

May 28, 1992

Mrs. Florence Karoghlanian
Parish Council Chairman
St. Gregory of Narek Armenian Church
678 Richmond Road
Richmond Heights, Ohio 44143

Dear Mrs. Karoghlanian:

We were most pleased to receive your letter of May 4th concerning the appointment of Deacon Norman Odabashian as Deacon-In-Charge of the Cleveland parish of St. Gregory of Narek.

Having examined the stipend agreement reached by your Parish Council and Deacon Norman, we concur with this arrangement as presented through 1993 at which time a review of his stipend may take place in accordance with the stipend guidelines for clergymen which was established by the Diocesan Assembly.

We are confident that Deacon Norman will be a beacon of spiritual light as he endeavors to fulfill the pastoral needs of your faithful community.

Patience and perseverance, virtues of wisdom, have provided the answer to your prayers. In like manner, we pray that with Deacon Norman's assignment to your parish, a new era of growth and a renewal of faith will spur the family of St. Gregory of Narek forward toward fulfilling the call of Christ and the mission of our Church.

With prayers,

Bishop Khajag Barsamian
Primate



May 4, 1992

His Grace Bishop Khajag Barsamian, Primate
Diocese of the Armenian Church of America
630 Second Avenue
New York, NY 10016

Your Grace:

An agreement has been reached between the Parish Council of St. Gregory of Narek Armenian Church and Deacon Norman Odabashian. We are pleased to have received your blessings in the matter of Deacon Norman Odabashian assuming the position of Deacon-in-Charge of the Cleveland Parish.

A Special Parish Assembly was held on May 3, 1992. A copy of the meeting notice/agenda is attached. The Parish of St. Gregory of Narek has endorsed the Parish Council decision in securing Deacon Norman Odabashian unanimously and with great enthusiasm.

The Parish Council and Deacon Norman have agreed on the following stipend:

Basic Stipend	\$22,500.00
Car Allowance - not applicable -Parish owned car/Parish assumes all expenses	
Housing - not applicable at this time -Deacon Norman will reside in the Parish House	
Medical & Life Insurance	\$ 1,500.00
Clergy Pension	\$ 2,000.00
TOTAL	\$26,000.00

Also, the moving expenses will be incurred by our Parish. This stipend agreement will be in effect through December, 1993. Deacon Norman will be entitled to two weeks paid vacation. As it currently stands, this will be effective June 29, 1992 unless advised to to the contrary.

ST. GREGORY OF NAREK ARMENIAN CHURCH
678 Richmond Road
Richmond Heights, Ohio 44143
(216) 381-6590

Bishop Khajag Barsamian

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Srpazan Hayr, it is with great anticipation that our Parish looks forward to your First Pastoral Visit, which coincides with the beginning of Deacon Norman's pastorate.

The entire Parish Council feels that we would be remiss if we did not take this opportunity to express our sincere appreciation to you for taking such an active role in assisting us in making our church family complete and filling our void. You are truly a man of your word and we did not want you to think this had gone unnoticed. We would like to commend both you and our Vicar General for all efforts and encouragement as well as support during this time!

Should you have any further questions, please feel free to contact me at any time at 216-289-2311.

Wishing you continued good health as you carry out the mission of our beloved Mother Church!

Respectfully yours,

Florence Karoghlanian

Florence Karoghlanian
Chairman
Parish Council