



DIOCESE OF THE ARMENIAN CHURCH OF AMERICA
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Archbishop Khajag Barsamian, Primate

Messrs Alex and Haig Dadourian
415 Madison Avenue, 7th Floor
New York, NY 10017

Dear Alex and Haig,

This letter is to thank you for your generous pledge of \$500,000 to benefit the Spiritual Leadership Fund created on the occasion of the celebration of the 1700 anniversary of the Christianisation of Armenia.

It would be appreciated if you kindly sign the attached copy of this letter indicating your approval to switch the allocation of the \$286,847.60 in undecided contributions under the Dadour Dadourian Endowment Fund, and already in the possession of ACEF, from undecided to the Spiritual Leadership Fund.

Sincerely yours,

George Kassis
Director of Communications & Development
&
Executive Director, ACEF

cc. Archbishop Khajag Barsamian

Approved:

Mr. Alex Dadourian

Mr. Haig Dadourian

ARMENIAN DIOCESE

Batch Listing for selected criteria

Record #	\$Amt	Name	Fund	Date	GI	Sol	Cash	TY #	Batch	Ref	Fundcode	Benefit
19134	219,799.12	Mr. & Mrs. Alexander & Virginia Dadourian	ACEF	12/25/1998	GNRL				1998	PRINCIP	096000	324
19134	16,381.75	Mr. & Mrs. Alexander & Virginia Dadourian	ACEF	01/01/1999	REIN	UNSL			1201	REDEPO	096000	324
19134	17,696.73	Mr. & Mrs. Alexander & Virginia Dadourian	ACEF	01/01/2000	GNRL	IN99	DE		0.00		096000	324
19134	32,970.00	Mr. & Mrs. Alexander & Virginia Dadourian	ACEF	01/01/2000	GNRL	ER15	UE		9999		096000	324

Total: 286,847.60

Count: 4

Armenian Spiritual Leadership Fund

Meeting Agenda

October 24, 2000

1. General Overview

- Next Year marks the 1700th anniversary of the founding of the Armenian Church and the Armenian Faith;
- The Armenian community around the world will unite in celebration of this historic occasion;
- The Eastern Diocese has been preparing a host of special events (i.e., special religious services, exhibitions, lectures, recreational activities, sports activities etc.) to commemorate the occasion;
- The 1700th anniversary provides the Eastern Diocese with an exceptional platform upon which to further its mission – “To make the Armenian Church significant in the life of every Armenian and their families.”
- However, in order for the Church to continue its mission and play a vital role in the lives of future generations it must develop its current and future clergy and lay leaders.
- This is the purpose of the Armenian Spiritual Leadership Fund – to create a pool of funds that can be devoted to leadership programs for clergy, lay persons and youth.
- In short the purpose is to make **Leadership a Priority**.

2. Organization of the Armenian Spiritual Leadership Fund

- It is envisioned that the Armenian Spiritual Leadership Fund shall be organized as set forth in Exhibit “A.”
- Currently, it is intended that the Fund will employ a full-time administrator to manage the day-to-day operation of the Fund.
- Further Clergy and lay leaders in the community will act as Fund representative within their local communities.

3. Structure of the Armenian Spiritual Leadership Fund

- In order to give donor maximum flexibility in directing their donation to a specific use the Armenian Spiritual Leadership Fund shall be structured to include four (4) separate sub-funds:
 - The New Clergy Leadership Fund – the purpose of this fund is to develop and support recruitment and training programs for new clergy and improve the facilities at St. Nersess Seminary. Example of potential programs to be supported by this fund include, but are not limited to, internships

programs, loans and financial aid programs and the creation of a recruiting coordinators position amongst clergy.

- The Current Clergy/Lay Leadership Fund – the purpose of this fund is to develop and support programs to keep existing clergy inspired, continue their education and strengthen their bonds to their communities. Further, this fund shall develop and support lay leadership program at the Diocesan, regional and parish levels.
- The Youth Leadership Fund – the purpose of this fund is to organize and support trips to the Holy Land and Armenia for promote leadership, organize national and regional leadership conferences and support parish level leadership activities.
- The General Leadership Fund – is a general “catch-all” fund which may be used for any leadership activities deemed worthy by the Diocese.

