Houndal Janet

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ST. GREGORY THE ILLUMINATOR ARMENIAN APOSTOLIC CHURCH

110 MAIN ST HAVERHILL, MASSACHUSETTS 01830

PARISH COUNCIL

(617) 372 9227

August 18, 1992

Deacon Michael Kaishian 7731 Freeland Court Greendale, WI 53129

Dear Deacon Michael:

I am pleased to inform you that the Parish Council voted favorably on the recommendation of the Primate that you assume the duties of a Priest-in-training and be in charge of our Parish and to coordinate Sunday services with Father Krikor Maksoudian. You will assume your duties in September 1992, or when you can come back to this area.

You will continue in this capacity until the Primate deems it appropriate to ordain you a Priest. We anticipate this will be done before our Parish Assembly meeting.

The Parish Assembly will be held in February 1993, and if you are elected as our Parish Priest and such election is approved by the Primate and the Diocesan Council, you will become our Parish Priest for a term of at least five years.

The terms of your employment are as follows:

- 1. Salary will be paid weekly on the basis of the Annual Basic Stipends of \$19,810.00 in the amount of \$381.00.
- 2. An allowance of 27 cents per mile for Pastoral business will be paid for the use of your car.
- Housing with all utilities will be provided for you and your family.
- 4. A family plan Medical Insurance Policy will be provided commencing September 1, 1992.

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Deacon Michael Kaishian August 18, 1992 Page 2 of 2

If you are in agreement with the terms of employment, please sign a copy of this letter and return it in the stamped addressed envelope as soon as possible so that I can notify the Primate of our agreement.

Very truly yours,

Michael K. Takesian

Chairman of Parish Council

Approved By:

2 copies enclosed
cc: Bishop Khajag Barsamian, Primate \(\)