February 15, 1989

Mrs. Florence Karoghlanian Chairman of the Parish Council St. Gregory of Narek Armenian Church 678 Richmond Road Richmond Heights, Ohio 44143

Dear Mrs. Karoghlanian:

We are pleased to note from your letter of February 10, that arrangements have been made between your parish council and the Very Rev. Fr. Sooren Chinchinian, with regard to his pastorate at the St. Gregory of Narek Armenian Church of Cleveland, Ohio.

The Very Rev. Fr. Sooren Chinchinian has consented to serve as pastor of the Cleveland parish, and we are confident that he will provide invaluable service to the Cleveland parish and his pastorate will be a rewarding one for everyone concerned.

Fr. Chinchinian will assume his pastoral responsibilities in Cleveland on March 3, 1989, and it is anticipated that the parsonage will be made available for the sole use of the pastor.

We wish you and the members of the parish council good health and success in the performance of your duties in the devoted service of the Armenian Church.

Prayerfully,

Archbishop Torkom Manoogian Primate

cc. Fr. Sooren Chinchinian

February 15, 1989

The Very Rev. Fr. Sooren Chinchinian 753 James Street, #611 Syracuse, NY 13203

Dear Fr. Sooren:

We are pleased to advise you of your appointment as pastor of St. Gregory of Narek Armenian Church of Cleveland, Ohio. We feel confident that you will perform your pastoral duties admirably, and bring a noticeable contribution to the community church life in Cleveland.

We have informed the parish council of St. Gregory of Narek, Cleveland, that you plan to assume your new responsibilities in Cleveland on March 3, 1989, and that the parsonage be made available for your sole use.

In anticipation of fruitful service in that community, we extend to you our prayers and blessings. God be with you in this new venture and may His Spirit imbue your path with wisdom and grace.

Preyerfully,

Archbishop Torkom Manoogian Primate



January 21, 1989

Very Rev. Fr. Sooren Chinchinian 753 James Street #611 Syracuse, NY 13203

Dear Fr. Sooren:

Pursuant to your interview with our Parish Council for the position of Pastor of St. Gregory of Narek Armenian Church and our recent telephone conversation, let this letter serve as a confirmation of the offer to you to serve as Pastor.

We have provided two copies of this letter -- please sign both copies, forward the signed copies as follows: one should be returned to me and other forwarded to Srpazan.

The entire parish of St. Gregory of Narek Armenian Church would like to take this opportunity to welcome you to your new home in Cleveland -- as it has been coined by many -- "the best location in the nation."

It is with great anticipation and expectations that we look forward to your upcoming Pastorate of our Parish. We sincerely hope and pray that your arrival as well as all your endeavors will be fruitful and mutually fulfilling.

It is our sincere hope that with your superior knowledge and teaching abilities, you can enlighten our Bible Study Group; that with your kindness, understanding, patience, gentleness and humility you will stand as a fine example for our Sunday School; that with your quiet unassuming manner you will invigorate our young peoples groups and not be felt to be intrusive; that with your depth and experience to educate you will teach us about our religion, history, culture and heritage. It is only by working hand-in-hand in the spirit of cooperation, that we can achieve and meet the needs of our entire community.

/more

ST. GREGORY OF NAREK ARMENIAN CHURCH 678 Richmond Road Richmond Heights, Ohio 44143 (216) 381-6590 Very Rev. Fr. Sooren Chinchinian -2-

The following is the compensation you will receive upon assuming the Pastorate of St. Gregory of Narek Armenian Church of Cleveland:

•	Basic Stipend	\$17,220
٠	Service Increments	4,920

\$22,140

FRINGE BENEFITS

- Medical Insurance (full cost covered)
- \$ 1,000 Pension
- Term Life Insurance 500
- All reasonable housing costs while living in the Parish House
- NEW CAR to be purchased by the Church and all operating costs to be covered -- gas, oil, repairs, and insurance. Estimated \$1,500 per year.
- All reasonable moving expenses to be paid by the Parish Council from Syracuse, New York to Cleveland, Ohio.
- Annual vacation of three (3) weeks at full pay. Actual dates of vacation to be agreed upon by the Parish Council.

Fr. Sooren, as you can see these were the results of our discussion while you were in our midst two weeks ago.

Please sign the attached two copies. Remember, return one to the Archbishop and one to me and retain this copy for your files.

We look forward to your arrival and upcoming Pastorate of our beloved St. Gregory of Narek Armenian Church.

Respectfully yours,

Hanne Karoghlanien

Florence Karoghlanian Chairman Parish Council

Accepted: Very Rev. Fr. Sooren Chinchinian Very Rev. Fr. Sooren Chinchinian January 30, 1988

Date:



February 10, 1989

His Eminence Archbishop Torkom Manoogian Primte, Diocese of the Armenian Church of America 630 Second Avenue New York, NY 10016

Your Grace:

Attached please find a copy of the agreement between Very Rev. Fr. Sooren Chinchinian and St. Gregory of Narek Armenian Church.

Both parties feel that everything is in order. We would appreciate receiving your letter of appointment prior to our Annual Parish Assembly slated for Sunday, February 26, 1989. In your letter of appointment, please emphasis the need that the Parsonage must be occupied solely by the Pastor. This will clarify our position in respectfully requesting the other residents to vacate the premise.

If you should have any further questions, please feel free to contact me at any time at 216-289-2311.

With best wishes for continued good health as you carry out the mission of our beloved Mother Church, I remain

Respectfully yours,

Harence Karaghlonian

Florence Karoghlanian Chairman Parish Council

FTK/mtk Enclosure

> ST. GREGORY OF NAREK ARMENIAN CHURCH 678 Richmond Road Richmond Heights, Ohio 44143 (216) 381-6590