4. Overall Fund Raising Strategy

- Targeted Donor List – develop a targeted donor list for individuals (Armenians and Non-Armenians) with the potential, ability and desire to be this cause and the Diocese of the Armenian Church;
- Mass Mailing – undertake a mass mailing program to all Armenians living within the jurisdiction of the Eastern Diocese. One of the purposes of this approach is to develop the overall number of donors to the Fund and the Diocese.
- Special Events and Groups – undertake fund raising activities at special events for the 1700th anniversary and with special groups (i.e., young professionals etc.)
- Parish/Clergy Activities – support and develop program run by parish leaders and clergy (i.e., Sunday lectures and programs, dinners etc.)

*Armenian Spiritual Leadership
Fund*

***“Lighting the Path for the Next
Generation”***

Fundraising Committee
Preliminary Action Plan
September 2000

Armenian Spiritual Leadership Fund

Overview

- Next year will mark the 1700th anniversary of the Armenian Church
- Armenians around the globe will unite in celebration
- The Eastern Diocese of the United States has prepared a year long program to commemorate this historic occasion
- The program consists of special services, recitals, education programs, exhibitions and other events.

Armenian Spiritual Leadership Fund

Overview

- The 1700 anniversary provides the Diocese with an exceptional platform upon which to further its all important mission:

***“To make the Armenian Church significant
in the life of every Armenian”***

Armenian Spiritual Leadership Fund

Purpose

- In order for the Church to continue its mission and play a vital role in the lives of future generations it must:
 - Develop Existing Leaders (Clergy/Lay)
 - Attract Future Leaders (Clergy/Lay)
 - Develop Strong Youth Programs
 - Maintain Modern Facilities/Infrastructure
 - Make Leadership a Priority

Armenian Spiritual Leadership Fund

Purpose

- An institution can only be as strong as its leadership –

We (today's generation) that have benefited so greatly from the Church's influence have an obligation to provide the Church with the necessary resources to develop tomorrow's leaders.

- This is the purpose of the Armenian Spiritual Leadership Fund

Armenian Spiritual Leadership Fund

Endowment/Fund Structure

- The Leadership Fund will be an endowment fund (managed by the ACEF Board) which possesses four (4) sub-funds each with a specific purpose:
 1. New Clergy Leadership Fund
 2. Current Clergy/Lay Leadership Fund
 3. Youth Leadership Fund
 4. General Leadership Fund

Armenian Spiritual Leadership Fund

New Clergy Leadership Fund

The Overall Purpose of the New Clergy Development Fund is to:

1. Develop and support programs for the recruitment and training of new clergy (*e.g.*, internship programs, loans/financial aid programs and establishing a recruiting coordinator/counselor position)
2. Improve the facilities at St. Nersess Seminary and provide support for additional educational/training Programs

Armenian Spiritual Leadership Fund

Current Clergy/Lay Leader Leadership Fund

The Overall Purpose of the Current Clergy/Lay Leadership Fund is to:

1. Develop and support programs to keep existing clergy members inspired, continue their education and strengthen their bond with the community (*e.g.*, continuing education programs, seminar, conference and sabbatical program)
2. Develop and support lay leadership programs at the Diocese, regional and parish levels (*e.g.*, develop training courses, manuals, guide books, programs and seminars for lay leaders)

Armenian Spiritual Leadership Fund

Youth Leadership Fund

The Overall Purpose of the Youth Leadership Fund is to:

1. Organize and support annual trips to the Holy Land and Armenia
2. Organize and support national and regional youth leadership conferences
3. Support parish level youth leadership activities
4. Support general youth programs designed to promote leadership in the Armenian community

Armenian Spiritual Leadership Fund

General Leadership Fund

The Overall Purpose of the General Leadership Fund is to:

1. Act as a default fund in the case where donors do not specify a specific purpose for their contribution
2. Provide the Diocese with funds that may be used to promote activities and/or programs which promote leadership, either clergy or lay, within the Armenian Church

DIOCESE OF THE ARMENIAN CHURCH OF AMERICA

630 SECOND AVENUE
NEW YORK, NY 10016-4806

OFFICE OF THE PRIMATE

FAX: 212-447-6674

TEL: 212-686-0710

FACSIMILE TRANSMITTAL SHEET

To: Mr. James Kaloustian

Fax: 617-~~292-0994~~ 367-7778

From: Archbishop Khajag Barsamian

Date: 10-24-00

Pages: 3 (including cover page)

Armenian Spiritual Leadership Fund

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