CITIZENS
LOCK THE MONEY AWAY
GROW ENDOWMENT
YOUTH COUNSELOR
HIRE PASTOR'S ASSISTANT
DIOCESE PAY ALL PASTORS
OUTREACH - ARMENIAN FAMILIES IN NEED
ESTABLISH SOCIAL SERVICE DELIVERY PROGRAMS
SCHOLARSHIPS
IMPROVE CONDITION OF SEMINARIAN
YOUTH CAMP
SCHOLARSHIP FOR YOUTH LEADERS
ESTABLISH FUND FOR PRIESTS
ARMENIAN CHAIR AT SUNY BINGHAMPTON
SEND ARMENIAN YOUTH TO ARMENIA AND JERUSALEM
START STEWARDSHIP PROGRAM
IMPROVEMENTS TO CHURCH
PRODUCE CHURCH SERVICES FOR TV
FULLY FUND YOUTH AND EDUCATION PROGRAMS
INCREASE CLERGY STIPEND
PAY OFF DEBT
PURCHASE A CAMP
FULL-TIME YOUTH DIRECTOR
EXPAND FACILITIES
PRESERVE ARMENIAN LANGUAGE
HIRE BEST ARMENIAN TEACHERS
SCHOLARSHIPS FOR CAMP, COLLEGE, JERUSALEM
CUSHION FOR PEWS
UPDATE OFFICE EQUIPMENT
INCREASE MONEY TO ARMENIA
ACCESS TO DISABLED
ASSIST MISSION PARISHES
INTERNET

PRINT RELIGIOUS BOOKS
 SOCIAL SERVICES
 ESTIMATE ENDOWMENT
 YOUTH LEADER
 CONTINUED EDUCATION OF CLERGY
 YOUTH CENTER
 EXPAND PROPERTY
 ASSISTED LIVING CENTER FOR ELDERLY ARMENIANS
 INCREASE SUPPORT TO ETCHMIADZIN
 SUMMER CAMP
 SPONSOR KIDS TO CAMP AND JERUSALEM
 INCREASE CLERGY STIPEND
 ASSIST SMALL PARISHES
 STOP INAPPROPRIATE ACTIVITIES
 TITHING
 SISTER CHURCH PROGRAM IN ARMENIA
 HELP NEEDY ARMENIANS
 HELP NEEDY NON-ARMENIANS

STEWARDSHIP WORKSHOP

B. DIOCESAN ASSEMBLY

LIST OF WAYS WE MAY TRY TO DOUBLE INCOME

TELEPHONE SOLICITATIONS
 WILLS AND BEQUESTS
 EDUCATING CHILDREN IN SPIRIT OF GIVING
 TEACH TITHING
 TARGET SPECIFIC AGE GROUPS FOR GIVING
 PRAYER
 ASK FOR SPECIFIC PROJECTS
 USE OPPORTUNE OPPORTUNITIES FOR GIVING
 BE STRATEGIC IN YOUR SOLICITATIONS
 HIRE A PROFESSIONAL FUNDRAISER
 RECOGNITION OF DONORS
 TELEPHONE SOLICITATION
 INFORM ABOUT PLANS
 EDUCATE PARISHIONERS ABOUT NEEDS
 PROVIDE INSPIRATION
 ESTABLISH ENDOWMENT FUNDS
 CHURCH MUST DO ITS JOB
 PREPARE PLANS AND USE DIRECT MAIL
 IDENTIFY SPECIFIC NEEDS WITH DOLLAR AMOUNT
 CREATE EXCITING WORSHIP PROGRAMS
 CREATE A FRIENDLIER AMBIANCE

BINGO - LOTTERY - RAFFLES
ESTABLISH STEWARDSHIP PROGRAM
STRENGTHENING PERSON TO PERSON RELATIONSHIPS
TEACH THE FAITH SO PEOPLE ARE CHEERFUL GIVERS
TITHING
INVITE PROFESSIONALS AND LAWYERS TO TALK ABOUT WILLS, ETC.
PUBLISH IN PARISH BULLETIN ABOUT WILLS, ETC.
USE WEBSITES
SOLICIT OCTOBER NOT APRIL - TIMING IMPORTANT
TARGET DONORS
ESTABLISH ENDOWMENTS
SEEK
INFORM
EDUCATE
REQUEST
RECOGNIZE
TELL PEOPLE WHAT YOU EXPECT AND THE AMOUNT
SPECIFY PROJECT AND DOLLAR AMOUNT
CREATE VISION STATEMENT
MEMORIALS
FUNDRAISING ACTIVITIES
FUNDRAISING SPORT AND MUSICAL EVENTS
PERSONALIZED LETTERS TO DONORS
STEWARDSHIP PROGRAM
TARTET NON-ARMENIANS
EDUCATE POTENTIAL DONORS
TITHING
SEEK
INFORM
IDENTIFY
EDUCATE
REQUEST
RECOGNIZE
TELEPHONE SOLICITATION
SOLICIT MAJOR DONORS
SPECIAL EVENTS
TARGET DONORS
NEED PLANS